



MEETING NOTICE

Notice is hereby given that the Board of Directors of YES Prep Public Schools will hold a regular meeting, open to the public, on **Thursday, January 22, at 7:30 AM**. The Board will convene in Open Session at 5455 South Loop East Freeway, Houston, TX 77033. It is the intent of the Board to have a quorum physically present at the above address. If a quorum of the Board is not physically present at the above address, it is the intent to have the presiding officer physically present at the above address. Other members of the Board may be participating via videoconference in compliance with the Texas Open Meetings Act (Tex. Gov't Code § 551.127(e)). Videoconferencing link provided upon request by emailing julie.nguyen@yesprep.org. Members of the public may submit a request to comment on any agenda items(s) to dana.foughty@yesprep.org before or during consideration of the item.

The subjects to be discussed or considered upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice. Consent agenda items, if applicable, will be acted on at one time. If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting.

YES Prep Board Members Present: Michol Ecklund, Ben Marshall (virtual), Joe Gatto, Andrea Link, Chris Barbic, Jordan Marye, Mickey Barrett

YES Prep Staff Members Present: Mark DiBella, Julie Nguyen, Dana Foughty, Phil Wright, Carmen Darville, Tony Munoz, Luis Mena, Cesar Cedillos, Amanda Rawlings, Elizabeth Carlson-Young, Danika Palacios, Ileri Rebollar, Morgan Acevedo, Leigh Levine, Deidra Lawson, Claudia Zavala, Akeia King

1. Call to Order, quorum determined, meeting declared open 8:56 AM

2. Business Agenda:

1	Vote to approve adoption of the board resolution in support of certification of compliance with TEC §11.005 and §28.0022.								
	<table><tr><td>Motion</td><td>Joe Gatto</td></tr><tr><td>Second</td><td>Jordan Marye</td></tr><tr><td>Unanimously approved at</td><td>8:57 AM</td></tr></table>	Motion	Joe Gatto	Second	Jordan Marye	Unanimously approved at	8:57 AM		
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	Michol Ecklund	☒ Assent	☐ Dissent	☐ Absent	☐ Recuse
	Joe Gatto	☒ Assent	☐ Dissent	☐ Absent	☐ Recuse
	Andrea Link	☒ Assent	☐ Dissent	☐ Absent	☐ Recuse
	Ben Marshall	☒ Assent	☐ Dissent	☐ Absent	☐ Recuse
	Jordan Marye	☒ Assent	☐ Dissent	☐ Absent	☐ Recuse

3. Consent agenda:

1	Vote to approve meeting minutes from December 18, 2025, Board meeting.
2	Vote to authorize the CEO to award a contract for the purchase of staff and student electronic devices through a purchasing cooperative, with an estimated cost of \$500,000, subject to final contract approval at the next board meeting.
3	Vote to approve awarding a contract to Binyod, LLC. for RFP#YESP2026-05 EES, WES, WOS Audiovisual Improvements in the amount of \$118,981.56.
4	Vote to approve the purchase of school furniture from Gateway and Indeco through purchasing cooperative contracts for an estimated amount of \$1,100,000.00.
5	Vote to approve the TXU Energy contract for 2026-2027 through the TIPS Purchasing Cooperative Contract #220904.
6	Vote to approve adoption and use of the Renaissance Learning, Inc. assessment platform, along with the associated 3-year contract agreement, for YES Prep districtwide student assessments, for a total cost of \$412,700 over 3 years.
7	Vote to ratify the contract with Nick Finnegan Counseling Center for Spring 2026.
8	Vote to ratify the training contract with ESC Region 4 for Spring 2026.
9	Vote to approve the contract with Alchemy Studios & Labs for Spring 2026.
10	Vote to ratify the 2.5-year nutrition education program agreement with Harris County Public Health.
11	Vote to approve completion of the U.S. Department of State and Teacher Lounge Policies and Procedures Acknowledgement Form.

Motion	Jordan Marye
Second	Joe Gatto
Unanimously approved at	8:57 AM

Board Member	Vote
Chris Barbic	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse
Mickey Barrett	☒ Assent ☐ Dissent ☐ Absent ☐ Recuse
Brian Colona	☐ Assent ☐ Dissent ☒ Absent ☐ Recuse
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EXECUTIVE SESSION: Pursuant to TEXAS GOVERNMENT CODE §§551.074 and 551.076, the Board will deliberate, in accordance with the above statutes, recent unannounced intruder detection audit findings and specific personnel matters.

4. Executive Session

5. Adjournment at 10:08 AM.



WORKSHOP NOTICE

Notice is hereby given that the Board of Directors of YES Prep Public Schools will hold a regular meeting, open to the public, on **Thursday, January 22, at 7:30 AM**. The Board will convene in Open Session at 5455 South Loop East Freeway, Houston, TX 77033. It is the intent of the Board to have a quorum physically present at the above address. If a quorum of the Board is not physically present at the above address, it is the intent to have the presiding officer physically present at the above address. Other members of the Board may be participating via videoconference in compliance with the Texas Open Meetings Act (Tex. Gov't Code § 551.127(e)). Videoconferencing link provided upon request by emailing julie.nguyen@yesprep.org. Members of the public may submit comments on any agenda items(s) to dana.foughty@yesprep.org before or during consideration of the item.

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1. Call to Order, quorum determined, workshop declared open 7:34 AM.

