

IMPORTANT HEALTH COVERAGE TAX DOCUMENTS

To: All employees who are eligible to participate in our group medical plan
From: USD 232
Date: 01/26/2026
Subject: 2025 IRS Tax Form 1095-B/C

On December 23, 2024, President Biden signed the Paperwork Burden Reduction Act (PBRA) allowing employers to provide the Form 1095-B/C to employees only when requested.

A Form 1095-B/C is not required for you to file your **federal tax** return since there are no longer any penalties associated with the individual mandate under ACA. However, you have the right to request a paper copy for your records.

If you would like to request a paper copy of your individual Form 1095-B/C for 2025, please contact **Gabby Philbrook** at gphilbrook@usd232.org by phone at **913-667-6200 x2628** or by mail at: 35200 W 91st Street, De Soto, KS 66018.

A copy of the Form 1095-B/C will be provided by January 31st of the year following the end of the tax year or 30 days following the request, whichever is later.