

**INDEPENDENCE SCHOOL DISTRICT  
LIBRARY MEDIA CLERKS  
SALARY SCHEDULE  
2025-2026**

<b>Step</b>	<b>A.A. or +60 hrs.</b>	<b>B.S. or +120 hrs</b>
1	15.00	15.75
2	15.40	16.13
3	15.80	16.56
4	16.20	16.96
5	16.60	17.32
6	17.00	17.75
7	17.40	18.17
8	17.80	18.55
9	18.20	18.95
10	18.60	19.34
11	19.00	19.75
12	19.40	20.16
13	19.80	20.54
14	20.20	20.93
15	20.60	21.33
16	21.00	21.76
17	21.40	22.15
18	21.80	22.56
19	22.20	22.94
20	22.60	23.35
21	23.00	23.76

New employees may enter the scale from Step 1 to 12 based on related previous experience.

All college hours must be from a college or university accredited by the Missouri  
Department of Elementary and Secondary Education.