**School Organizational Team Meeting Minutes**
**Leavitt Middle School**
**2/7/2023**

Members Present:
Audri Rosen, Chair
Jeremy Herman, Vice Chair
Amanda Stephens, Member
Lara O'Neal, Member
Randy Schucker, Member
Monica Venturino, Member
Jayda Blake, Member
Duane Bickmore, Principal

**1.0 Welcome and Roll Call**

**2.0 Old Items**
2.1 Review and approval of January 3, 2023 SOT Meeting Minutes

**3.0 New Items**
3.1 Principal updates and approval of school budget
- Mr. Bickmore reported that we have a waiting list for staff position for next year
- Lost all Title I money (about $259K); have to cut money while adding positions
- $100K carryover
- Next year's budget:
    - Four admin. positions: 1 principal and 3 APs (8.5% of budget)
    - Licensed staff (72%)
    - Support staff (13.5%)
    - Service agreements (5%)
    - Eliminated $96K retention bonuses for staff ($1K each)
    - Add 1 math teacher, 1 ELA teacher, 1 science teacher to meet increased enrollment
    - Eliminate 11-mo. OSII (person will be replacing registrar and won't rehire)
    - Move 1 strategist into library – dual role
    - Operating budget is about $94K
    - If necessary to make another cut, it would be a behavior strategist rather than a teacher
- '23-'24 budget passed by SOT budget

3.2 School fundraising updates
- School dances this year to raise money for end-of-year trip
- Kona Ice because they give back 10% to 20%

**4.0 General Discussion**
4.1 Agenda Planning: Items for Future Agendas
4.2 Discussion and Request for Future Meeting

**5.0 Information**
5.1 Next Meetings (subject to change): 3/7/23, 4/4/23, 5/2/23, 8/1/23, 9/5/23

**6.0 Public Comment Period (2 minutes maximum allotted per person)**
- Public comments (submitted in writing)
    - Eighth grade science classes are large
    - Students are taking videos of teachers without permission
    - Students are bullying teachers
    - Teacher wants no backpacks in classrooms (items in lockers)

- Mr. Bickmore replied to each item:
    - Admin. added a science teacher
    - Students aren't allowed to use phone in class, and admins enforces rule (student was expelled for this incident)
    - Admin. is working to protect teachers, but admin. always tries to do better and welcomes feedback
    - Hard to bring Chromebooks into every class without a backpack and puts Chromebooks at risk of damage; lockers also cause students to be tardy

Meeting adjourned at 5:36