

The American School in London

Sustainability Policy

The current version of any policy, procedure, protocol or guideline is the version held on the ASL website. It is the responsibility of all employees to ensure that they are following the current version.

Responsible Party	Director of Finance and Operations
Approved by	Buildings & Grounds Committee
Approval date	January 2026

1. Purpose and Commitment

The American School in London (ASL) is committed to sustainability as a core institutional responsibility and educational priority. Sustainability at ASL encompasses environmental stewardship, responsible resource management, and the development of a culture that enables current and future generations to thrive.

ASL recognises its duty to minimise its environmental impact, manage its resources responsibly, embed sustainability into education and daily practice, and act as a responsible member of its local and global community.

This policy establishes ASL's overarching sustainability framework and sets out how sustainability is embedded across governance, operations, education, and community life.

2. Scope of Sustainability at ASL

Sustainability at ASL is understood as a whole-school commitment and includes, but is not limited to, the following interconnected domains:

a. Environmental sustainability and climate action

Reducing greenhouse gas emissions, improving energy efficiency, supporting renewable energy, protecting and enhancing biodiversity, and strengthening resilience to climate-related risks.

b. Sustainable operations and resource stewardship

Responsible management of waste, water, materials, food systems, procurement, transport, and facilities to support circular-economy principles, pollution reduction, and long-term environmental performance.

c. Education, student leadership, and culture

Embedding sustainability across the curriculum, supporting student leadership and agency (including the Sustainability Council), and fostering a culture in which environmental responsibility and ethical stewardship are shared values.

d. Community engagement and partnership

Encouraging collaboration with parents, contractors, service partners, and the wider community to advance sustainability objectives and positive environmental and social outcomes.

e. Financial sustainability and responsible governance

Incorporating sustainability considerations into financial decision-making, long-term planning, and investment practices, including the application of environmental, social, and governance (ESG) principles where appropriate.

3. Governance and Accountability

The Board of Trustees holds ultimate responsibility for sustainability at ASL. Oversight is delegated to the Buildings & Grounds Committee, which monitors progress, risks, and strategic alignment.

Operational leadership is provided by the Director of Finance and Operations, supported by a cross-functional Sustainability Committee representing academic, operational, and community perspectives.

Sustainability governance at ASL includes:

- strategic oversight by the Board of Trustees and its committees;
- cross-school coordination through the Sustainability Committee;
- engagement with students, staff, parents, and key partners; and
- integration with operational practices, facilities and capital planning, financial strategy, risk management, and educational development.

4. Delivery Framework and Policy Alignment

ASL delivers this policy through a coordinated framework of plans, standards, and operational policies.

The principal delivery document for environmental and climate-related commitments is the ASL Climate Action Plan, which sets out specific actions, priorities, targets, and monitoring arrangements. The Climate Action Plan is reviewed annually.

This Sustainability Policy is supported by, and aligned with, a range of operational policies, strategies, and governance frameworks which collectively translate ASL's sustainability commitments into practice. These include, but are not limited to, policies and processes relating to:

- facilities management
- capital planning and development
- transport and travel
- catering, waste, and resource management
- procurement and supplier management
- financial management and investment governance
- curriculum development and student engagement.

Each of these policies and frameworks contributes to the delivery of ASL's sustainability commitments and operates in alignment with this policy and the Climate Action Plan.

5. Monitoring, Reporting, and Continuous Improvement

ASL is committed to strengthening its approach to monitoring and continuous improvement in sustainability performance.

Progress will be supported through the development and use of appropriate indicators, management information, and review processes, including the annual review of the Climate Action Plan. Updates on sustainability activity and priorities will be provided periodically to the Buildings & Grounds Committee and, as appropriate, to the Board of Trustees.

ASL will use these reviews to assess progress, identify priorities for improvement, and guide the ongoing development of its sustainability objectives, actions, and governance arrangements.