

MEMORANDUM OF AGREEMENT

Between

Sauquoit Valley Central School District

And

Sauquoit Valley Teachers' Association

AGREEMENT dated this ____ day of January 2026, by and between the Sauquoit Valley Central School District ("District") and the Sauquoit Valley Teachers' Association ("Association").

WHEREAS, the Association and the District are parties to a collective bargaining agreement covering the period July 1, 2021, through June 30, 2027; and,

WHEREAS, the parties have negotiated an additional rate as described below to be memorialized in Article VIII, Extra Pay Schedules, Section 2. Non-Athletic Activities, paragraph 3. (Mentoring and Lead Teachers) of the current Collective Bargaining Agreement;

NOW, THEREFORE, the parties agree as follows:

1. For the purposes of this agreement, a Long-Term Substitute shall be defined as a teacher who is employed in a temporary capacity for more than 40 consecutive days in the same position during a single school year.
2. A Mentor teacher will be provided for a Long Term Substitute (as defined in #1) with up to one year of probationary teaching experience. A Lead teacher will be provided for any Long-Term Substitute with one year or more of probationary teaching experience. Both will be compensated on a pro-rated basis.
3. This Memorandum of Agreement will become effective upon the date of its ratification by the respective parties.
4. All terms and conditions of the Collective Bargaining Agreement between the District and the Association are in full force and effect. Entering into this agreement shall not set any precedent or practice regarding any aspect of the Agreement.
5. In the event there is a dispute as to the interpretation or application of this Memorandum of Agreement, said dispute shall be resolved using the parties negotiated grievance procedure.

6. This Agreement may not be amended or modified orally; the Agreement can only be amended or modified by written agreement, signed by authorized representatives of both parties.

In WITNESS THEREOF, the parties hereto have executed this Agreement the day and year first above written.

Association

School District

By: _____
President

By: _____
Superintendent of Schools

Date:

Date: