



POSITION TITLE: Teacher of Grade 1
2026-2027 Academic School Year

St. John's Episcopal School is distinguished over 70 years of demonstrated success in preparing children for lives of learning and service in our ever-changing society. Renowned for its Episcopal identity, a core belief in the potential of our children and the sanctity of childhood, the school delivers an unparalleled, values-driven preparatory education. Hard work, faith, honesty, and a commitment to excellence allow our graduates to thrive in high school, college, and beyond.

Located in the heart of thriving Tampa, St. John's Episcopal School provides an exceptional education for 600 students in pre-kindergarten through eighth grade. The School's Core Values and Episcopal identity focus on inclusivity, support, respect, and the shared values reflected in the school's mission statement. Our students are *Empowered to Lead, Inspired to Serve*. A feeling of positive energy, optimism, respect, and kindness permeates our campuses.

POSITION DESCRIPTION:

With the announced retirement of a longstanding faculty member, St. John's is seeking a Teacher of Grade 1 for its Lower Division (grades 1-4). **This is a full-time, benefits-eligible position with a start date of August 3, 2026.** We are seeking a high-energy teacher with a passion for working with students at the elementary level. This person must be able to teach a developmentally appropriate and challenging curriculum. The successful candidate will also have demonstrated effectiveness with technology integration. He or she will be expected to successfully meet the following responsibilities:

- Work closely with grade-level colleagues to plan instruction and assessments.
- Attend regular faculty meetings and other school events as appropriate.
- Communicate regularly and effectively with students, families, and colleagues.
- Demonstrate effective, positive classroom management.
- Employ a variety of methodologies in teaching and instructing pupils, including but not limited to project-based learning, hands-on activities, demonstrations, and discussions.
- Facilitate daily homeroom check-ins.
- Implement the Responsive Classroom model.
- Model on a daily basis the conduct we expect of our students and consistently exhibit the highest standards of professionalism.
- Work individually and collaboratively with colleagues to create, plan, and prepare thoughtful lesson plans as part of an instructional program that is age-appropriate and addresses individual student needs.
- Implement the curricula via daily instruction that is differentiated, and which incorporates traditional and innovative teaching pedagogies.
- Serve the principal adult presence, advisor, and caregiver for each child in the homeroom throughout the school day.
- Attend all professional gatherings and in-service meetings.
- Be available to consult with students, parents, and colleagues as part of parent conferences and as needed basis.
- Attend institutional gatherings and events as necessary or requested by the Head of School in support of the School's mission.
- Devote time and effort to ongoing professional growth.

- Demonstrate intellectual curiosity, strong communication skills, and openness to others' ideas; eager to extend themselves for others.

PROFESSIONAL DEMEANOR AND CHARACTERISTICS

Model daily the conduct we expect of our students and consistently exhibit the highest standards of professionalism. Ability to demonstrate initiative, leadership, collaboration, and independent thinking. Must possess strong people's skills and emotional intelligence when dealing with students, parents, and colleagues, as well as a demonstrated understanding of and investment in the School.

St. John's Episcopal School is an exceptional work environment with low employee turnover. The school goes above and beyond to take care of its employees. The position provides a truly outstanding individual with the opportunity to join Tampa's premier K(4)-8 school and truly 'make a difference' in the lives of children and colleagues. This is a full-time, salaried, exempt, 10-month position that is accompanied by a highly competitive salary and benefits package. St. John's is an Equal Opportunity Employer.

Qualified candidates are invited to submit a current resume, cover letter, salary requirements, and list of not fewer than three references to Michael Salzer, Director of Lower Division, at msalzer@stjohnseagles.org.