

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

December 10, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present:

Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member
Audrey Gonzalez, Student Board Member

Administrators

Present:

Alejandro Álvarez, Ed.D., Superintendent
Rhea McIver Gibbs, Ed.D., Deputy Superintendent
Jon Black, Ed.D., Associate Superintendent, Education Services
Diane Romo, Associate Superintendent, Business Services
Denise Ellis, Ed.D., Associate Superintendent, Human Resources
Also present was Martha Degortari, Executive Administrative Agent and Interpreter/Translator Jose Reyes

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Member Dominguez

Seconded By Clerk Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Alejandro Álvarez, Ed.D., Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Teamsters Local 986, and Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9)San Bernardino Superior Court Case No. CIVSB2300125**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vote by Board Members to move into Closed Session:

Time: 5:32 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Montes

Seconded By Vice President Martinez

Vote by Board Members to adjourn Closed Session:

Time: 7:01 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:01 p.m.

A.6 PLEDGE OF ALLEGIANCE

Dr. Jon Black, Associate Superintendent of Educational Services, led the Pledge of Allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education took action to accept the request for an unpaid leave of absence for classified employee #2040335, from January 13, 2026, through May 22, 2026.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education accepted the administrative appointment of Dr. Sonia Arnold-DeHay, Director, Special Services, effective December 11, 2025.

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board of Education accepted the administrative appointment of Dr. Jose Montes, Director, Community Schools, effective December 11, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board of Education accepted the administrative appointment of Liz Estavillo Valdez, Executive Director, Child Nutrition Services, effective December 11, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education accepted the administrative appointment of Dr. Stephen De Francis, Principal, Simpson Elementary School, effective December 11, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education took action to approve an agreement settling San Bernardino Superior Court case number CIVSB2300125 in exchange for a release of all claims.

Vote by Board Members:

Approved by a Unanimous Vote

A.8 ADOPTION OF AGENDA

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members to adopt the agenda:

Approved by a Unanimous Vote

A.9 REORGANIZATION OF THE BOARD OF EDUCATION

A.9.1 ELECTION OF PRESIDENT OF THE BOARD OF EDUCATION

Moved By Member Dominguez

Seconded By President Dr. Lewis

Dr. Stephanie E. Lewis nominated Joseph W. Martinez for President:

Vote by Board Members:

(Ayes) Evelyn P. Dominguez, Dr. Stephanie E. Lewis, Edgar Montes, and Dakira R. Williams.

(Abstain) Joseph W. Martinez

Joseph W. Martinez was elected President of the Board of Education. **Majority Vote**

A.9.2 ELECTION OF VICE PRESIDENT OF THE BOARD OF EDUCATION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Evelyn P. Dominguez nominated Edgar Montes for Vice President:

Vote by Board Members:

(Ayes) Evelyn P. Dominguez, Dr. Stephanie E. Lewis, Joseph W. Martinez, Edgar Montes, and Dakira R. Williams

Edgar Montes was elected Vice President of the Board of Education.

Approved by a Unanimous Vote

A.9.3 ELECTION OF CLERK OF THE BOARD OF EDUCATION

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Edgar Montes nominated Evelyn P. Dominguez for Clerk:

Vote by Board Members:

(Ayes) Evelyn P. Dominguez, Edgar Montes

(Noes) Dr. Stephanie E. Lewis, Joseph W. Martinez, and Dakira R. Williams

Motion Dies

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Dr. Stephanie E. Lewis nominated Dakira R. Williams for Clerk:

Vote by Board Members:

(Ayes) Dr. Stephanie E. Lewis, Edgar Montes, Joseph W. Martinez, and Dakira R. Williams

(Noes) Evelyn P. Dominguez

Dakira R. Williams elected Clerk of the Board of Education

Majority Vote

A.9.4 ELECTION OF VOTING REPRESENTATIVE TO THE COUNTY COMMITTEE

Moved By Vice President Montes

Seconded By Clerk Williams

Edgar Montes nominated Evelyn P. Dominguez for Voting Representative to the County Committee:

Vote by Board Members:

(Ayes) Evelyn P. Dominguez, Dr. Stephanie E. Lewis, Joseph W. Martinez, Edgar Montes, and Dakira R. Williams

Evelyn Dominguez was elected Voting Representative to the County Committee.

Approved by a Unanimous Vote

A.9.5 ELECTION OF ALTERNATE VOTING REPRESENTATIVE TO THE COUNTY COMMITTEE

Moved By Member Dominguez

Seconded By Clerk Williams

Edgar Montes nominated Stephanie E. Lewis for Alternate Voting Representative to the County Committee.

