

Hourly (Non-Regular) Employee Salary Schedule

Effective January 1, 2026

Position	Slots/Steps	Hourly Rate
AIDE/CLERK I	HRLY0101-1	17.350
K-12 Student Workers		
Clerk I		
AIDE/CLERK II	HRLY0201-1	17.350
Clerk II		
ECE Aides and Assistants		
Head Start Childcare Assistants		
Lunchroom/Playground Supervisors		
Noon-hour Supervisors		
School Crossing Guards		
AIDE/CLERK III	HRLY0301-1	17.350
Avid Tutor		
BECCA Assistants		
College Work Study or Intern I		
Extended Experience Kindergarten Assts & Bkkeep.		
Health Aides/Health Clerks		
High School Athletic Clerks		
Indian Education Assistants		
Instructional Assistants		
Research Testing Assistants		
Special Education Assistants		
Theme Readers		
Title I/LAP Tutors (ESEA requirements)		
AIDE/CLERK IV	HRLY0401-1	17.350
Bilingual Tutors/Testers (ESEA requirements)		
College Work Study or Intern II		
Interpreter (Verbal)		
Special Education Tutors (ESEA requirements)		
SPECIALIST I	HRLY0501-1	18.537
IB Reader		
Professional Technical - Other, Interns		
Program Specialist I		
SPECIALIST II	HRLY0601-1	20.297
Professional Technical - Other, Interns		
Program Specialist II		
School Support Staff		
TITLE I TUTOR NON-PUBLIC (Private School) - MOU	HRLY0101-2	17.350
HEALTH SERVICES		
Health Screening-Parent Helper	HRLY1601-1	17.350
Health Screening-School Nurse	HRLY1601-2	25.715
SPECIALIST III		
Programmers (base rate) for Computer Services & Prof Tech - Other	HRLYPT01-1	28.076
Psych Intern	HRLYPT01-5	22.944
Senior Programmer & Prof. Tech. - Other	HRLYPT01-2	33.674
Analyst & Prof. Tech. - Other	HRLYPT01-3	41.136
System Analyst & Prof. Tech. - Other	HRLYPT01-4	56.113

Position	Slots/Steps	Hourly Rate
THEATER TECH	HRLY1001-2	17.911
Theater Tech (grandfathered) - HR use only	HRLY1001-3	25.000
SPECIALIST IV		
Translators (for written bilingual translations)	HRLY0701-1	27.375
SPECIALIST VI		
TPD Officers	HRLY0901-1	90.000
ADMINISTRATIVE SPECIALIST I		
Program Assistance	HRLY1101-1	33.277
ADMINISTRATIVE SPECIALIST II		
Program or Department Responsibilities	HRLY1201-1	39.945
ADMINISTRATIVE SPECIALIST III		
Specialized Consultant 1	HRLY1301-1	60.778
Specialized Consultant 2	HRLY1301-2	84.323
NEGOTIATED CERTIFICATED HOURLY		
Teacher Base Hourly (TN-01-01 base) - Work done prior to starting contract	HRLYTE01-4	51.562
Teacher Attending Workshops (must be contracted cert)	HRLYTE01-1	51.485
Teacher Extra Work, Summer Sch., or other assign (must be contracted cert)	HRLYTE01-2	66.195
Presenter - Cert (must be contracted cert)	HRLYTE01-3	80.904
Presenter - Class	HRLY1001-1	80.904
ATHLETICS		
Scorekeeper, Timer -- Middle School	HRLY1801-1	17.130
Event Staff (Bowl Workers)	HRLY1801-1	17.130
Event Manager	HRLY1801-1	17.130
Freshman Timer	HRLY1801-1	17.130
Public Address	HRLY1801-1	17.130
Scorekeeper, Timer -- High School	HRLY1801-1	17.130
Swim Starter	HRLY1801-1	17.130
Ticket Seller	HRLY1801-1	17.130
Ticket Takers/Guards/Scorers	HRLY1801-1	17.130
MS Gym Supervisor	HRLY1801-1	17.130
Supervisor (Basketball,Wrestling,Swim,Volleyball)	HRLY1801-1	17.130
Soccer Supervisor (Bowl)	HRLY1801-1	17.130
Football Supervisor (Bowl)	HRLY1801-1	17.130
Police Officers	HRLY0901-1	90.000
(Significant restrictions exist for hours and events worked.)		