



MINUTES

James B. McMillan Elementary School School Organizational Team Meeting Thursday, August 21, 2025, 3:30 PM

School Organizational Team Members present:

Cheri Griggs	Debra Kramer	
Sabrina Torres	Robyn Scheib	Nikki Longmore, principal

Minutes from the meetings held on May 11, 2025 were read. They were approved in May by a majority of the SOT team with no changes and posted to the school website.

OLD BUSINESS

There were no Old Business items to discuss.

NEW BUSINESS

3.1 Mrs. Longmore presented MAP and SBAC scores from 2024-25 school year. In MAP Reading, we saw a 48% growth in proficiency over the prior year; and in MAP Math, we saw a 64% increase in proficiency which was above the national average. Regarding behavior incidents, we saw a major drop in events, presumably due to the implementation of PBIS. There were 825 incidents in 2023-24, and just 279 events in 2024-25. We also saw a major reduction in student suspensions, with 88 in 2023-24 SY and just 33 in 2024-25. These data points should all be a positive factor in our Star rating, which is expected to be released by the state in early September.

3.2 PARENT ELECTIONS. Mrs. Longmore suggested holding the Parent Elections for SOT at the Open House September 24th. All members present agreed that would be the perfect time because many parents come to these events. It will be an informational open house with a spaghetti dinner. SOT will set up a table to answer questions and gather ballots as they vote. It was noted that Mr. Perez and Mrs. Mena are no longer on SOT because they have moved and no longer have children attending McMillan ES.

GENERAL DISCUSSION

1. Mrs. Kramer brought up the suggestion that 3:30 is too soon to start our meetings because parents are getting their children from the bus at this time. After further discussion, it was agreed that we will hold our meetings at 3:45PM going forward.

PUBLIC COMMENTS NONE. We had a parent present, but his question was for his child's teacher. Mrs. Longmore advised him on how best to reach the teacher.

Meeting was adjourned at 4:04 PM. The next meeting is scheduled for Thursday September 11, 2025. The meeting link will be posted on ClassDojo and on the school website.