



SUPERINTENDENT

Swedesboro-Woolwich School District, Gloucester County, NJ

The Swedesboro-Woolwich Board of Education is seeking an educational leader who is deeply committed to academic excellence, strong relationships, and a nurturing Pre-K through 6 grade learning environment. The ideal candidate will be visible, collaborative, and forward-thinking—an organized professional who guides the district with integrity, strategic vision, and a steadfast commitment to ethical leadership. The successful candidate will demonstrate the ability to navigate complex situations, resolve conflict effectively, and build consensus among all stakeholders, while fostering strong partnerships with parents and the broader community to support student success.

The Swedesboro-Woolwich School District serves a community that blends rich farmland with a growing suburban population. The district operates four grade-level schools and proudly serves 1,600 students with a dedicated staff of 270 employees, supported by a \$37 million budget. Middle and high school students attend the Kingsway Regional School District.

Leadership Priorities:

The successful candidate will:

- Demonstrate in-depth knowledge of Curriculum & Instruction, including the development, implementation, and evaluation of instructional programs.
- Exercise sound fiscal management, with expertise in budget oversight and identifying alternative funding opportunities.
- Execute effective personnel management, including hiring top talent and motivating, developing, and evaluating staff.
- Communicate clearly, consistently, and authentically with the Board of Education, staff, parents, and the community.

Qualifications:

- New Jersey School Administrator Certificate or Certificate of Eligibility **required**
- Successful experience as a Superintendent, Assistant Superintendent, Central Office Administrator or Principal in an elementary setting **preferred**
- Classroom teaching experience **required**
- Experience in preparation and execution of strategic and long-range facility planning
- Knowledge of New Jersey School Law and Regulations

Compensation:

The Board of Education expects to offer a salary in the range of \$163,000 to \$170,000 and a competitive benefits package including sick leave, vacation days, personal days, health insurance, dental / vision insurance, life insurance, retirement contributions, professional membership dues, and travel expense reimbursements. It is anticipated that the total compensation package will be regionally competitive and based on successful experience and education. The initial contract will be for a multi-year period, as authorized by New Jersey statute.

Position Availability:

- Start Date: July 1, 2026

Application Deadline:

- Deadline: All applications must be received by **11:59 PM EST on February 15, 2026**

To apply, go to: <https://www.njsba.org/services/employment-opportunities/>



Michelle Kennedy, NJSBA Search Consultant

Phone: 609-690-1457

New Jersey School Boards Association
413 West State Street Trenton, NJ 08618

Email: suptsrch@njsba.org

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