



- v. Human Resources & State and Federal Programs by Jolene Towne (p. 6)
- d. Principal and Dean of Student Reports (written)
  - i. Ulises Tellechea, Hamilton Elementary School Principal (p.7 )
  - ii. Maria Reyes, District Dean of Students (p. 9)
  - iii. Cris Oseguera, Hamilton High School Principal (p. 10)
  - iv. Silvia Robles, Adult School (Handout)
- e. Chief Business Official Report by Kristen Hamman (First Interim)
- f. Superintendent Report by Jeremy Powell (written) (p. 11)

**8.0 PRESENTATIONS:**

- a. Nutrition Services by Erendida Moreno

**9.0 CORRESPONDENCE:**

- a. None

**10.0 INFORMATION ITEMS:**

- a. HUSD Enrollment History for 6 years (Handout)
- b. Bond Status: Fund 21 Update (p. 12)
- c. The Wall That Heals Flyer (p. 13)
- d. Updates to Board Meeting Proceedings Hamilton Unified Board Governance Handbook (p. 14)

**11.0 DISCUSSION ITEMS:**

- a. CSBA Policies review for first readings for discussion (p. 15)
  - i. Board Policy 4251: Employee Compensation
  - ii. Board Policy 4351: Employee Compensation
  - iii. Administrative Regulation 5125: Student Records
  - iv. Board Policy 5131: Conduct
  - v. Board Policy 5131.6: Alcohol and Other Drugs
  - vi. Administrative Regulation 5131.6: Alcohol and Other Drugs
  - vii. Board Policy 3311: Bids
  - viii. Administrative Regulation 3311: Bids
  - ix. Board Policy 3311.1: Uniform Public Construction Cost Accounting Procedures
  - x. Administrative Regulation 3311.1: Uniform Public Construction Cost Accounting Procedures
  - xi. Board Policy 3312: Contracts
  - xii. Board Policy 4151: Employee Compensation
  - xiii. Board Policy 5145.13: Response to Immigration Enforcement
  - xiv. Administrative Regulation 5145.13: Response to Immigration Enforcement
  - xv. Board Policy 3280: Sale or Lease of District-Owned Real Property
  - xvi. Administrative Regulation 3280: Sale or Lease of District-Owned Real Property
  - xvii. Board Policy 5113.1: Chronic Absence and Truancy
  - xviii. Administrative Regulation 5113.1: Chronic Absence and Truancy
  - xix. Board Policy 5148: Child Care and Development
  - xx. Administrative Regulation 5148: Child Care and Development
  - xxi. Board Policy 6158: Child Care and Development
  - xxii. Administrative Regulation 6158: Child Care and Development
  - xxiii. Board Policy 6174: Child Care and Development
  - xxiv. Administrative Regulation 6174: Child Care and Development

**12.0 PUBLIC COMMENT:** Public Comment on any item of interest to the public that is within the Board's jurisdiction and not included on the Agenda will be heard. The Board shall limit comments to no more than three minutes per speaker and 15 minutes total per topic. Public comment will also be allowed on each specific action item prior to the board action thereon. The board does not allow gifting of time. Due to the Brown Act, the Board does not respond to public comment.

**13.0 ACTION ITEMS:**

- a. Approve one-time MOUs between HUSD and HTA, and between HUSD and the CSEA #623, establishing the terms and conditions of a districtwide retirement incentive program, contingent upon Board approval. The retirement incentive shall also be extended, under the same terms and eligibility criteria, to eligible unrepresented employee groups, including Certificated Management, Classified Management, Classified Confidential, and other unrepresented employees of the District. (p. 23)
- b. Approve HTA’s intention to negotiate with HUSD, consistent with Government Code Section 3547 (“Sunshine” requirements), for the 2026–27 school year. (p. 28)
- c. Approve CSEA’s intention to negotiate with HUSD, consistent with Government Code Section 3547 (“Sunshine” requirements), for the 2026–27 school year. (p. 30)
- d. Authorize Superintendent to Approve and Execute the Notice of Completion for the Project as Attached (p. 32)
- e. Approve and Adopt the Adult Education Accessibility, Accommodations, and Non-Discrimination Policy as presented. (Handout)
- f. Approve FFA Washington Leadership Conference (p. 34)

**14.0 CONSENT AGENDA:** Items in the consent agenda are considered routine and are acted upon by the Board in one motion. There is no discussion of these items prior to the Board vote and unless a member of the Board, staff, or public request specific items be discussed and/or removed from the consent agenda. Each item on the consent agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

- a. Minutes from Special Board meeting on December 3, 2025 and Regular Board Meeting on December 10, 2025 (p. 35)
- b. Approve 2024-25 School Accountability Report Cards (SARC) for: (p. 40)
  - i. Hamilton High School
  - ii. Ella Barkley High School
  - iii. Hamilton Elementary School

*\*Note: The California Department of Education (CDE) is working the release of all available data. They anticipate that some data will be delayed until after the February 1<sup>st</sup> due date to post our SARC’s. CDE encourages schools/LEAs to post their Board Approved (2023) SARC’s by the February 1<sup>st</sup> due date without the data tables populated. A second board review/approval of the missing data once populated is not required.*

- c. Informational 2025-26 LCAP Mid-Year Report (p. 40)
- d. Orbach-Huff & Henderson LLP Retainer Agreement (Track & Field Project Construction Documents) (p. 125)
- e. Approve 2025-26 Certificated and Classified Seniority Lists (p. 129)
- f. Warrants and Expenditures (p. 131)
- g. Interdistrict Transfers (new only; elementary students reapply annually).
  - i. Out
    - 1. Hamilton Elementary School
      - a. None
    - 2. Hamilton High School
      - a. None
  - ii. In
    - 1. Hamilton Elementary School
      - a. None
    - 2. Hamilton High School
      - a. None

**h. Personnel Actions as Presented:**

New Hires:	Ethan Swett	Visual and Performing Arts (VAPA) Itinerant Teacher	HUSD
	Michelle Chavez	Licensed Vocational Nurse	HHS/Ella

**Resignations/Retirement/Release/Position Change:**

George Guerra	Cross Country Coach	HHS
Gelsey Quiroz-Garcia	Middle School Boys Soccer Coach	HES
Erika Marin	Preschool Assistant	Preschool
Courtney Carrier	Cheer Coach	HHS

**15.0 ADJOURNMENT:**