Leavitt SOT Meeting Minutes
October 11, 2022

- Call to order at 4:45

- Introductions of members

- Discussion of SOT's new structure
    - Mr. Bickmore will facilitate first meeting, but moving forward, a new chair will facilitate meetings
    - Jeremy Herman proposed creating a Google Doc to share among voting members to discuss future agenda items. Other voting members agreed to the proposal

- Jeremy Herman and Audri Rosen nominated as chair. Jeremy Herman declined

- Motion to elect Audri Rosen as chair. Audri Rosen elected unanimously

- Motion to elect Jeremy Herman as vice chair. Jeremy Herman elected unanimously

- Discussion of policies and procedures. Group decided to revisit topic at next meeting

- Next meeting scheduled for November 1

- Meetings will be the first Tuesday of every month and will begin at 4:45. Meetings will be in person with a virtual option

- Mr. Bickmore presented school performance plan
    - Discussion of star rating
    - Discussion of various testing-based metrics
    - Discussion of attendance issues
    - Star ranking is 3, but Leavitt is actually a 2-star school
    - Discussion of flaws in star system
    - Discussion of learning goals, student success goal for reading. Focus on struggling groups to achieve from 5% to 10% growth, which is massive
    - Discussion of math: doing PLC time to meet with teachers and department chairs. Teachers do this every Wed. Focus on ways to help kids who are struggling (e.g., MAP Accelerator)
    - Discussion of ELL students who are struggling are in HELP class
    - Discussion of IEP student interventions
    - Discussion of Building relationships with kids
    - Right now Leavitt doesn't have a staffer dedicated exclusively to attendance issues. School needs a dedicated staffer. Could reduce an 11-month staffer with someone else who focuses on attendance (OS2). Two people to hire: one for banking matter and one for attendance matters

- Meeting adjourned at 5:45