



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, December 10, 2025

6:30 pm

- A. Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm
- B. Roll call:**
 - Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke
 - Board Members Excused: All present
 - School Choice Advisory Representative: Matthew Rotter
 - Other Present: Andy Bake, Keith Lucius, Tammy Nicholson, Michael Heim, Nick Senger, Brian Carter, Jayne Ryczkowski, Megan Diedrich, Amy Dillenberg, Missy Kirst, Jennica Thompson, Michaela Kieffer
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved by VanDeKreeke, seconded by Anderson to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- F. Citizens and/or delegations:** No topics presented
- G. Consent Agenda:** Moved by Anderson, seconded by VandeWalle to approve Consent Agenda items 1-7 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0
 - 1. Minutes of the regular meeting held on Wednesday, November 12, 2025
 - 2. Minutes of the executive session held on Wednesday, November 12, 2025
 - 3. The schedule of checks written 11/5/25 to 12/3/25
 - 4. Staffing: hires, resignations, retirements, leave of absences
 - 5. There were 35 co-curriculars approved
 - 6. Donations for the turf replacement for Goelz Field
 - 7. Audit Report
- H. Superintendent's Report**
 - **School Concerts/Events** - As we prepare for winter break, our schools have a number of concerts and events.
 - Our high school choirs recently held their madrigal dinners, featuring musical numbers and comedic skits and will be performing at the Village's Senior Holiday Luncheon. The high school band has begun performing at winter sporting events, marched in the Green Bay Holiday Parade, and will host their winter band concert on December 16th. Pep band alumni and staff are invited to join the high school pep band at the boy's basketball game on January 9th.
 - Parkview winter band and choir concerts were held during the week of December 8th.
 - Pioneer held their winter musical on December 11th.
 - In addition to all of this, we had many classroom and other smaller school winter performances that took place throughout December, making it an exciting and festive time for our students. These events also always showcase the talent that exists in our schools.
 - **District Maintenance Team** - Thank you to the Maintenance Team for all their work on today's snow event. They were out clearing the snow early to be ready for students. When they were done, they

moved into a full day of their normal responsibilities. Thank you to the street department for working with the district to prioritize street and parking lot clean up in time for school.

- **Dance Invite** - Congratulations to the Ashwaubenon Dance Team and their coaches, parents, volunteers, and dancers for organizing a successful Dance Invite. This is the biggest dance invite in the state with 134 teams, over 2,000 dancers, and over 550 performances.
- **Holiday Giving** - This winter season is a joyful time for many of our families, but can also be a challenging time for our families in need.
 - Thank you to Ashwaubenon Public Safety and school resource officers Jackie Dunlap and Chris Sands for their work to offer Shop With a Cop to families of our district. A group of students were able to shop for their family and themselves with an Ashwaubenon officer. They returned to Parkview to wrap gifts while enjoying snacks and hot chocolate.
 - Thank you to district school social workers for all the work they do this time of year. Andrea Pasqualucci, Kelly Lohrentz, Amy Dillenberg, and Ryan Sievert worked with Nativity Church and the Salvation Army to provide gifts for families in need. These gifts were collected by community members and picked up by families. All together, these programs supported over 300 children from 131 families. Programs like these help us make meaningful connections with our most vulnerable families and demonstrate our care as part of our community. Positive connections with families like these help with the work we do throughout the year.
- **National Board Certification** - Congratulation to AHS Spanish teacher Megan Oberstadt and Special Education teacher Dani DeWaal who recently earned National Board Certification. National Board Certification is a voluntary, advanced teaching credential in the United States that is based on high standards for what accomplished teachers should know and be able to do. It goes beyond state licensure and requires a rigorous, four-component assessment process that includes content knowledge, portfolio entries of teaching practice, and reflective practice. The certification is administered by the National Board for Professional Teaching Standards and aims to develop, retain, and recognize accomplished teachers. Congratulations to these outstanding teachers!

