

RECORD OF PROCEEDINGS 079

Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
Held November 10, 2025

The Regular meeting of the Madeira Board of Education was held on Monday, November 10, 2025 at 7:00 pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Ryan Lex.

Present: Steve Bernicke, Brad Cunningham, Dave Eberly, Ann Ramos, Ryan Lex
Also present at the meeting were Kenji Matsudo, Emily Hauser and Dave Bergan.

AGENDA (140-25) – Mrs. Ramos moved, seconded by Mr. Cunningham that the Board approve the agenda with changes for the November 10, 2025 meeting of the Board of Education.

Vote: Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mr. Lex, aye.

HEARING OF THE PUBLIC

CONSENT CALENDAR (141-25) – Mrs. Ramos moved, seconded by Mr. Bernicke to approve the consent calendar.

A. Minutes

1. **October 13, 2025** (Exhibit-1)

B. Resignation – Classified/Support

1. **Betsy Dodson** – MES Kindergarten Aide

C. Employment – Classified Support, *dependent upon valid license and background checks*

1. **Bobbi Wagner** – Payroll and Benefits Coordinator
2. **Jennifer Seitz** – MHS Principal's Administrative Assistant
3. **Alexis Stevens** – MES Special Education Assistant

D. Supplemental Contract for the 2025-2026 School Year unless otherwise specified (*pending background checks and appropriate licensure*)

Funded with General Funds – Classified

Name	Assignment	Amount
Beth Erskine	MHS – Home Instruction	Up to 145 Hours @ \$20/Hour
Angela Pointer	MHS – Afterschool Special Education Support	Up to 20 Hours @ Per Diem

Funded with Non-General Funds – Classified

Name	Assignment	Amount
Emelia Geren	MMS – Theatre Choreographer	\$800.00

Funded with Non-General Funds – Certified

Name	Assignment	Amount
Stacy Radu	Cooperating Teacher for WGU Student	\$21.66

E. Treasurers Report

1. **General Fund Financial Report for October 2025** and warrant payments for all funds in the amount of \$900,462. (Exhibit-2)

	Oct. 1- Oct. 31	FY26 FYTD	FY25 FYTD
Revenues	\$1,660,368	\$13,444,326	\$12,938,466
Expenditures	\$8,889,147	\$8,889,147	\$8,325,060
Ending Cash	\$16,078,487	\$16,078,487	\$18,586,686

RECORD OF PROCEEDINGS 080

Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
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2. Donations

Donor	Item/Recipient	Amount
Madeira Athletic Boosters	MHS – Bowling	\$750.00
Madeira Athletic Boosters	MHS – Boys' Soccer	\$250.00
Madeira Athletic Boosters	MHS – Boys' Golf	\$1,000.00
Dolores Brandstetter	MHS – Key Club Rake Run	\$200.00

Vote: Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mr. Lex, aye.

PERSONNEL

- A. Resignation for the Purpose of Retirement (142-25)** – Mr. Bernicke moved, seconded by Mr. Eberly that the board accept with great appreciation the resignation for the purpose of retirement of **Janet McGuire** effective at the end of the 2025-2026 school year.

Vote: Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mr. Lex, aye.

- B. Resignation for the Purpose of Retirement (143-25)** – Mrs. Ramos moved, seconded by Mr. Eberly that the board accept with great appreciation the resignation for the purpose of retirement of **Rosemary Becher** effective at the end of the 2025-2026 school year.

Vote: Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mr. Lex, aye.

GOVERNANCE

- A. Modified Tax Budget (144-25)** – Mr. Cunningham moved, seconded by Mrs. Ramos that the Board resolve approval to file a Modified Tax Budget for the 2026-2027 fiscal year. *Tax Budget will be submitted to the Finance Committee in December and be approved by the Board at the January 12, 2026 organizational meeting. (Exhibit-3)*

Vote: Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mr. Lex, aye.

- B. Calendar 2026-2027 (145-25)** – Mrs. Ramos moved, seconded by Mr. Cunningham that the Board approve the school calendar for 2026-2027 school year. (Exhibit-4)

Vote: Mrs. Ramos, aye; Mr. Bernicke, aye; Mr. Cunningham, aye; Mr. Eberly, aye; Mr. Lex, aye.

