



CABINET SALARY SCHEDULE 2025-2026

750 E. Main Street, El Cajon, CA 92020
www.cajonvalley.net

Board Approved: January 13, 2026
Effective: July 1, 2025 (2.0% COLA)

GROUP 10 ADMIN, CERTIFICATED			GROUP 12 ADMIN, CLASSIFIED	
	Assistant Superintendent	Superintendent	Assistant Superintendent / Chief Technology Officer	
	1	4	1	
1	211,750	282,782	1	211,750
2	220,220	295,507	2	220,220
3	229,029	308,805	3	229,029
4	238,190	322,701	4	238,190
5	247,718	337,223	5	247,718
6	257,627	352,398	6	257,627
7	269,220	368,256	7	269,220
8	281,335	384,828	8	281,335
9	293,995	402,145	9	293,995
10-36	307,225	420,242	10-36	307,225

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>DUTY DAYS</u>	<u>GROUP</u>
Assistant Superintendent, Business Services	1	260	12
Chief Technology Officer (CTO)	1	260	12
Assistant Superintendent, Personnel Services	1	243	10
Assistant Superintendent, Educational Services	1	243	10
Superintendent	4	243	10

Cabinet members receive the same composite health and dental insurance, cost of living salary increase, and retirement incentive (if any) granted to other management team members.

Additional fringe benefits include:

Superintendent:

Allowances: expense \$300 per month, auto \$800 per month, and District-issued cell phone.

Income protection

ACSA membership dues, and other organizational membership dues as approved by the Governing Board.

\$150,000 group term life insurance and accidental death and dismemberment program.

Leaves: 12 illness/Personal Necessity Days; 34 Vacation Days.

Assistant Superintendent / Chief Technology Officer:

Income protection

\$100,000 group term life insurance and accidental death and dismemberment program.

Annual check for organizational dues calculated at ACSA membership rates. Other membership dues as approved by the Governing Board.

Leaves: 12 illness/Personal Necessity Days; 30 Vacation Days for all positions.

Note: 260-day work calendar includes 17 paid holidays.