I. **Discussion Items:**

1. **Title VI EASIE Grant Update:** Jayne Ryczkowski presented the 2025-26 Title VI EASIE Grant update as part of the Public Hearing requirements of the grant. Tammy Nicholson introduced Jayne. She is the Native American Grant Coordinator and Graduation Coach for grades 9-12 at-risk students. Jayne reviewed what the district has been accomplishing and what its future plans are with the grant.
 - Andy recognized Jayne as a National Board Certified Teacher.
 - The grant is funded by the US Department of Education. It serves 187 indigenous students from 12 different Native American Nations in the district.
 - With the work being done through the grant, the district has seen an increase in attendance rates.
 - We have seen a 100% graduation rate for the past 2 years. This year 13 of the 14 seniors are on track to graduate and many have been accepted into college.
 - *A Building Belonging at School* mini grant was received. This will be used to purchase books for the First Nation Family Reading Night and a mural at the high school.
 - Jayne and Angel Schwechler work together to meet the need of students. Jayne focuses on the academic supports and Angel works on the culture supports.
 - Jayne and Angel have created a parent advisory committee.
 - Jayne spoke about the cultural activities and events and college fairs/visits students have participated in.
 - She spoke about the work in the Oneida Reading Summit and the goal to increase the reading level in students. Jayne and Sheryl Stathas attended this summit.
 - Jayne outlined upcoming events for students and families and the 2025-26 goals of Representation and Professional Development; Social Media and Website; and Graduation Policy.
 - The board thanked Jayne for her work with this grant and the students. They stated the programming is fantastic and that she is a gift to the district. Andy stated that Jayne has been instrumental in bringing people together to have the important conversations throughout the area.

She is very open and honest with this community about wanting to learn more about their culture and what is important to them. She has been great at building connections.

2. **Policies involving Open Enrollment-first read:** Andy Bake presented the policies impacting open enrollment for a first read. Rotter asked if the verification of age section in policy 5112 was due to inquiries from parents. Andy stated additional language is to make the policy consistent with state law. No additional changes were recommended. The policies will be brought back to the January meeting for a second read and final approval.

J. Action Items:

1. **Bylaw and Policy Updates - second read:** Jennie Vyskocil stated these policies are being presented for a second read and approval. Andy Bake shared with the board Neola's explanation around policy 8420. Jennie asked the board if anyone had any questions about this explanation. Michelle Garrigan stated her concerns are not so much with the policy but with the wording of the law. No additional changes were recommended.

Moved by Anderson, seconded by VanDeKreeke to approve the policy and bylaw updates as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

2. **Board Certification of District Crisis Plan:** Tammy Nicholson and Brian Carter presented the 2025 District Crisis Response Plan. This plan must be certified by the school board annually. Tammy and Brian explained the updates to the plan. They explained the new safety procedures:
 - All staff are required to wear their district ID badge
 - Raptor system
 - (visitor safe portion) - Anyone seeking access to our buildings (i.e. subs, parents, volunteers) must have their driver's license scanned for a quick background check and wear a badge identifying who they are and where they are approved to be in the building.
 - (emergency management portion) - Staff are able to install the Raptor app on their cell phones. The app will inform them of alerts happening in their buildings. The system can be used for reunification / accounting for students during a drill. The board asked how this would work with subs. At this point, subs can use the cellphone of a neighboring teacher to access the information they need.
 - Raptor is used by a number of neighboring districts. This has created a universal language used by the districts and police departments.
 - The board inquired if Public Safety is informed when a building is in lockdown. No they are not but the PLOs are notified.
 - The crisis team has a great relationship with Ashwaubenon Public Safety, PLOs Jackie and Chris and Brian Amenson. They continue to work with the district to make sure that our processes and drills will work for all. Officer Amenson is also part of the Crisis Team.
 - The board inquired about the transparency of the plan with parents (i.e. how much do they know about the details of the plan). The plan is confidential and available to staff and only those that need it.
 - Tammy, Brian and the crisis team will be participating in an upcoming training with Patrick Baldwin and other area districts.
 - Continue to build relationships with students around informing the district if they know or see something (i.e. see something say something)
 - Ensuring doors are secure at all times. The district is looking at possibly getting a camera system that alerts when a door is opened.

Moved by VandeWalle, seconded by VanDeKreeke to certify the District Crisis Response Plan as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

K Board & Superintendent Communications:

- Michelle received the resolutions that will be discussed and voted on at the State Convention Delegate Assembly Meeting. She will be reviewing the resolutions in the packet and bring any she has questions about to the January meeting for board input. Michelle was thanked for being the Ashwaubenon delegate at the meeting and reviewing the resolutions.

L. Future Board Meetings & Topics:

- The next board meeting is scheduled for Wednesday, January 14, 2026, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.

M. Adjournment: Moved by Anderson, seconded by VanDeKreeke to adjourn the meeting at 7:25 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0.

Respectfully submitted,



Brett VandeWalle