



MINUTES

James B. McMillan Elementary School School Organizational Team Meeting Thursday, January 22, 2026, 3:45 PM

School Organizational Team Members present:

Cheri Griggs

Debra Kramer

Nikki Longmore

Robyn Scheib

Keyania Simpson

Sabrina Torres

Whitney Sperry

School Organizational Team Member absent: Ahkilah Brooks

Non-voting Team Member Absent: Christina Bass

Minutes from the meetings held on December 18, 2025 were approved in December by a majority of the SOT team with no changes and posted to the school website.

OLD BUSINESS

2.1 Absenteeism. Our rate has hit 33%, which is the highest it has been this year. Because of this, the District has chosen our school as one to participate in the Bright Futures Home Visits on Feb 2, 2026. 50 McMillan families with high absenteeism will be visited to see how our school can best support them in getting their students to school every day. Students with 20+ absences affect our school's STAR rating and generate a referral to CPS for educational neglect. A Doctor's note when a child is sick - not a parent note - excuses an absence when received within 3 days of the student's return. Also, 3 tardies = 1 absence. Students missing 20% of the school year (20+ days) can possibly be retained in the current grade.

NEW BUSINESS

3.1 The Title I budget came in with a cut of \$40,000 for the 26-27 school year. The other budgets are also being cut, but those numbers aren't formalized yet. The school's projected enrollment is expected to be increased by 50 students.

3.2 With the enrollment projections, we are planning to have 2 preK teachers, 4 kindergarten teachers, 4 1st grade teachers, 3 2nd grade teachers, 3 3rd grade teachers, 3 4th grade teachers, and 3 5th grade teachers. The school will host 2 primary autism classes, 1 intermediate autism, 1 primary SLD, and 1 intermediate SLD class next year. Discussion was held regarding positions that would be considered for elimination should the budget require staffing adjustments.

3.3 Discussion on improving student achievement was tabled until the February meeting.

GENERAL DISCUSSION. NONE

PUBLIC COMMENTS. A parent attending the call volunteered to help with community fundraising.

Meeting was adjourned at 5:33PM. There will be a budget vote held on February 4, 2026 at 3:45. The next regular monthly meeting is scheduled for Thursday February 19, 2026. The meeting links for both meetings will be posted on ClassDojo and on the school website.