Vote by Board Members:

(Ayes) Dr. Stephanie E. Lewis, Joseph W. Martinez, Edgar Montes, and Dakira R. Williams

(Noes) Evelyn P. Dominguez

Stephanie E. Lewis was elected Alternate Voting Representative to the County Committee.

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 KEY TO THE DISTRICT

Presentation of the Key to the District by Mr. Edgar Montes, to Unidas de Corazón Maria Antonia.

Mr. Edgar Montes presented his Key to the District to the community parent group, Unidas de Corazón Maria Antonia.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Winter Rogers, Teacher at Milor High School, also representing Aspire Program and adults with disabilities, described a major sewage spill that occurred on campus on March 5, 2025, which she said was mishandled by the principal and posed health risks to students and staff. She reported that several employees suffered respiratory illnesses for months and that District administrators denied the incident despite her efforts to raise the issue with multiple leaders and agencies. She also shared that a new case of staff

bullying a disabled student had recently surfaced and urged the Board to investigate systemic problems and protect students' civil rights.

Members of the newly formed Rialto Education Association (REA) Black Caucus introduced their group and shared that they are one of approximately nineteen caucuses created within the association. They explained their mission to support African-American educators through mentorship, cultural visibility, and advocacy while also empowering students and strengthening community connections. They welcomed Superintendent Álvarez and expressed their hope to present a short introductory video at a future meeting and continue building collaborative relationships with District leadership.

Steven Figueroa, Community Advocate, shared his support for wage increases for employees who work with students in special education, stating that they deserve fair compensation for the vital work they do. He criticized the Board for providing more speaking time to some groups than others, specifically pointing out the difference between the treatment of the group being acknowledged by Mr. Edgar Montes and the African-American caucus. He also referenced past issues in nutrition services and urged the District to show consistent respect and fairness to all employees and speakers.

Frank Montes, Community Member, accused Board Vice President Montes of corruption, hypocrisy, and harmful involvement in past scandals and investigations within the District. He alleged that Mr. Edgar Montes has betrayed colleagues, spread misinformation, and avoided accountability for issues including personnel matters and nutrition services controversies. He expressed confidence that parents and community members will demand change during the upcoming election and stated that the actions of Board Member Montes have damaged trust across the District.

Amber Green, a custodian at Eisenhower High School, shared that she filed a workplace violence report more than 60 days ago after a coworker threatened her, but no action has been taken by management. She described feeling unsafe and anxious at work because she is still required to work near the individual who confronted her. She explained that she requested temporary reassignment and expressed concern that the lack of response shows that the situation is not being taken seriously.

Monica Thomas, both a parent and District employee, spoke about chronic communication failures affecting families, teachers, and staff throughout the District. She provided examples, including a missed

response regarding a special education program and a recent issue involving her daughter that required multiple escalations before anyone addressed it. She emphasized that ineffective communication creates mistrust, causes frustration, and prevents staff from performing their duties properly. She requested that Superintendent, Dr. Álvarez, prioritize transparency and clear communication at every level.

Tabitha Plunkett, the newly appointed chair of the District African-American Advisory Council (DPAC), shared her family's long history in the Rialto USD and explained how her children's experiences inspired her advocacy work. She outlined DPAC's mission to elevate the voices of Black families, promote equity, and ensure students have access to safe and supportive learning environments. She requested official District email accounts for DPAC board members to strengthen communication, introduced the council's leadership team, welcomed Superintendent Álvarez, and invited the community to several upcoming cultural and educational events.

Eddie Tejeda, Milor High School Educator and representing Rialto Education Association (REA), recognized the 50th anniversary of the IDEA Act and summarized its history, highlighting how it transformed educational access for students with disabilities. He noted that before the law passed, many children with disabilities were excluded from schooling or placed in restrictive institutions with minimal support. He reviewed the law's four main purposes, emphasizing its ongoing importance in protecting student rights, providing necessary services, and ensuring accountability in special education programs.

Ana Gonzalez, District Parent and Community Member, spoke on behalf of the Center for Community Action and Environmental Justice and in support of CSEA members, described the recent apartment fire that displaced 16 families, affecting nearly 80 residents. She thanked several District leaders and particularly Principal Ramona Rodriguez for their daily support of displaced families, noting that many are still living in hotels without permanent housing. She urged the District to improve emergency preparedness across all schools and advocated for a 5% raise for classified staff, stating that they play a crucial role in supporting students every day.

