# Wrangell Public Schools Strategic Plan 2024-2029

Mission: to educate and inspire every student.
Vision: to graduate students who are resilient, innovative, and prepared for the future.

| STUDENT ACADEMIC EXCELLENCE | STAKEHOLDER ENGAGEMENT | FISCAL LONG-TERM SUSTAINABILITY | EMPLOYEE DEVELOPMENT |
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| **Goal 1: Wrangell Public Schools will ensure that instructional practices are flexible, meet student needs, and exceed Alaska Standards** | **Goal 1: Wrangell Public Schools will cultivate an educational community that encourages and welcomes participation in the learning process and/or environment through broad-based stakeholder collaboration.** | **Goal 1: Wrangell Public Schools will create, manage, and sustain an intentional budget aligned with our district objectives that prioritizes student learning, optimizes resources, and supports student success.** | **Goal 1: Wrangell Public Schools recognizes the need for Professional Development at all levels for school employees and will make learning opportunities relevant and available to improve professional practices.** |
| *Action 1: Wrangell Public Schools will review and select a K-12 vertically aligned, standards-based curriculum that encourages real-life problem solving and critical thinking.<br>*Action 2: Wrangell Public Schools will integrate STEAM (Science, Technology, Engineering, Arts, and Mathematics) cultivating a growth mindset, and implementing problem-based methodologies within our curriculum. | *Action 1: Wrangell Public Schools will strive to create and maintain engaging and supportive partnerships with diverse groups to empower student learning at school as well as at home.<br>*Action 2: Wrangell Public Schools will develop a strategic and intentional list of tasks that can be accomplished with the assistance of volunteers and will communicate these tasks as proactively as possible. | *Action 1: Wrangell Public Schools will annually review the End-of-Year (EOY) budget expenditures in regard to the curricular and academic goals established for the previous school year.<br>*Action 2: Wrangell Public Schools will annually evaluate programs, participation, and co-curricular/extracurricular offerings and fees to ensure that they meet the desires of students and staff and support student fundraising to help pay for costs not in the budget. | *Action 1: Wrangell Public Schools will use local experts (i.e. teachers teaching teachers) to host an annual conference-style professional development day.<br><br>*Action 2: Professional Development will provide training in improving modern best practices (i.e. facilitating resilience, encouraging a growth mindset, and implementing restorative practices). |
| *Action 3: Wrangell Public Schools will incorporate a cultural and place-based component within the curriculum. | **Goal 2: Wrangell Public Schools will continue to make two-way communication with stakeholders a district priority.** | *Action 3: Wrangell Public Schools will take advantage of additional opportunities for funding, including grants, and partnerships with outside agencies to support education and extracurricular activities. | *Action 3: All advisors and coaches will be trained at least annually in policy and procedures pertaining to co-curricular and extracurricular activities. |
| *Action 4: Wrangell Public Schools will implement individualized learning plans with students that will include goal setting (students' academic strengths, weaknesses, and interests) and post-secondary preparation in grades 8-12. | *Action 1: All modalities currently being used by the Wrangell Public School District to communicate with an inform community stakeholders will be maintained and enhanced as needed to encourage two-way communication. | **Goal 2: Wrangell Public Schools will engage in long-term planning regarding facilities, curriculum, and community planning.** | **Goal 2: Wrangell Public Schools will encourage a positive work environment.** |

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| **Goal 2: Wrangell Public Schools will promote an environment that is safe, inclusive, welcoming, and conducive to student learning based on changing educational needs.** | | *Action 1: Wrangell Public Schools will continue to explore long-term cost-saving measures that will have minimal impact on student learning.<br><br>*Action 2: Wrangell Public Schools will work with the City and Borough of Wrangell for an equitable and sustainable division of responsibility and labor including Capital Improvement Projects (CIP) Plans and Federal, State, and Community Grants.<br><br>*Action 3: Wrangell Public Schools will continue to fund and review curriculum according to the rotation specified in Board Policy. This includes continuing to prioritize and set aside funding for curricular purchases.<br>*Action4: Wrangell Public Schools will continue to work with the City and Borough of Wrangell on the long-term educational support of the students and include the population demographic expectations and Borough outlook on future funding. | *Action 1: Wrangell Public Schools will create a process for staff to participate in ongoing informal opportunities to provide feedback and suggestions relating to the school and work environment. |
| *Action 1: Wrangell Public Schools will integrate Social and Emotional Learning (SEL) into the K-12 culture.<br>*Action 2: Wrangell Public Schools will engage with students to determine what they believe contributes to a safe inclusive, and welcoming environment. | | | **Goal 3: Wrangell Public Schools will ensure that administrative support systems are in place.** |
| **Goal 3: Wrangell Public Schools will encourage partnerships and scheduling flexibility to maximize the variety of learning opportunities and life skills for all students.** | | | *Action 1: Wrangell Public Schools will develop and regularly review Standard Operating Procedures for key administrative and support positions.<br><br>*Action 2: Wrangell Public Schools will strive to offer opportunities for administrative and administrative support staff to participate in relevant training. |
| *Action 1: Wrangell Public Schools will evaluate and tailor schedules to minimize conflicts, promote student access, and engage students in diverse learning opportunities.<br><br>*Action 2: Wrangell Public Schools will evaluate and restructure On-the-Job Training (OJT) programs to incorporate training, rubrics, and ongoing communication, striving for skill development and meaningful partnerships for students' real-world readiness.<br>*Action 3: Wrangell Public Schools will encourage partnerships with families to empower student learning both within the school environment and at home. | *Action 4: Wrangell Public Schools will encourage meaningful collaboration with local and regional native organizations (i.e. WCA, SHI, SEARHC, CCTHITA, etc.) to enrich student opportunities. | Please scan to view the entire Strategic Plan: | |