Community Relations

Complaints Concerning Staff or Programs

The board welcomes public concerns pertaining to the operation of the district and directs all complaints to follow proper protocol as outlined in the procedures 4220P.1 (general complaints concerning staff or programs), 4220P.2 (section 504 complaints concerning staff or parents) or 4220P.3 (nondiscrimination complaints concerning staff or programs). The Board has confidence in its staff and programs and will not allow unwarranted criticism, offensive, or disruptive interference. Any such claim that does not go through proper policies and procedures but is received directly by the board or board member will be referred to the Superintendent.

The Superintendent will establish procedures to handle complaints concerning staff or programs. Complaints regarding instructional materials should be pursued in the manner provided in Policy 2020, Course Design, Selection and Adoption of Instructional Materials.

Cross References:
Policy 2020 – Course Design, Selection and Adoption of Instructional Materials
Policy 2161 – Education of Students with Disabilities
Policy 2107 – Section 504 Compliance
Policy 3210 – Nondiscrimination
Policy 4123 – Civility

Legal References:		
	RCW 28A.405.300	Adverse change in contract status of certificated employee—Determination of probable cause—Notice—Opportunity for hearing
	RCW 42.30	Open Public Meetings Act
	RCW 28A.155	Special Education
	WAC 392-172A	Rules for the Provision of Special Education
	RCW 28A.640	Sexual equality
	RCW 28A.642	Discrimination prohibition
	RCW 49.60	Discrimination – human rights commission
	RCW 28 CFR 35	American Disabilities Act
	WAC 392-400-215	Student rights
	WAC 392-190	Equal Education opportunity unlawful discrimination prohibited 20 U.S.C 7905
		Boys Scouts of America equal access act 42
	U.S.C. 12101-12213	Americans with Disabilities Act

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