

**INDEPENDENCE SCHOOL DISTRICT  
EXTRA WORK  
SALARY SCHEDULE  
2025-2026**

| <b>Position</b>  | <b>Hourly Wage</b> |
|--|--------------------|
| Certificated Work Rate *<br><i>(Current Teaching Certificate Required for Certificated Work)</i>                     | 26.00              |
| Curriculum Work Rate (incl. Certificated Prof Dev Participation)<br><i>(Minimum Substitute Certificate Required)</i> | 20.00              |
| Homebound Instruction<br><i>(Minimum Substitute Certificate Required)</i>  | 23.00              |
| Inspiring Greatness Club/Detention   | 18.50              |
| Credit Recovery<br><i>(Minimum Substitute Certificate Required)</i>  | 28.00              |
| Seasonal General Work  | 15.00              |
| Seasonal Technical Work<br><i>(Technology Intern, Academy Entrepreneurship)</i>                                      | 15.00              |
| Language Translation   | 23.00              |
| Accompanist  | 24.00              |
| Classified Work Rate **  | 15.00              |
| Athletic / Activities<br><i>(Minimum of two (2) hours for athletic games; Lighting/Sound Technician)</i>             | 15.00              |
| Crossing Guard<br><i>(primary position)</i>  | 15.00              |
| Safety Officer   | 16.00              |
| Wellness Center Attendant or Champion  | 16.50              |
| Group Instructor / Supervisor / Graduation Coach   | 25.00              |
| Special Education Tester / SLP Interventionist   | 36.00              |
| Hearing Officer / Certified Administrative Assistant, LIM Coordinator  | 42.00              |
| Off Duty Police Officer  | 45.00              |
| Off Duty Police Supervisor   | 50.00              |

**\* Certificated Work Includes:**

- Tutoring / Instruction (Teacher Cert)
- Grant-Related Professional Duties
- Professional Development Facilitator
- Substitute Teaching in Planning Period
- Miscellaneous Professional Duties

**\*\* Classified Work Includes:**

- Tutoring / Instruction (Substitute Certificate required)
- Grant-Related Duties
- Optional Professional Development
- Kids Safari After School Club