

President, Justin Henry, called the **JANUARY 20, 2026 SPECIAL** meeting to order at 5:00 p.m.

The Treasurer called the roll with the following members present:

Ken Killian, Cathy Soehnlén, Jordan Starcher, Justin Henry – All Present

Pledge of Allegiance

Recognition of Public

19.26 Motion by Killian, seconded by Starcher to employ Daniel Reed as the district groundskeeper at \$20.69 per hour, on an as needed basis, for up to 29 hours per week, effective January 14, 2026.
Roll Call: Killian, Starcher, Soehnlén, Henry – All Yes Passed

20.26 Motion by Soehnlén, seconded by Starcher to a\issue a one-year probationary cook contract to Amanda Taylor, 4 hours per day, Step 0, effective 1/19/26.
Roll Call: Soehnlén, Starcher, Killian, Henry – All Yes Passed

21.26 Motion by Starcher, seconded by Killian to approve Anna Rankl as a one-year temporary substitute teacher, as needed, for the 2025-2026 year.
Roll Call: Starcher, Killian, Soehnlén, Henry – All Yes Passed

Superintendent Report

Business Advisory Committee Meeting Report Out

22.26 Motion by Killian, seconded by Soehnlén to enter executive session to discuss the appointment of a public official at 5:10 p.m.
Roll Call: Killian, Soehnlén, Starcher, Henry – All Yes Passed

President, Justin Henry, called the special meeting back into session at 9:28 p.m.

Consider the appointment of Charles Snyder to replace Dr. Jody Seward as board of education member, effective 1/20/26 - 12/31/27.

23.26 Motion by Killian seconded by Starcher to approve a Resolution to Fill a Board of Education Vacancy (RC 3313.11)

Whereas a vacancy has been caused on the board of education by reason of resignation; and

Whereas this board of education has the legal authority to fill a vacancy for the unexpired term thereof;

Now, therefore, be it resolved that Charles Snyder is hereby appointed to serve as a member of the board of education of the Fairless Local School District for the remainder of the unexpired term, ending on December 31, 2027.

Roll Call: Killian, Starcher, Soehnlén, Henry – All Yes Passed

24.26 Motion by Soehnlén, seconded by Starcher to adjourn the special meeting at 9:31 p.m.
Roll Call: Soehnlén, Starcher, Killian, Henry – All Yes Passed

X _____
President, Justin Henry

X _____
Treasurer, Mark Phillips