

**INDEPENDENCE SCHOOL DISTRICT  
EXTRA DUTY  
SALARY SCHEDULE  
2025-2026**

| Director of the Teacher Schedule base \$40125) |         |         |         |         |         |         |         |         |
|--|---------|---------|---------|---------|---------|---------|---------|---------|
| Position/Experience                            | A       | B       | C       | D       | E       | F       | G       | H       |
| <b>High School Head</b>                        |         |         |         |         |         |         |         |         |
| Years 1-5                                      | \$9,229 | \$7,824 | \$6,219 | \$5,016 | \$4,013 | \$3,009 | \$1,806 | \$1,003 |
| Years 6+                                       | \$9,690 | \$8,218 | \$6,532 | \$5,268 | \$4,213 | \$3,162 |         | \$1,055 |
| <b>High School Coordinator</b>                 |         |         |         |         |         |         |         |         |
| Years 1-5                                      | \$6,460 | \$5,477 |         |         |         |         |         |         |
| Years 6+                                       | \$6,785 | \$5,750 |         |         |         |         |         |         |
| <b>High School Assistant</b>                   |         |         |         |         |         |         |         |         |
| Years 1-5                                      | \$5,537 | \$4,695 | \$3,732 | \$3,009 | \$2,408 | \$1,806 |         |         |
| Years 6+                                       | \$5,814 | \$4,931 | \$3,920 | \$3,162 | \$2,528 | \$1,898 |         |         |
| <b>Middle School Head</b>                      |         |         |         |         |         |         |         |         |
| Years 1-5                                      | \$5,537 | \$4,695 | \$3,732 | \$3,009 | \$2,408 | \$1,806 |         |         |
| Years 6+                                       | \$5,814 | \$4,931 | \$3,920 | \$3,162 | \$2,528 | \$1,898 |         |         |
| <b>Middle School Assistant</b>                 |         |         |         |         |         |         |         |         |
| Years 1-5                                      | \$3,230 | \$2,741 | \$2,179 | \$1,757 | \$1,404 | \$1,055 |         |         |
| Years 6+                                       | \$3,391 | \$2,877 | \$2,287 | \$1,842 | \$1,477 | \$1,107 |         |         |

| Athletic Group by Season | Full Year                  | Fall Events   | Winter Events      | Spring Events                       |
|--------------------------|----------------------------|---|--------------------|-------------------------------------|
| A                        | Weight Room                | Football  | Basketball (Boys)  |                                     |
| B                        |                            | Soccer (Boys)<br>Softball<br>Volleyball               | Wrestling(B &G)    | Baseball<br>Soccer (Girls)<br>Track |
| C                        | Cheerleading<br>Drill Team | Swimming (HS Boys)                                    | Swimming (HS Girl) | Swimming (MS)                       |
| D                        |                            | Golf (Girls)<br>Tennis (Girls)<br>Cross County (B&G)* |                    | Golf (Boys)<br>Tennis (Boys)        |
| E                        |                            |   |                    | Flag Football (Girls)               |

\* multiple-partial teams with prorated head coach

| Curricular Group | High School                                       | Middle School  |
|------------------|---|--|
| A                |   |  |
| B                | Band<br>JROTC<br>NFL<br>Theatre<br>Vocal<br>Music |  |
| C                | Robotics  |  |
| D                | Broadcast<br>Production<br>Media<br>Communic      |  |
| E                | Scholar<br>Bowl<br>HOSA<br>DECA<br>/FBLA<br>FCCLA | Robotics   |
| F                | e-Sports (per semester)                           | Band<br>NFL<br>Theatre<br>Vocal<br>Music<br>Orchestra<br>Media<br>Communications |
| G                | Musical   | Musical Stipend  |
| H                | Jazz Band   |  |