- C. Policies (146-25)** – Mrs. Ramos moved, seconded by Mr. Eberly that the Board resolve the following policies are hereby adopted and that any prior corresponding policy heretofore adopted by the Madeira City Schools Board of Education is hereby rescinded. (Exhibit-5)

Policy#	Policy Name	Action
1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment	Replacement
1422.02	Nondiscrimination Based on Genetic Information of the Employee	Rescind
1613	Student Supervision and Welfare	Revised
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
1662	Anti-Harassment	Rescind
2260	Nondiscrimination and Access to Equal Educational Opportunity	Revised
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability	Revised
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities	Revised
2431	Interscholastic Athletics	Revised
3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment	Replacement
3122.02	Nondiscrimination Based on Genetic Information of the Employee	Rescind
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
3130	Assignment and Transfer	Revised
3213	Student Supervision and Welfare	Revised
3362	Anti-Harassment	Rescind

RECORD OF PROCEEDINGS 081

Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting
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4122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment	Replacement
4122.02	Nondiscrimination Based on Genetic Information of the Employee	Rescind
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
4213	Student Supervision and Welfare	Revised
4362	Anti-Harassment	Rescind
5130	Withdrawal From School	Revised
5136	Personal Communication Devices	Revised
5200	Attendance	Revised
5223	Released Time for Religious Instruction During the School Day	Revised
5410	Promotion, Academic Acceleration, Placement, and Retention	Revised
6109	Acceptance of Payment By Credit Card	New
6152	Student Fees, Fines, and Charges	Revised
6830	Audit	Revised
7540.02	Digital Content and Accessibility	Revised
7541	Electronic Data Processing Disaster Recovery Plan	Rescind
8305	Information Security	Revised
8400	School Safety	Revised
8462	Student Abuse and Neglect	Revised
8640	Transportation for Non-Routine Trips	Revised
9270	Equivalent Education Outside the Schools & Participation in Extra-Curricular Activities for Students Not Enrolled in the District	Revised

Vote: Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Cunningham, aye; Mr. Eberly, aye; Mr. Lex, aye.

- D. Long-Term Substitute Rate (147-25)** – Mr. Cunningham moved, seconded by Mr. Eberly that the Board approve Cindy Tinkham as a Special Education Aide long-term substitute at a rate of \$25/hour paid through the Center for Collaborative Solutions effective November 13, 2025.

Vote: Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Cunningham, aye; Mr. Eberly, aye; Mr. Lex, aye.

- E. Madeira High School Accounting Class Overnight Trip (148-25)** – Mr. Bernicke moved, seconded by Mrs. Ramos that the Board approve an extended field trip for the Madeira High School Accounting Class from March 12, 2026 to March 15, 2026 **(Exhibit-6)**

Vote: Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Cunningham, aye; Mr. Eberly, aye; Mr. Lex, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – Mrs. Hauser reported that the finance committee met this month with the MSF Treasurer, Keith Dershem. Mr. Dershem shared information about the Made in Madeira scholarship and the UBS fees. As previously shared, he had requested a fee reduction from 1%. After the meeting, UBS came back with a reduction to .85%. Taking into account the UBS event support, the “effective” management fee ends up around .75%. This is a savings for the Made in Madeira account and the MSF account. Mrs. Hauser and the Board expressed their gratitude of Mr. Dershem and his diligence in getting the best deal for the Foundation and scholarship.
- Buildings and Grounds – Mr. Bergan reported that new weight room equipment funded by a donation from the Athletic Boosters is being installed. He also reported that they are exploring new score board options and will likely utilize cooperative purchasing. The board asked what the lifespan expectation is. Mr. Bergan stated that the warranty is 5 years, parts 10 years and life 15 years. The recommendation is to do a video board with a separate panel that is a more traditional scoreboard. Lastly, he stated that they are still exploring roofing options.
- Community Relations – Mr. Matsudo reported that our kids have performed phenomenally over the last few weeks in athletics, band and theatre.
- Policy – No formal update provided at this time.

RECORD OF PROCEEDINGS 082
Minutes of MADEIRA BOARD OF EDUCATION

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BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Mr. Matsudo reported that there is a planning commission meeting on Wednesday and they will hear from the MMS principal, Niki Huelsman, and Director of Student Services, Jessica Hunter.
- Great Oaks – No formal update provided at this time.
- Legislation – Mr. Matsudo reported that Hamilton County Superintendents and Treasurers worked together to develop a countywide letter to give context surround why property taxes have risen the way they have. Mrs. Hauser also reported that there are many bills currently in the Senate on property tax reform that will likely move through before Thanksgiving. A couple to note that could be impactful for Madeira: House Bill 309 would allow county budget commissions to reduce any voter-approved levy (except debt) if revenue is deemed unnecessary or excessive. House Bill 335 caps revenue growth from inside millage to inflation, excluding new construction and expiring abatements.
- Student Achievement Liaison – Mr. Matsudo reported that kids have taken the PSAT.

DISCUSSION ITEMS

ADJOURNMENT (149-25) – Mr. Cunningham moved, seconded by Mrs. Ramos that the November 10, 2025 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mrs. Ramos, aye; Mr. Bernicke, aye, Mr. Cunningham, aye; Mr. Eberly, aye; Mr. Lex, aye.

Board President

Treasurer