Celia Saravia, representing Amigos Unidos, invited the board and community to the group's annual Christmas celebration for families of children in special education. She praised District teachers and employees for their dedication, expressed strong support for employee wage

increases, and welcomed Superintendent Álvarez with confidence in his leadership. She emphasized that although the District is diverse, all students deserve equal access to education and that the community values the work of parent groups and staff who continually support families and students with special needs.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Teamsters Local 986
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Laura Dean, representing Rialto Education Association (REA), welcomed the new Superintendent, Dr. Alejandro Álvarez, expressing confidence in his leadership and emphasizing the educators' commitment to working collaboratively with him to support students. She highlighted the 50th anniversary of the Individuals with Disabilities Education Act, recognizing the law's importance and praising special education staff for their patience, advocacy, and daily dedication to meeting students' unique needs. She also acknowledged the REA Black Caucus for hosting a joyful and community-building holiday mixer, noting how meaningful it is for educators to have spaces to reconnect and recharge. She closed by wishing the entire community rest, peace, and a joyful holiday season.

Christina Acosta, California School Employees Association (CSEA) President, welcomed the new Superintendent and expressed optimism about rebuilding trust and strengthening partnerships with classified staff under his leadership. She explained that contract negotiations are stalled over a remaining 0.75% raise and expressed members' frustration that the District claims financial limitations despite holding over \$200 million in reserves. She described the real-life struggles of classified employees, many of whom work multiple jobs and face difficulty affording basic necessities, emphasizing the essential roles they play in keeping schools

safe and running smoothly. She urged the District and Superintendent to close the wage gap to demonstrate fairness, value for workers, and a commitment to unity moving forward. She thanked members for showing up and wished everyone happy holidays.

Heather Estruch, representing Communication Workers of America (CWA) voiced the union’s belief that all District workers, especially those supporting instruction at school sites, deserve a fair and reasonable raise. She noted that employees are not asking for anything excessive, only enough to afford essential living expenses and maintain stability. She also introduced the CWA leadership team and explained her role as a guest teacher representative. She concluded by offering well-wishes to the Board and Dr. Álvarez as he begins his tenure.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 PUBLIC INFORMATION

**D.1.1 WILLIAMS SETTLEMENT – ANNUAL REPORT FISCAL YEAR
2024-2025**

**D.1.2 FIRST QUARTER WILLIAMS REPORT (JULY-SEPTEMBER)
FISCAL YEAR 2025-26**

**D.1.3 FIRST QUARTER – 2025-2026 – WILLIAMS UNIFORM
COMPLAINT REPORT**

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to approve Consent Calendar Items:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE FIRST READING OF REVISED BOARD POLICY 2121; SUPERINTENDENT'S CONTRACT

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.1.2 APPROVE THE FIRST READING OF REVISED BOARD POLICY 2140; EVALUATION OF THE SUPERINTENDENT

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.1.3 APPROVE THE FIRST READING OF BOARD POLICY 5145.13; RESPONSE TO IMMIGRATION ENFORCEMENT (NEW)

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.1.4 APPROVE THE FIRST READING OF REVISED BOARD POLICY 6145.2; ATHLETIC COMPETITION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.1.5 APPROVE THE FIRST READING OF REVISED BOARD POLICY 6179; SUPPLEMENTAL INSTRUCTION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.1.6 APPROVE THE FIRST READING OF REVISED BOARD POLICY 6200; ADULT EDUCATION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN OVERNIGHT TRIP TO IST CAMPUS TOURS - CARTER HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve registration fees, lodging and transportation for 60 junior students (40 females and 20 males) from the Carter High School AVID program and eight (8) adult chaperones (3 males and 5 females) to attend the AVID Junior Northern California Road Trip, effective March 16, 2026, through March 18, 2026, at a cost not to exceed \$45,000.00, and to be paid through the General Fund and ASB.

Vote by Board Members:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Member Dr. Lewis

Seconded By Member Dominguez

All funds from October 23, 2025, through November 19, 2025 (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Accept the listed donations from PCH Architects; West Coast Arborists, Inc.; Hotsy of SoCal Environmental Equipment Supply Inc.; Westgroup Designs; John R Byerly; Amazon and Global Logistical Connections, Inc. (GLC), and that a letter of appreciation be sent to the donor.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 RATIFY SURPLUS OF EQUIPMENT AND MISCELLANEOUS ITEMS

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.4 RATIFY A RENEWAL AGREEMENT WITH IMAGINE LEARNING (EDGENUITY)

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Provide access to online courses for Rialto Adult School students, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$28,246.20, and to be paid from the California Adult Education Program (CAEP) Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.5 RATIFY THE REIMBURSEMENT FOR THE NOVEMBER WASC COMMITTEE VISIT - EISENHOWER HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve reimbursement for hotel, meal, and mileage accommodations to the WASC visiting committee for the November Visit at Eisenhower High School, at a cost not to exceed \$8,500.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.6 APPROVE A RENEWAL AGREEMENT WITH RIALTO GATEWAY DISPLAY LLC

Moved By Member Dr. Lewis

Seconded By Clerk Williams

Provide digital advertising for the District Enrollment Center, effective March 2, 2026, through September 14, 2026, at a cost not to exceed \$15,000.00, and to be paid from the Child Development Resource Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 APPROVE A RENEWAL AGREEMENT WITH LAMAR ADVERTISING

Moved By Clerk Williams

Seconded By President Martinez

Provide advertising for the District Enrollment Center, effective March 2, 2026, through September 13, 2026, at a cost not to exceed \$43,841.00, and to be paid from the Child Development Resource Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.8 UTILIZE THE INTERGOVERNMENTAL AGREEMENT WITH PALM SPRINGS USD RFP NO. NS-26-02 FARM TO SCHOOL FOR DISTRIBUTION OF FRESH PRODUCE FOR THE 2025-2026 SCHOOL YEAR

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve the Intergovernmental Agreement for fresh produce items utilizing the Palm Springs Unified School District RFP No. NS-26-02 Farm to School for the 2025–2026 fiscal year. The costs from this bid will be paid from Fund 13 - Cafeteria Funds.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.9 APPROVE AN AGREEMENT WITH BEYOND BEHAVIOR CONSULTING

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Provide Independent Education Evaluations, effective December 11, 2025, through June 30, 2027, at a cost not to exceed \$12,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.10 APPROVE AN AGREEMENT WITH HORIZON THERAPY SERVICES

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Provide Independent Education Evaluations when requested by parents, effective December 11, 2025, through June 30, 2027, at a cost not to exceed \$20,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.11 APPROVE AN AGREEMENT WITH FRANKLIN HAYNES MARIONETTES

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Provide 40 on-site field trips (Marionette Puppet show and Puppet Making Craft Instruction for Preschool and Transitional Kindergarten classes, effective January 1, 2026, through March 31, 2026, at a cost not to exceed \$24,000.00, and to be paid from the Child Development Resource Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.12 APPROVE AN AGREEMENT WITH THORS REPTILE FAMILY

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Provide 40 presentations throughout the District sites for all Preschool and TK classes, effective January 1, 2026, through June 30, 2026, at a cost not to exceed \$23,000.00, and to be paid from the Child Development Resource Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.13 APPROVE AGREEMENT WITH KOPPEL & GRUBER PUBLIC FINANCE TO PROVIDE DEVELOPER FEE CONSULTING SERVICES AND PREPARE THE REQUIRED FEE JUSTIFICATION STUDY FOR THE LEVY OF RESIDENTIAL AND COMMERCIAL/INDUSTRIAL DEVELOPMENT FEES FOR THE SCHOOL DISTRICT

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve an agreement with Koppel & Gruber Public Finance to prepare the Fee Justification Study for the Rialto Unified School District for the adoption of statutory school fees, also known as Level I Fees, effective December 11, 2025, through June 30, 2026, at a cost not to exceed \$11,735.00, and to be paid from Fund 25 – Capital Facilities Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.14 SCHOOL-CONNECTED ORGANIZATION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve Lion Pride ToneBuilders Booster as a School-Connected Organization for the remainder of the 2025-2026 school year and the 2026-2027 school year.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.15 APPROVE CAL-CARD

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve an additional CAL-Card to be issued to Superintendent Dr. Alejandro Alvarez.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.16 SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS - SUPERINTENDENT

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve the authorization of Dr. Alejandro Alvarez, Superintendent, to sign Notice of Employment documents and Certification of Board Minutes effective December 10, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.17 SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS - FISCAL SERVICES

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve the authorization of Jorge Godinez, Fiscal Services Manager, to sign State/County documents and to release County commercial warrants electronically, effective December 11, 2025, until revoked.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.18 APPROVE AN AGREEMENT WITH HAZARD YOUNG ATTEA ASSOCIATES (HYA) TO PROVIDE BOARD WORKSHOP

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Provide 16 hours of Board Governance Workshop on dates and times to be determined by the Board based on availability, at a cost not to exceed \$4,500.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 HUMAN RESOURCES CONSENT ITEMS

