

PINE PLAINS CENTRAL SCHOOL DISTRICT
Board of Education Regular Meeting Minutes
November 4, 2025

MEMBERS PRESENT:

Amie Fredericks, President
Fred Couse Jr., Vice-President
Claire Copley-Eisenberg, *absent*
James Griffin
Heidi Johnson – *arrived at 6:33pm*
Joseph Kiernan
Jean Stapf

ALSO PRESENT:

Dr. Brian Timm, Superintendent
Laura Rafferty, Business Official
Julia W. Tomaine, District Clerk, absent
Hailey Lamping, Student BOE member
Patricia Audenino, District Clerk Pro Tem

OPEN MEETING

The meeting was called to order at 6:30pm by Amie Fredericks, Board of Education President. She led the Pledge of Allegiance and then read the Mission, Vision and Core Values statements:

Mission Statement:

We develop the whole child to be a lifelong learner and a productive member of the global community.

Vision Statement:

We are a district of choice offering exceptional opportunities to engage and excite our entire school community.

Core Values:

We believe that we can achieve our vision and accomplish our mission if in all of our work we focus on clearly defined and consistently demonstrated core values.

Mr. Griffin moved and Mr. Kiernan seconded a motion to appoint Patricia Audenino as Clerk Pro Tem for the November 4, 2025 meeting.

VOTE: Motion was passed unanimously. (Motion #2025/26-126)

Mrs. Fredericks acknowledged Lindsey Lowry and Elizabeth Murray for their work as our school psychologists and noted that November 3 – 7 is School Psychologist Week. She also recognized and gave appreciation to our SRP unit members in advance of SRP Recognition Day on November 18th.

RECOGNITION OF VISTORS WISHING TO SPEAK

None

REPORT OF BOARD AND STANDING COMMITTEES

None

SUPERINTENDENT'S REPORT

Heidi Johnson arrived at 6:33pm

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Dr. Timm reported on the following topics:

1. Upcoming PPCSD Future-Ready Forums.

The staff forum:

Wednesday, November 12th 3:45 – 5:45pm in the Stissing Mtn. Jr/Sr HS cafeteria.

Two community forums:

Wednesday, November 12th 6:30 – 8:30pm in the Stissing Mtn. Jr/Sr HS cafeteria, and

Wednesday, November 19th 5:30-7:30 in the Cold Spring ELC cafeteria.

Dr. Timm described the structure of the forums – His presentation, brief Q&A related to the presentation, guided table discussion questions, closing with each table sharing their collective thoughts regarding the questions.

The Board reviewed the 4 guided forum questions. They decided to add a 5th question. “Other thoughts and ideas to share?” to capture anything they may have missed in the other 4 questions.

Post-forum steps are to create an FAQ document to be distributed to staff, parents and community, as well as post on the district website.

Mrs. Fredericks requested that Board members attend as many of the forums as their schedule permits.

Dr. Timm will report to the Board after each forum, with a full report out at the first meeting in December.

Dr. Timm stated that there was a need for an Audit Committee meeting to review the Building Cost Analysis Report and polled the committee for their availability. An Audit Committee meeting was scheduled for Tuesday, November 11th at 3pm.

2. Dr. Timm provided an update on the status of the capital project. Phase 1 (Roofs at Stissing, track and tennis courts) of the project is set to occur summer of 2026. The lighting on the track may also be included in Phase 1. Phase 2 of the project will occur summer 2027.

STUDENT BOARD MEMBER REPORT

Hailey Lamping provided an update on the following student events:

-Homecoming Dance was last night (November 3rd). The event was a success.

-The Varsity Club will be visiting Seymour Smith on Thursday, November 5th
To highlight the sports available to students in the Jr/Sr High School.

-The Senior Class Powder Puff game is scheduled to take place on Monday, November 10th.

-Fall Sports Signing Day is next Wednesday, November 12th.

Stats class is completing their project on the effects of the cell phone study. Hailey will talk to the class about presenting their findings to the Board of Education.

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OLD BUSINESS

None

CONSENT AGENDA

Mr. Griffin moved and Mr. Kiernan seconded a motion to approve consent agenda #2-7.

2. Motion to accept the October 7, 2025 meeting minutes.
3. Motion to approve the following financial reports:
 - Treasurer's Report (September 2025)
 - Appropriations Report (September 2025)
 - Revenue Status Report (September 2025)
 - Extra-Classroom (September 2025)
 - Cafeteria Report (September 2025) **Mr. Couse commented on the increase in cost year over year that the Board should be mindful of.*
4. Motion to acknowledge the following budget transfers: September 2025 - \$185,826.36
5. Motion to approve the attached recommendations of the Committee on Special Education and authorize the funds to implement special education programs and services consistent with such recommendations noting that these are confidential.
6. Motion to rescind a portion of motion #2025-26-100, by removing the Red Hook Central School District agreement.
7. Motion to approve a request to merge Lacrosse with Pine Plains CSD, Red Hook CSD and Rhinebeck CSD, with the understanding Red Hook will be the hosting school for the 2025-26 school year

VOTE: Motion was passed unanimously. (Motion #2025/26-127)

NEW BUSINESS

Mr. Couse moved and Mr. Griffin seconded a motion to approve the following resolution:
WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Board of Education of the Pine Plains CSD, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2025-2026 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do

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not require the expenditure of funds beyond those budgeted; and
BE IT RESOLVED, Board of Education of the Pine Plains CSD authorizes the attorneys

designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the Pine Plains CSD Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

VOTE: Motion was passed unanimously. (Motion #2025/26-128)

BUSINESS – PERSONNEL

Mr. Couse moved and Mrs. Stapf seconded a motion to approve an unpaid Child Rearing Leave request from Hannah Linnane, Elementary Teacher per the PPF E Contract, effective on or about March 10, 2026.

VOTE: Motion was passed unanimously. (Motion #2025/26-129)

Mr. Griffin moved and Mrs. Stapf seconded a motion to appoint Megan Sanger as a long term leave replacement, effective October 16, 2025, to serve at the pleasure of the Board of Education, at a rate of A1 per the PPF E Salary Schedule, pro-rated for time of service

VOTE: Motion was passed unanimously. (Motion #2025/26-130)

Mr. Griffin moved and Mr. Couse seconded a motion to appoint Maaik e Wiltse as a long term leave replacement, effective November 10, 2025, to serve at the pleasure of the Board of Education, at a rate of A1 per the PPF E Salary Schedule, pro-rated for time of service.

VOTE: Motion was passed unanimously. (Motion #2025/26-131)

Mr. Couse moved and Mr. Griffin seconded motion to appoint Amanda Smith to the position of Food Service Helper, a labor class civil service position, effective November 12, 2025, at Step X of the 2025-26 SRP Salary Schedule, for a twenty-six week probationary period, pending completion of all requirements

VOTE: Motion was passed unanimously. (Motion #2025/26-132)

Mrs. Stapf moved and Mr. Couse seconded a motion to appoint the following winter coaches:

Terry Feely – Head Varsity Boys Basketball Coach

George Sinon – Assistant (JV) Boys Basketball Coach

Zachery Funk – Assistant (Modified) Boys Basketball Coach

Renee Shea – Head Varsity Girls Basketball Coach

Rebekka Johnson – Assistant (Modified) Girls Basketball Coach

Corinna Burton and Nick Dean – Co-Head Coaches Indoor Track

Campbell Halladay – Student Announcer

VOTE: Motion was passed unanimously. (Motion #2025/26-133)

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Mr. Griffin moved and Mrs. Stapf seconded a motion to appoint the following individuals to the 2025-26 substitute list:

Bryan Minholz – Teacher

Christine MacNeil – Teacher, Nurse

Sarah Kluge – Nurse

VOTE: Motion was passed unanimously. (Motion #2025/26-134)

RECOGNITION OF VISITORS WISHING TO SPEAK AND WRITTEN COMMUNICATIONS

None

BOE COMMENTS

Mrs. Fredericks commented that we are already 10 weeks into the school year. She reviewed the Board goals and conducted a brief check-in to establish where they were in achieving each of the following established goals:

Goal: To provide a safe and engaging environment that promotes academic excellence

The Pine Plains Board of Education will:

1. Have administrators present on the changes in graduation requirements as adopted by the NYS Education Department.
2. Review and monitor state test scores in grades 3-12 with the goal of being above the state average for the number of students scoring in the proficient range. **Gian Starr, Director of C&I will present on the topics in goals 1-2 at one of the meetings in February 2026*
3. Devote an agenda item twice a year to discuss the financial macros of the district based on the 5-year financial outlook. **Discussions related to right-sizing the district fulfill this goal. Mr. Couse stated that PPCSD has the highest cost per pupil. He suggested the BOE review this prior to beginning the budget process.*

Goal: Pine Plains students will be provided opportunities to enhance their student experience.

The Pine Plains Board of Education will:

1. Promote authentic learning opportunities that are developed through elective classes (Winner's Circle Project, Broadcasting, Graphic Design, etc.). **WCP students will present to the Board prior to the final presentation at Lime Rock in May. Stats class will also present cell phone study to the Board.*
2. Update academic eligibility policies regarding participation in extracurricular activities and athletics. **BOE will review in August.*

Goal: Community Connections will be encouraged among all stakeholders within the district.

The Pine Plains Board of Education will:

1. Be present at multiple school and community events throughout the school year. **This is an ongoing, individual goal.*
2. Create opportunities for community members to share in conversation and contribute to the district (i.e. forums, coffee with board members, attend town meetings, attend Grange

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3. meetings, Board newsletter, etc.). **This in an ongoing goal. Community and staff forums are scheduled.*
4. Raise awareness of the date of the budget and capital improvement project votes.
**Information posted on website, communicated through Blackboard and posted on the front sign.*

Mrs. Fredericks suggested checking in quarterly to see where they are in achieving their goals.

ADJOURN

Mr. Couse moved and Mr. Kiernan seconded a motion to adjourn at 7:06pm.

VOTE: Motion was passed unanimously. (Motion #2025/26-135)

Respectfully Submitted,



Patricia Audenino
District Clerk Pro Tem