

PSD Evaluation

Assistant Coach Evaluation

Employee information:

Employee # Employee Name

Employee Coaching Assignment

Evaluator information:

Evaluator Name Coaching Evaluator Title

Evaluation information:

Coaching Location Coaching Season

Record Observation Date 1 (2 required annually) Record Observation Date 2 (2 required annually)

Overall Rating Definitions:

Unsatisfactory	Basic	Proficient	Distinguished
Reflects a degree of quality, initiative, and impact well below what is reasonably expected of a coach	Reflects a degree of quality, initiative, and impact below what is reasonably expected of a coach	Reflects a degree of quality, initiative, and impact reasonably expected of a coach	Reflects a degree of quality, initiative, and impact well above what is reasonably expected of a coach

Criterion 1: Relationships

Criterion 1	Unsatisfactory	Basic	Proficient	Distinguished
1.1: Develops and maintains positive public relations with parents and the community.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.2: Develops and maintains positive public relations with faculty and administration.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.3: Develops and maintains positive public relations with the opponent.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 1: Overall Score	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Criterion 2: Professionalism

Criterion 2	Unsatisfactory	Basic	Proficient	Distinguished
2.1: Works towards professional improvement through clinics, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.2: Cooperates and works within department, district, state guidelines/policies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.3: Provides appropriate supervision to staff and students at all times.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.4: Maintains WIAA Coaching Certification requirements, records, and official file.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 2: Overall Score	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Criterion 3: Coaching Knowledge

Criterion 3	Unsatisfactory	Basic	Proficient	Distinguished
3.1: Possesses appropriate knowledge of the sport(s) in which involved.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.2: Understands complexities involved in the formulation of game plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.3: Implements strategies in the production and adjustment to game plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.4: Possesses knowledge of the individual positions coached.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.5: Organizes and prepares thoroughly for practices and games.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.6: Evaluates the performance of opponents accurately.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.7: Evaluates the performance of athletes accurately.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 3: Overall Score	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Criterion 4: Coaching Student Athletes

Criterion 4	Unsatisfactory	Basic	Proficient	Distinguished
4.1: Teaches respect for officials and other authority figures.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2: Models appropriate behavior in appearance, language, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.3: Maintains fair and consistent discipline.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.4: Encourages good sportsmanship.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.5: Encourages development of a positive attitude in all athletes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.6: Coaches all athletes equitably.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7: Shows self-control and poise in all aspects of coaching duties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.8: Provides appropriate feedback to athletes before, during and at the end of the season.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 4: Overall Score	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Overall Evaluation Scores

Criteria	Unsatisfactory = 1	Basic = 2	Proficient = 3	Distinguished = 4
Criterion 1: Relationships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 2: Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 3: Coaching Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 4: Coaching Student Athletes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall Evaluation Score	_____			
	Score Range: 4 to 5	Score Range: 6 to 9	Score Range: 10 to 13	Score Range: 14 to 16

Summary Comments:

This evaluation has been reviewed with employee.

Date reviewed with employee

Signatures:

Evaluator Signature

Not signed yet

Employee Signature

Not signed yet