**E.5.1 APPROVE HUMAN RESOURCES REPORT NO. 1348 FOR
CLASSIFIED AND CERTIFICATED EMPLOYEES**

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

**E.5.2 ADOPT RESOLUTION NO. 25-26-18 SPEECH LANGUAGE
PATHOLOGY WAIVER**

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

**E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF
EDUCATION MEETING HELD NOVEMBER 12, 2025**

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members: **Approved by a Unanimous Vote**

F. DISCUSSION/ACTION ITEMS

F.1 AMEND THE AGREEMENT WITH VARSITY TUTORS FOR SCHOOLS, LLC AWARDED AS PART OF REQUEST FOR PROPOSAL (“RFP”) NO. 21-22-013 ONLINE TUTORING SERVICES

Moved By Member Dr. Lewis

Seconded By President Martinez

Approve Amendment No. 4 to the June 2022 agreement to RFP No. 21-22-013 – Online Tutoring Services with Varsity Tutors for Schools, LLC, with a cost increase to the last amended cost of \$834,000.00 by an additional \$70,000.00, for a new total cost not to exceed \$904,000.00, effective December 11, 2025, through September 21, 2026, and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

F.2 APPROVE AN AGREEMENT WITH SANTA BARBARA TRANSPORTATION CORP, dba STUDENT TRANSPORTATION OF AMERICA (STA)

Moved By Member Dr. Lewis

Seconded By President Martinez

Approve the amended estimated annual cost for student transportation services under Bid No. 22-23-007, increasing the amount from \$5,500,000.00 to \$7,000,000.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 APPROVE AN AGREEMENT WITH AGILE SPORTS TECHNOLOGIES, INC.dba HUDL

Moved By Member Dr. Lewis

Seconded By President Martinez

Approve an agreement with Agile Sports Technologies, dba, Hudl, for the Hudl School Franchise Athletic Department package and Hudl Assist + American Football Unlimited Game + Scout Express package at all three (3) comprehensive high schools, effective December 11, 2025, through June 30, 2028, at a cost not to exceed (NTE) \$251,694.00, and to be paid from each site's Athletic General Fund Budget. The cost for each school and for each fiscal year is as follows: 25-26 NTE \$23,898.00; 26-27 NTE \$30,000.00; and 27-28 NTE \$30,000.00.

Vote by Board Members:

Approved by a Unanimous Vote

F.4 APPROVE THE SALARY INCREASE FOR CLASSIFIED HOURLY EMPLOYEES

Moved By Member Dominguez

Seconded By Clerk Montes

Approve an increase to the *Classified Hourly/Daily Pay Salary Schedule*, effective December 20, 2025, at a cost not to exceed \$89,949.00, and to be paid from the General Fund and Child Development Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.5 APPROVE THE FIRST INTERIM FINANCIAL REPORT FOR FY 2025-2026

Moved By Member Dr. Lewis

Seconded By President Martinez

Approve the Fiscal Year 2025-2026 First Interim Financial Report as presented with a Positive Certification.

Vote by Board Members:

Approved by a Unanimous Vote

F.6 CALL FOR NOMINATIONS FOR THE CSBA'S DELEGATE ASSEMBLY

Moved By Member Dr. Lewis

Seconded By Clerk Williams

It is recommended that the Governing Board of Trustees nominate Board members within our geographic sub-region (16-B-San Bernardino) who may be willing to serve on the CSBA Delegate Assembly for a two-year term. Travel expenses associated with Delegate Assembly meetings will be incurred by the District. Costs are to be determined and to be paid from the General Fund.

Vote by Board Members: **Approved by a Unanimous Vote**

Moved By Member Dr. Lewis

Seconded By Clerk Williams

Member Dr. Stephanie E. Lewis nominated herself to run for election to the CSBA's Delegate Assembly.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By Clerk Williams

Member Evelyn P. Dominguez nominated herself to run for election to the CSBA's Delegate Assembly.

Vote by Board Members:

Approved by a Unanimous Vote

F.7 EXPULSION REINSTATEMENT

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Case Number:
25-26-8

Vote by Board Members: **Approved by a Unanimous Vote**

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on January 21, 2026, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member Dr. Lewis

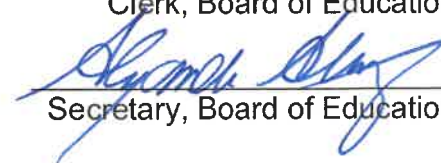
Seconded By Member Dominguez

Vote by Board Members to adjourn:

Time: 9:52 p.m.

Approved by a Unanimous Vote


Clerk, Board of Education


Secretary, Board of Education