



MINUTES

James B. McMillan Elementary School School Organizational Team Meeting Thursday, November 20, 2025, 3:45 PM

School Organizational Team Members present:

Ahkilah Brooks (parent)

Cheri Griggs

Debra Kramer

Robyn Scheib

Keyania Simpson (parent)

Whitney Sperry (parent)

Sabrina Torres (parent)

School Organizational Team Member absent: Nikki Longmore

Non-voting Team Member Present: Christina Bass

Minutes from the meetings held on October 16, 2025 were approved in October by a majority of the SOT team with no changes and posted to the school website.

OLD BUSINESS

2.1 Officer elections: Sabrina Torres - Chair, Ahkilah Brooks - co-chair, Cheri Griggs - secretary.

NEW BUSINESS

3.1 Annual Title I Parent Meeting/Survey results: Mrs. Bass shared that 98% of the parents responded that they feel welcome at McMillan ES. The area for improvement is the school and its behavior expectations. Parents reported that they felt the school is unclear with its behavior expectations. The school will share the PBIS Behavior Matrix with families so that they understand the PBIS program. Students still report that they still miss school because they feel overwhelmed. The MTSS team will continue to provide weekly SEL lessons and daily support.

3.2 Parent/Family Engagement Policy. The school continues to look for ways to get families more engaged and involved with their child's classroom and with school activities.

GENERAL DISCUSSION

4.1 Mrs. Griggs shared the minutes from the latest Safety Committee meeting.

4.2 Wellness Committee Turkey Mile - after school November 21, 2025.

PUBLIC COMMENTS NONE.

Meeting was adjourned at 4:07 PM. The next meeting is scheduled for Thursday December 18, 2025. The meeting link will be posted on ClassDojo and on the school website.