

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON DECEMBER 8, 2025

The regular meeting of the School Board of the Oregon School District was called to order by Board President Troy Pankratz at 6:30 PM on December 8, 2025 in the OSD Innovation Center at Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Ms. Heather Garrison, Mr. Nathan Hensal, Dr. Mary Lokuta, Ms. Leslie Wright and Mr. Troy Pankratz. Board member(s) absent: None. Administrators present: Dr. Leslie Bergstrom, Dr. Candace Weidensee, Dr. Shannon Anderson, Ms. Erika Munding, Mr. Andy Weiland, Dr. Jon Tanner, Ms. Cyndi Olander and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. Pankratz.

Mr. Hensal moved and Ms. Garrison seconded the motion to approve the agenda as posted. Motion passed 7-0 by unanimous voice vote.

A. CONSENT CALENDAR:

Dr. Lokuta moved and Dr. Bush seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes
 - a. November 10, 2025 Board Meeting Minutes
 - b. November 19, 2025 Special Meeting Minutes
 - c. December 1, 2025 Special Meeting Minutes
 - d. December 3, 2025 Special Meeting Minutes
2. Approve payments in the amount of \$2,047,551.85
3. Treasurer's Report: ending October 31, 2025
4. Staff Resignations/Retirements:
 - Sherri Tarran - 1.0 FTE District Office Administrative Assistant - retirement effective December 12, 2025 after 26.5 years of service
5. Staffing Assignments: None
6. Field Trip Requests: None
7. Acceptance of Donations:
 - Johnston family in the amount of \$25 for the 8th Grade Leaf Raking Project;
 - Donna Weber Harms in the amount of \$20 for the 8th Grade Leaf Raking Project;
 - Carrol & Arnold Vollmer in the amount of \$50 for the 8th Grade Leaf Raking Project;
 - Nancy Ciambrone in the amount of \$150 for the 8th Grade Leaf Raking Project;

- Roger & Nancy Johnson in the amount of \$25 for the 8th Grade Leaf Raking Project;
- Anonymous in the amount of \$25 for the 8th Grade Leaf Raking Project;
- Linda Reinhart in the amount of \$50 for the 8th Grade Leaf Raking Project;
- Darlene Witkowski in the amount of \$25 for the 8th Grade Leaf Raking Project;
- Ron and Lynda Graber in the amount of \$75 for the 8th Grade Leaf Raking Project;
- Knights of Columbus in the amount of \$1126.84 for Oregon Special Olympics;
- Village of Oregon / Oregon Chamber of Commerce Tourism Grant in the amount of \$4999 for the Splash Pad;
- Culvers in the amount of \$1,338.04 for the OHS FFA - Blue Barn;
- Melissa & Phillip Kesling in the amount of \$50 for the OMS Band Activity Fund;
- Lloyd Thompson in the amount of \$35 for the OMS Band Activity Fund;
- Scott & Kari Richter Family in the amount of \$8.25 for food service;
- Kim O'Neil Family in the amount of \$7.50 for food service;
- Mark & Jennifer Yancey Family in the amount of \$1.50 for food service;
- David & Amy Rohn Family in the amount of \$32.08 for food service;
- James & Denise Richardson Family in the amount of \$12.80 for food service;
- Nichole Uchtyl Family in the amount of \$4.00 for food service;
- Dirk & Mary Karasek Family in the amount of \$10.85 for food service;
- Erik & Billie Farrar Family in the amount of \$10.50 for food service;
- David Karmer and Elizabeth Conwell Family in the amount of \$8.18 for food service;
- Caryn Smith Family in the amount of \$31.03 for food service;
- Chad & Genea Grossen Family in the amount of \$21.45 for food service;
- Scott & Caroline Templeton Family in the amount of \$14.45 for food service;
- Bob & Leitha Schenkenberg in the amount of \$150 for the Oregon Pool;
- Kate Longley / Eloise and Peas in the amount of \$500 for the Art Club / Photography Classes;
- Anonymous in the amount of \$300 toward glasses for an FES student in need;
- Ernst Family - 40 handwarmer for staff to keep their hands warm during outdoor recess;
- Oregon Choral Boosters in the amount of \$199.50 for transportation to the Overture Center for FES choir students;
- Wayne Kaboord - Trombone Care Kit, Lesson Book and Music Stand for the Oregon Middle School Band;
- Oregon Athletic Boosters in the amount of \$9888.25 in support of Athletic Programs

8. Approval of New Scholarships, if any: None

9. Approval of Safety Drill Reports, if any: The OHS report was included in the confidential memo to

Board members.

