

COUNTY OF MARICOPA  
OSBORN SCHOOL DISTRICT NO. 8  
Governing Board Regular Meeting  
December 16, 2025

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The Regular Meeting of the Osborn School District Governing Board was called to order at 5:38 PM by Board President Violeta Ramos.

Violeta Ramos, Board President  
Rhiannon Ford, Board Clerk  
Edward Hermes, Board Member  
Eric Thompson, Board Member  
Ben Blink, Board Member  
Dr. Michael Robert, Superintendent

**Pledge of Allegiance/Land Acknowledgement**

Mr. Thompson read the land acknowledgement. OMS Students led the pledge.

**School Presentation District Celebrations and Announcements**

Principal Hayes informed members about the choir's recent performance. Thanking Ms. Georges, Principal Hayes shared several of Ms. George's accomplishments during her 13 years with the district.

Choir students Arizona, Mariam, and Reyna shared what they enjoy about choir. Ms. Georges shared her enjoyment of teaching choir.

OMS Spread L.O.V.E. awards were then presented to the following recipients by students.

Integrity: Griselda Norzagaray (presented by OMS student Griselda)  
Equity: Allison Stachel- (Presented by OMS student Mariam)  
Joy: Richard Landeira- (presented by OMS student Arizona)  
Growth: Paula Quezada- (Presented by OMS student Jasmine)  
Relationships: Tavon Rooks- (Presented by OMS student Simon)

**Governing Board Reports**

Mr. Blink said he looks forward to visiting the schools he hasn't yet toured.

Mr. Thompson indicated it had been a busy time and has attended the volleyball game and Longview concert noting the proof of the need for a Performing Arts Center. He also attended the Merriment in Melrose event and thanked Mr. Stacey for the great job he did showcasing the district.

Mr. Hermes attended the Merriment in Melrose event and enjoyed seeing the schools with their own tents. He also attended the Donuts with Dad event and expressed appreciation for Mr. Stacey's information shared with the community about tax credit donations.

Mrs. Ford attended the Community Vision Night, Blue Zones class, and the OEA meeting. She thanked OEA co-presidents, Storm Gerlock and Kirsten Callisen, the group from Clarendon that attended the APS Electric Light Parade, those who decorated the bus and Theresa Mazza for the way she represents Osborn. Mrs. Ford then read a statement in Spanish.

President Ramos noted that the next Blue Zone class is scheduled for January 29 and is open to the community and families.

President Ramos called for a break at 6:08 PM.

The meeting resumed at 6:15 PM

**Call to the Public**

No requests submitted.

**Consent Agenda – Approval of Items Since April Meeting**

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 1. Regular Meeting of November 18, 2025
  - 2. Work Study Minutes of December 2, 2025
- D. Approval of Personnel Items
  - 1. New Employees
  - 2. Extra Duty Contracts
  - 3. Employment Changes/Additions
  - 4. Resignations
  - 5. Terminations
  - 6. Retirements
  - 7. Leaves of Absence
  - 8. Non Renewals
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal
- I. Approval of Partnership agreements
  - 1. Approval of Renewal of Student Placement Agreement between NAU and Osborn School District.
  - 2. Agreement with Mesa Community College for Classroom Placement Opportunities for Early Childhood Education Students
  - 3. Approval of IGA with the MCSS Office for Financial System Support Consortium
  - 4. Renewal of Agreement with Community Family Services
  - 5. Approval of the continuation of the service agreement between AIR and Osborn School District to support programmatic expectations and compliance for the EIR grant.
- J. Approval of out of state travel for Cory Alexander to attend the School Nutrition Association's (SNA) 2026 Legislative Action Conference (LAC26), which will be held from March 8-10, 2026, in Washington, D.C.
- K. Out-of-State Travel, ASBO Leadership Forum
- L. Update of FY25 Annual Financial Report

Mr. Blink motioned to approve. Mr. Hermes seconded.

President Ramos noted revisions to the minutes for the December 2 Work Study.

Mr. Thompson motioned to approve with noted edits. Mr. Blink seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye  
Mr. Blink aye

**Board Presentation**

Dr. Robert will share the perfect attendance presentation after the first of the year.

**Admin Reports**

Mrs. Ford stated her appreciation for the district's Special Education program and the way accommodations and modifications are made for the 344 students who have IEP's.

**Information Updates**

OEA co president Ms. Callisen provided an overview of work that has taken place over the last month sharing that they will continue to share information about their work and support advocacy needs. She shared that there were 7 advocacy cases in November and the group looks forward to the upcoming Work Study to discuss Meet and Confer. She also shared that they have received feedback and would like to further reflect on the sub caps as classes continue to be split. Ms. Callisen requested the absence report reflect sick versus annual leave and noted that the association now holds the majority of those who hold certified staff status.

**Action Items**

**Approval of Preschool Tuition Rates for 26-27 School Year**

Dr. Robert stated that Ms. McCabe has collaborated with Principal Sotomayor to ensure operational costs are covered noting that recognizing not all families are able to meet costs there are different opportunities for affordability.

Discussion continued around after school offerings and program costs.

Mr. Hermes motioned to approve. Mr. Thompson seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye  
Mr. Blink aye

**Approval of Open Enrollment Capacity for 2026-2027 School Year**

Dr. Robert stated that the item relates to community notification of open enrollment for dual and Special Education programs. A short discussion regarding dates and the percentage of out of district students took place.

Mr. Hermes motioned for approval. Mr. Thompson seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye

Mr. Blink aye

**Facility Use Fee Schedule**

Dr. Robert shared the updated fee schedule that will begin January 1 noting that the rates are in line or lower than rates in neighboring districts. With clarification provided by Ms. McCabe who participated telephonically, discussion took place around dollars generated and determining which group various activities would fall under. It was agreed that clarifying language should be added for activities involving students and that a majority of the students participating would need to be Osborn students to qualify for the lower rate.

Mr. Hermes motioned to approve. Mr. Blink seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye  
Mr. Blink aye

**Board Development**

Referring to reflection questions members shared their thoughts emphasizing their commitment to student outcomes and ensuring how performance is measured. Dr. Robert shared that the Board will receive their evaluation tool to complete and members can also share their general thoughts and reflections on the superintendent evaluation and the evaluation instruments they are using.

Discussion moved to next steps for strategic planning with surveys and focus sessions that will be used to collect information.

Members will read Step 4 for the discussion at the next meeting.

**Future**

**Mr. Blink**

- Would like to see the update from schools to include academic goals

**Mr. Thompson**

- Update new safety protocols

**Mr. Hermes**

- As the district nears the end of the 3 year cycle would like to look at the impact of Social Workers in the schools.

**Mrs. Ford**

- Parent survey data

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**Adjournment**

Board President Mrs. Ramos declared the meeting adjourned at 7:12 PM.

Minutes submitted by:

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Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

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Rhiannon Ford, Board Clerk