

**MEMORANDUM OF UNDERSTANDING –CDC/HS
BETWEEN LONG BEACH UNIFIED SCHOOL DISTRICT (LBUSD) AND
TEACHERS ASSOCIATION OF LONG BEACH (TALB)
CDC – Coordinating Teacher (CT) & Head Start – Head Teacher Advisory Committee**

November 20, 2025

The Long Beach Unified School District (“District”) and the Teachers Association of Long Beach (TALB) enter into this Memorandum of Understanding (“MOU”) and agree to work collaboratively to revisit the roles and responsibilities for the Coordinating Teacher in CDC and the Head Teacher in Head Start.

1. The District and representatives of TALB shall meet no later than January 14, 2026 to form a joint advisory committee to meet and discuss the current duties of the Coordinating Teacher and the Head Teacher. The committee will meet up to four times prior to June 30, 2027. All recommendations will be submitted for consideration to the respective collective bargaining teams for negotiating.
2. The District and representatives of TALB shall meet to determine the feasibility and funding availability to restructure Salary Schedule F2 and F3 for Child Development Center Coordinating Teacher and Head Start Additional Amount Schedule H for the Head Start Head Teacher.
3. District representatives and representatives of TALB will identify up to five (5) members from Child Development Centers and Head Start which will represent the parties’ affected.

This MOU shall expire on June 30, 2027.

Signatures on File

For TALB:

Michael Day
TALB – Lead Negotiator

Gerry Morrison
TALB – President

For the District:

Steven Rockenbach
Director, Employee Relations and Ethics