2. Public Comment

3. Unannounced Intruder Detection Audit Notification

4. Brays Oaks Elementary and Secondary Board Tour

- Glows/Highlights from Andrea Link, Mickey Barrett, and Joe Gatto
 - Spirit of collaboration
 - Innovation on the campuses
 - Restorative room impressive
 - Great energy and culture
 - Affirmations and mantras
 - Leadership stood out
 - Impressed with school's reputation
 - Robust enrollment

5. Strategic Topic: Enrollment Threat and Opportunity Analysis

- **Enrollment challenges in a growing system**
 - There are more homeschooled students in Texas than charter and private schools combined
 - HISD enrollment continues to decline while performance is increasing. This suggests academic improvement alone is not stabilizing HISD's enrollment and creates both risk and opportunity for YES Prep to engage families seeking high-quality options.
 - What are the factors of the losses of the A and B HISD schools and where did the kids go? Charter, private, home or none? We don't know the exact numbers for each choice, but all of these are options.
- **Opportunities**
 - Strengthening partnerships
 - Data-led strategies
 - Localized market insight
 - Monitoring academically improving campuses enables early family engagement and brand awareness.
 - Refreshed brand campaigns
 - New Community entry point - YES Prep Cares
- **Most Enrollment Challenged Communities**
 - Steady improvement for our most enrollment-challenged campuses this school year
 - Enrollment challenges vary by campus—requiring targeted strategies
 - HBE remains our highest enrollment threat
- **Are there leading indicators of changing our strategic plan?**
 - Shifting how we view our strategies – for example, we have 3 size models for schools now including a small, medium, and standard model
 - Messaging tailored differently as needed
- **YP Northwest Enrollment Challenges**
 - How do we get the pipeline to ensure the school will grow?
 - Will opening an elementary school close the Secondary enrollment gap?
 - Transportation costs will continue to balloon
 - 1.5 hour of commute time on buses – what is the quality of the experience for these students?
 - We have to consider the push/pull in expenses
 - YES Prep has not acquired property for Gulfton and Northwest
 - Do we open a school where it does not make sense – too many empty seats – open something else closer to where our parents live? Consider a location closer to the former partnership campuses

- Northwest Elementary school location feels like the factor to optimize
 - There is Board and Management agreement on focusing our efforts on the Elementary location and enrollment strategy
- There is a more interested audience in the Spring Branch boundary vs CyFair
- Concern: We will carry 12-15MM of costs for a decade w/o a return
 - Once we purchase, we will sit on land for a couple years to build, then open, then several more years before the school is fully grown and enrolled
- Given challenges in elementary enrollment vs expectations, we have to make sure we go the route that maximizes saturation for elementary schools – density and choice

6. Program Report

• Staff Satisfaction & Retention

- YES Prep is currently trending 1% point above the Teacher benchmark retention rate for this time of year.
- As of 1/9/26 92% of principals intend to return for the 2026-27 SY with one principal looking for other opportunities at YES Prep and another principal remains undecided.

• Strategic Compensation Focus

- Refine leadership evaluations
- Expand TIA to more eligible courses
- Consider the reallocation of monies to create financial sustainability of desired strategic compensation structure
- Design our approach to better incentivize Talent to teach and lead at our Priority schools

• Common Assessment and A-F Projections

- **Elementary**
 - Elementary CA1 scores are -2% from last year, though testing was earlier this year
 - 3 schools with 3rd grade and 2 schools with 5th grade TEA accountability for the first time
 - Highest achieving schools (SEE, SSE, NCE, ALE) also led student growth metrics
- **Secondary**
 - Secondary CA1 Domain I scores are +3% and Domain 2A scores are +4% from last year.
 - CCMR increased from 68% to 98% for the class of 2025.
 - Hobby Secondary does not have CCMR scores for 2026 TEA accountability.
- **Common Assessment 1 A-F Projection:**
 - The YES Prep district rating is projected to increase to nearly an A based on CA1 results. Mathematically, the projection was a 90 (A) but TEA guidelines state that any district with a D/F school are capped at an 89 (B)

7. 2024-2025 Texas Academic Performance Reports

- As required by TEC §39.306 and TAC §61.1022, YES Prep must post and present the annual Texas Academic Performance Reports (TAPR) at a public Board meeting.
- These reports provide supplementary data to the Program Committee reports on student achievement and A-F accountability as provided at our June and September Meetings.

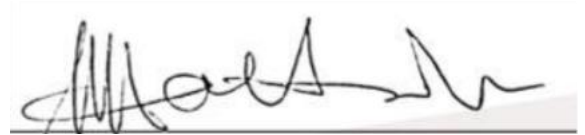
8. Finance Report – FY27 Budget Priorities

- YES Prep has prioritized budget items that support multi-year strategies to achieve the 3 Power of YES goals including enhancements and additions to our CCMR strategy

9. CEO Report: Progress to Annual Org Goals

- **Annual Goals**
 - Enrollment and persistence off-track
- **ADA**
 - Secondary campuses making growth
 - Continue to refine elementary strategy
- **Power of YES**
 - 88% towards our 70.5MM goal
 - Annual Poker Tournament is scheduled for March 5, 2026

10. Workshop adjournment at 8:56 AM.

A handwritten signature in black ink, appearing to read 'Andrea Link', is written over a horizontal line.

*Reviewed and approved by Board Secretary, Andrea Link
Minutes will be posted within 7 days of the meeting, and it will be reposted after vote approval at the next Board meeting.*