

**MEMORANDUM OF UNDERSTANDING – TK-12
BETWEEN LONG BEACH UNIFIED SCHOOL DISTRICT (LBUSD) AND
TEACHERS ASSOCIATION OF LONG BEACH (TALB)**

Attendance Mitigation

November 20, 2025

The Long Beach Unified School District (“District”) and the Teachers Association of Long Beach (TALB) enter into this Memorandum of Understanding (“MOU”) and agree to work collaboratively to work with local school sites, community groups and civic leadership in the cities of Avalon, Lakewood, Long Beach and Signal Hill to foster the importance of attendance within LBUSD.

1. Up to five (5) representatives from the District and five (5) representatives from TALB shall meet no later than January 14, 2026.
2. District representatives and representatives of TALB will jointly conduct research into LBUSD’s attendance challenges and distance/online learning programs currently available in other school districts in the state.
3. District representatives and representatives of TALB will engage and work with civic leadership to collaboratively address LBUSD’s attendance challenges.

This MOU shall expire on June 30, 2027.

Signatures on File

For TALB:

Michael Day
TALB – Lead Negotiator

Gerry Morrison
TALB – President

For the District:

Steven Rockenbach
Director, Employee Relations and Ethics