Mr. Pankratz thanked those who generously donated to the Oregon School District and congratulated Ms. Sherri Tarran on her retirement after 26.5 years of service. In a roll call vote, the following members voted yes: Dr. Lokuta, Dr. Bush, Ms. Bizjak, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 7-0.

B. INFORMATION ITEMS:

1. Superintendent's Report - Student Highlights: Dr. Bergstrom shared photos of recent student highlights. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.
2. Public Comment: None
3. OEA Report: None
4. Student Report: None

C. ACTION ITEMS:

1. Acceptance of Audit Report for 2024-25 & Fund Balance Report: Dr. Lokuta moved and Ms. Bizjak seconded the motion to receive the June 30th, 2025 Audited Financial Statements and Management Letter as well as approve the Fund Balance Report as provided by Mr. Weiland and Mr. Jeff Osvog from the auditing firm of Johnson Block. Board members asked questions. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms Bizjak, Dr. Bush, Ms. Garrison, Mr. Hensal, Ms. Wright and Mr. Pankratz. Motion passed 7-0.
2. Approval of 10-year Capital Plan (Fund 46): Ms. Bizjak moved and Dr. Lokuta seconded the motion to approve the 10 year capital plan as presented by Mr. Zain Heitz and Mr. Andy Weiland. Board members asked questions. In a roll call vote, the following members voted yes: Ms. Bizjak, Dr. Lokuta, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. The following members voted no: Ms. Garrison. Motion passed 6-1.

D. DISCUSSION ITEMS:

1. Committee Reports
 - a. Visioning Steering Committee - Ms. Bizjak shared that the Visioning Committee met in November to discuss growth in the Fitchburg area.
 - b. Policy Committee - Dr. Lokuta shared that the Policy Committee has cancelled the December 15th meeting and the next Policy Committee meeting will take place on Monday, January 5th at 5:30 PM in the District Meeting Room and the topic will be Post Retirement Benefits.

E. INFORMATION ITEMS:

1. Visioning and Strategic Planning: None
2. Teaching & Learning Update - Rome Corners Intermediate School Goals Update: Ms. Cyndi Olander shared an update on the goals and outcomes for Rome Corners Intermediate School from the 2024-2025 school year, specifically related to OSD Goals 1 (Increased academic achievement) and 2 (Increased learning readiness). She also spoke about strategies we will continue to focus on moving forward. Board members had the opportunity to ask questions.

3. Teaching & Learning Update - DPI Report Card Update: Dr. Bergstrom shared the Oregon School District's scores from the recent release of the DPI School Report Cards. She stated that District's report card score is the highest that it has been since the DPI began sharing District report cards. This is also the first time that the District has had three schools in the 'Significantly Exceeds' category. Board members had the opportunity to ask questions.
4. Spring 2026 Election: Mr. Pankratz shared that we have three Board Members with terms that end in April, 2026. Ms. Bizjak (Area I) shared that she is undecided whether she will run for reelection. Ms. Garrison (Area II) and Dr. Bush (Area III) shared that they will run for reelection.
5. Federal and State Legislative Update: Dr. Bergstrom shared that the Department of Public Instruction announced that this year's reimbursement percentage would be 35%, which is lower than the amount pledged in the budget.
6. Superintendent's Report - District Highlights: Dr. Bergstrom shared many photos and updates from events happening throughout the district. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to provide updates.

Ms. Garrison moved and Mr. Hensal seconded the motion to move into closed session, as posted and announced by Mr. Pankratz pursuant to Wis. Stats. §19.85(1)(c). In a roll call vote, the following members voted yes: Ms. Garrison, Mr. Hensal, Ms. Bizjak, Dr. Bush, Dr. Lokuta, Ms. Wright and Mr. Pankratz. Motion passed 7-0. The Board was in closed session at 8:36 PM.

G. CLOSED SESSION:

1. Review applications for District Superintendent position and determine candidates selected for second round interviews and the second round interview process pursuant to Wis. Stats §19.85(1)(c). Closed session minutes recorded separately.

H. ADJOURNMENT:

Dr. Lokuta moved and Ms. Garrison seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Garrison, Ms. Bizjak, Dr. Bush, Mr. Hensal, Ms. Wright and Mr. Pankratz. The meeting adjourned at 9:55 PM.

Leslie Wright, Clerk
Oregon School District