

**LINCOLN UNIFIED SCHOOL DISTRICT
MANAGEMENT AND CONFIDENTIAL/SUPERVISORY
2025-2026 SALARY SCHEDULE**

Shaded =Management

Unshaded =Conf./Supv.

POSITION	RANGE	DAYS	A	B	C	D	Exempt
Superintendent	28	226	1148.37	1188.22	1229.47	1272.14	X
Associate Superintendent	27	226	958.48	991.53	1025.49	1062.09	X
Principal, Lincoln High School	26	226	830.06	860.15	890.34	922.19	X
Executive Director of Special Education & Health Services	25	226	808.48	837.79	867.19	898.18	X
Executive Director of Instructional Services							
Director II Information Technology and Transportation	19	227	796.22	820.22	845.70	871.07	X
Principal	17	212	677.48	713.74	747.50	783.67	X
Director of Student Services		226					
Director of Instructional Services		226					
Director of Special Programs		226					
Director of Special Education		226					
Vice Principal, LHS	16	226	667.81	687.58	708.06	729.16	X
Director of Athletics		210					
Assistant Principal, LHS		201					
Assistant Principal, TK-6, TK-8, 7-8	15	201	606.28	636.53	666.90	699.40	X
Program Specialist		201					
Special Education Preschool Administrator		212					
Director of Maintenance & Operations	14	226	597.18	624.04	652.11	681.45	X
Director of Business and Finance		226					
Director of Payroll and Attendance		226					
Director of Child Nutrition Services		226					
Director of Safety and Security		226					
Director of Early Childhood Education & Expanded Learning		206					
Occupational Therapist	13	204	585.47	612.57	639.40	666.26	X
Coordinator of Behavior & Autism Services		204					X
Admin Assistant, Human Resources	11	*227	408.77	438.59	468.52	501.56	X
Executive Assistant	10	*227	399.03	429.68	460.26	490.92	X
Transportation Operations Manager		227					
Coordinator of Preschool		197					
Coordinator of After School		184					
Transportation Compliance Manager	9	227	391.38	418.76	448.08	479.45	X
Media Communications Specialist		*227					
Administrative Assistant	8	*227	355.81	373.41	392.12	415.63	X
Personnel Technician Supervisor		227					X
Custodial Facilities Supervisor **		227					X
Child Nutrition Services Coordinator	7	227	328.22	347.57	368.15	389.85	X
Enrollment Services Coordinator	6	227	322.52	341.86	362.43	384.14	
Secretary	5	227	286.70	303.17	321.32	340.60	
Driver Trainer							
Office Supervisor II	4	232	278.66	295.43	313.16	331.96	
Office Supervisor I	3	201	272.10	288.16	305.21	323.23	
Personnel Technician	2	227	260.18	275.77	292.30	309.81	
Substitute Coordinator	1	227	253.79	268.98	285.17	302.24	

Masters Degree

\$1,693.55

Doctorate + Masters

\$1862.91 + 1693.55

Bachelor Degree

\$700

AA or equivalent

\$500

Actual daily salaries are based on a 260-day work year for all classified employees.

Effective 7/1/24- Employees and retirees in ranges 1 through 27 have a \$1000 per month health benefit cap.

* The Associate Superintendents may authorize up to 10 additional work days.

**The Custodial Facilities Supervisor also receives a stipend of \$3,000

Revised June 13, 2018 - 3.5% 7/1/18 add 1 day

Revised February 12, 2020 - 2.63% retro to 7/1/19

Revised February 23, 2022 - 5.07% retro to 7/1/21

Revised 10.19.22 increased 7% retro to 7/1/22

Revised 11.15.23 - 7% retro to 7/1/23

Revised December 18, 2024 increase 1.07 retro to 7/1/24

Revised November 5, 2025 increase 4.3% retro to 7/1/25 (two year 25-26 & 26-27)

The Bachelor and AA Degree stipends apply to positions in Ranges 11 and below. The AA, Bachelor & Masters are not compounded.