

PSD Evaluation

Head Coach Evaluation

Employee information:

Employee # Employee Name

Employee Coaching Assignment

Evaluator information:

Evaluator Name Coaching Evaluator Title

Evaluation information:

Coaching Location Coaching Season

Record Observation Date 1 (2 required annually) Record Observation Date 2 (2 required annually)

Overall Rating Definitions:

Unsatisfactory	Basic	Proficient	Distinguished
Reflects a degree of quality, initiative, and impact well below what is reasonably expected of a coach	Reflects a degree of quality, initiative, and impact below what is reasonably expected of a coach	Reflects a degree of quality, initiative, and impact reasonably expected of a coach	Reflects a degree of quality, initiative, and impact well above what is reasonably expected of a coach

Criterion 1: Head Coach Responsibilities & Duties

Criterion 1	Unsatisfactory	Basic	Proficient	Distinguished
1.1: Head Coach leads individual athletic program with integrity and respect.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.2: Head Coach respectfully and effectively communicates with all stakeholders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.3: Head Coach encourages students to participate in athletic program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.4: Head Coach inventories and accounts for equipment accurately.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.5: Head Coach demonstrates conscientious care and maintenance of facilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.6: Head Coach ensures program follows legal requirements in fundraising.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 1: Overall Score	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Criterion 2: Relationships

Criterion 2	Unsatisfactory	Basic	Proficient	Distinguished
2.1: Develops and maintains positive public relations with parents and the community.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.2: Develops and maintains positive public relations with faculty and administration.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.3: Develops and maintains positive public relations with the opponent.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 2: Overall Score	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Criterion 3: Professionalism

Criterion 3	Unsatisfactory	Basic	Proficient	Distinguished
3.1: Works towards professional improvement through clinics, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.2: Cooperates and works within department, district, state guidelines/policies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.3: Provides appropriate supervision to staff and students at all times.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.4: Maintains WIAA Coaching Certification requirements, records, and official file.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 3: Overall Score	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Criterion 4: Coaching Knowledge

Criterion 4	Unsatisfactory	Basic	Proficient	Distinguished
4.1: Possesses appropriate knowledge of the sport(s) in which involved.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2: Understands complexities involved in the formulation of game plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.3: Implements strategies in the production and adjustment to game plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.4: Possesses knowledge of the individual positions coached.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.5: Organizes and prepares thoroughly for practices and games.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.6: Evaluates the performance of opponents accurately.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7: Evaluates the performance of athletes accurately.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 4: Overall Score	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Criterion 5: Coaching Student Athletes

Criterion 5	Unsatisfactory	Basic	Proficient	Distinguished
5.1: Teaches respect for officials and other authority figures.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2: Models appropriate behavior in appearance, language, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.3: Maintains fair and consistent discipline.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.4: Encourages good sportsmanship.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.5: Encourages development of a positive attitude in all athletes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.6: Coaches all athletes equitably.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.7: Shows self-control and poise in all aspects of coaching duties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.8: Provides appropriate feedback to athletes before, during and at the end of the season.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 5: Overall Score	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Overall Evaluation Scores

Criteria	Unsatisfactory = 1	Basic = 2	Proficient = 3	Distinguished = 4
Criterion 1: Head Coach Responsibilities & Duties	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 2: Relationships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 3: Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 4: Coaching Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Criterion 5: Coaching Student Athletes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall Evaluation Score	_____			
	Score Range: 5 to 7	Score Range: 8 to 12	Score Range: 13 to 17	Score Range: 18 to 20

Summary Comments:

This evaluation has been reviewed with employee.

Date reviewed with employee

Signatures:

Evaluator Signature

Not signed yet

Employee Signature

Not signed yet