

**MEMORANDUM OF UNDERSTANDING – TK-12
BETWEEN LONG BEACH UNIFIED SCHOOL DISTRICT (LBUSD) AND
TEACHERS ASSOCIATION OF LONG BEACH (TALB)
Adjunct Duty Advisory Committee
November 20, 2025**

The Long Beach Unified School District (“District”) and the Teachers Association of Long Beach (TALB) enter into this Memorandum of Understanding (“MOU”) and agree to work collaboratively to develop and establish a list of approved duties and a system of accountability regarding adjunct duty completion.

1. As identified in Article V, Section A.7, up to five (5) representatives from the District and five (5) representatives from TALB shall meet no later than January 14, 2026 as an advisory committee on an as needed basis to address adjunct (secondary) and additional (elementary) duties. The committee will meet up to four times prior to June 30, 2027.
2. The committee will develop recommendations for systems, protocols, and acceptable duties that address the collective interest of the District and the TALB bargaining unit members. All recommendations will be submitted for consideration to the respective collective bargaining teams for negotiating.

This MOU shall expire on June 30, 2027.

Signatures on File

For TALB:

Michael Day
TALB – Lead Negotiator

Gerry Morrison
TALB – President

For the District:

Steven Rockenbach
Director, Employee Relations and Ethics