HERITAGE SOUTHWEST INTERMEDIATE S/D
61682 Dailey Road
Cassopolis, Michigan 49031
269-445-6204
MINUTES OF THE BOARD OF EDUCATION
December 17, 2025

Call to Order	Mr. Dyes called the regular meeting of the Heritage Southwest Intermediate School District Board of Education to order at 10:00 a.m. in Conference Room #1 of the Administrative Services Center on Wednesday, December 17, 2025.
Roll Call	Members present: Ms. Dodd, Mr. Ross, Mr. Dyes, Mr. Garber, Ms. Cripe Members absent: None Administrators Present: Mr. Hubbard, Ms. Wimberley, Ms. Butchbaker, Mr. Jasper, Ms. Geesaman
Declaration of a Quorum	Mr. Dyes declared a quorum of the Board.
Pledge to the Flag	Pledge to the Flag was recited.
Approval of Agenda	Moved by Ms. Dodd, supported by Mr. Ross, to approve the agenda as presented. All in favor. Motion carried.
Communications to the Board	Captains of the Month Following students were chosen for Accepting and received an award. Brookside: Jared Erickson - Brandy Meiser, Teacher; and Ava Connor - Teddi Reynolds, Teacher North Pointe Center: Sabin Reading - Grace Williams, Teacher
Communication from the Audience	None
Presentation	Special Education Update Staff member, Tina Wimberley, gave the board a handout of department updates.
Approval of Minutes	Moved by Mr. Ross, supported by Ms. Dodd, to approve the minutes of November 19, 2025 as presented. All in favor. Motion carried.
Treasurer's Report	Moved by Ms. Cripe, supported by Mr. Ross, to accept the Treasurer's Report as presented. All in favor. Motion carried.
Payment of Bills	Moved by Mr. Ross, supported by Ms. Dodd, that the Board of Education hereby approves payment of bills which includes General Fund totaling $124,326.63 and Special Ed Fund totaling $215,206.62. Roll Call Vote. Ayes: Ms. Cripe, Mr. Dyes, Mr. Garber, Ms. Dodd, Mr. Ross Nays: None All in favor. Motion carried.
2nd Reading/Adoption of Policies	Moved by Ms. Cripe, supported by Mr. Ross, that the Board of Education approve the 2nd Reading/Adoption of Vol. 40, No. 1 Policies 1422, 1623, 2260, 2260.01, 3122, 3123, 4122, 4123 and Vol. 40, No. 1 Nondiscrimination Policies 2210, 2266, 2412, 4162, 5517.01, 7540.02, 8300, 8305, 8500 dated September 2025 and rescind Policies 1422.02, 1662, 3122.02, 3362, 4122.02, and 4362. Roll Call Vote. Ayes: Mr. Garber, Ms. Dodd, Ms. Cripe, Mr. Dyes, Mr. Ross Nays: None All in favor. Motion carried.
Hiring	Moved by Mr. Ross, supported by Ms. Cripe, that the Board of Education approve the hiring of Leslie Lakeman upon appropriate unprofessional conduct review and criminal background check as recommended by the administration. Roll Call Vote. Ayes: Mr. Dyes, Ms. Dodd, Mr. Ross, Mr. Garber, Ms. Cripe Nays: None All in favor. Motion carried.
Termination Resolution	Moved by Ms. Dodd, supported by Ms. Cripe, that the Board of Education approve the Resolution to terminate the Great Start Collaborative Director position effective December 19, 2025 due to discontinuation of 32p funding. Roll Call Vote. Ayes: Mr. Ross, Mr. Garber, Mr. Dyes, Ms. Cripe, Ms. Dodd Nays: None All in favor. Motion carried.
31aa Resolution	Moved by Mr. Ross, supported by Mr. Garber, that the Board of Education approve the 31aa Resolution as stated. Roll Call Vote. Ayes: Ms. Cripe, Mr. Dyes, Ms. Dodd, Mr. Garber, Mr. Ross Nays: None All in favor. Motion carried.
Vehicle Purchase	Moved by Ms. Dodd, supported by Mr. Ross, that the Board of Education accept the bid from Superior Van and Mobility for one (1) 2026 Ford Transit Van for a cost of $87,533.70. Roll Call Vote. Ayes: Mr. Dyes, Mr. Ross, Mr. Garber, Ms. Cripe, Ms. Dodd Nays: None All in favor. Motion carried.
Adjournment	Moved by Mr. Ross, supported by Mr. Garber, to adjourn at 10:33 a.m. All in favor. Motion carried.

Respectfully submitted,
Debra Cripe, Secretary

These minutes are subject to board approval.