

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI STAFF
SALARY SCHEDULE
2025-2026**

Step	Student, Diploma, GED	30 + College Hours	60 + College Hours, A.A., or A.S. Degree
1	15.00	15.58	16.19
2	15.25	15.89	16.50
3	15.50	16.19	16.80
4	15.75	16.50	17.11
5	16.00	16.80	17.43
6	16.25	17.11	17.73
7	16.50	17.43	18.04
8	16.75	17.73	18.34
9	17.00	18.04	18.65
10	17.25	18.34	18.96
11	17.50	18.65	19.26
12	17.75	18.96	19.58
13	18.00	19.26	19.88
14	18.25	19.58	20.19
15	18.50	19.88	20.50
16	18.75	20.19	20.80

New employees may enter the scale from Step 1-8 based on previous related experience.

Substitute Rate: \$15.00 Diploma/GED
 \$16.19 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend: \$1.50 per hour
Lead Kids Safari Staff with Director's Certificate: \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.