

I. The meeting was called to order by Board President Mario Gutierrez at 3:40 p.m.

1. Comments from the public pertaining to closed session items: None

#134→**II.** Motion by Hepburn, seconded by Vincelette to go into closed session at 3:41 p.m., unanimous.

A. Expulsion Hearing for Student #02-25-26 3:30 p.m.

B. Expulsion Hearing for Student #12-25-26 5:00 p.m.

C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

E. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)

DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#135→**III.** Motion by Vincelette, seconded by Hepburn to reconvene into open session at 7:07 p.m., unanimous, student vote: aye.

IV. Action determined in closed session:

#136→**A.** Motion by Vincelette, seconded by Wright to expel Student #02-25-26 from all schools and programs of the district, action for consideration of violation of the California Education Code section(s) 48900(b), 48900(c), 48900(a)(1), and in addition, 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct, unanimous.

#137→**B.** Motion by Hepburn, seconded by Vincelette to expel Student #12-25-26 and then suspend the expulsion order with conditions, action for consideration of violation of the California Education Code section(s) 48900(c), unanimous.

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Suresh Bajnath

B. Roll Call - Members Present: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Student Board Member Finch Present

#138→**C.** Motion by Vincelette, seconded by Wright to approve the agenda, unanimous, student vote: aye.

VI. Reports and Communications

A. RTA report: Kim Schmidt stated RTA submitted their Sunshine Proposal today. CSEA report: Jeromy Azevedo thanked Human Resources for posting the ELOP positions. CSEA is ready for negotiations.

B. Student Board Member: Aliyah Finch

C. CBO Report: Robert Irving

D. Assistant Superintendent, Instruction and Curriculum: Dr. Larry Mendez mentioned there is an Oral Language Festival meeting this week. The local competition is on February 6th, regional is in Mojave on February 27th, and county is in Bakersfield on April 26th.

E. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor stated her team took three trips to pickup Walmart donations. Her team also inventoried all items. Her team holds events at the Parent and Community Center to encourage parent involvement and to share knowledge. There are three Mental Health Therapists in Oregon this week for training. The Special Education department is working on finalizing state reports.

VI. Reports and Communications (Continued)

- F. Associate Superintendent, Human Resources: Leanne Hargus reported Human Resources is filling classified pool positions. There is campus safety officer, paraeducator, and custodian openings. Teacher vacancies are usually filled. The calendar committee will be meeting soon to work on the 2026-2027 calendar.
- G. Superintendent Report: Barbara Gaines attended the New York City conference from October 25-29, 2025. A total of 24 individuals attended the conference. Mike Tinich, CTE Coordinator, is currently working on the grant to meet the December 1st deadline. Cabinet team will be visiting RES tomorrow morning. *October Attendance Recognition: Best Elementary attendance recognition was awarded to Westpark. Best Secondary attendance was awarded to Tropico Middle School. Most Improved attendance recognition was awarded to Rare Earth High School.*
- H. Board Member Communications: Justin Wright expressed he had a great time in New York City. He visited a school and was impressed to hear the student's quote authors. Adrienne Rendon thinks Centegix is a great security measure. Sunni Hepburn also attended the conference in New York City. Her goal is to ensure everyone knows what a community school is. Robert Vincelette mentioned the football team is in the playoffs.
- I. Sub-Committee Communications/Updates: There were no updates to report.

Comments from the Public: None

#139→**VII.** Motion by Vincelette, seconded by Rendon to approve consent items A-F, unanimous, student vote: aye.

- A. Ratified October EOM \$3,164,418.42
- B. Approved Purchase Orders 260474-260502, Purchase Vouchers 260507-260540
- C. Approved SHI Quote #26763642 Low Voltage for 10 New TK-Kinder WES Classrooms – \$96,788.24
- D. Approved All Sites Asset Disposition Computer Equipment
- E. Approved RHECC New Locker Room Building Earth Systems Soil Testing – \$47,890.00
- F. Approved RHECC CETA High School Festival January 15-18, 2026

VIII. General

A. Initial Public Hearing Pursuant to Elections Code Section 10010(a)(1) to Receive Public Input Regarding the Composition of Proposed Trustee Areas (Attachment: Public Hearing Notice) – *Gaines* INFORMATIONAL

#140→Motion by Vincelette, seconded by Wright to Recess the Business Meeting and **Open** the Public Hearing at 7:54 p.m., unanimous, student vote: aye

Public Hearing Comments: Kim Schmidt and Sunni Hepburn questioned the zoning areas divisions and borders on the maps. Superintendent Gaines mentioned that there will potentially be a third elementary school.

#141→Motion by Vincelette, seconded by Hepburn to **Close** the Public Hearing and Reconvene into Regular the Session at 8:26 p.m., unanimous, student vote: aye.

IX. Business and Operations

#142→A. Motion by Wright, seconded by Vincelette to Approve Change in Contract with Medallion Contracting, Inc. for the SKUSD – Construction of Pre-K & T-K Classrooms at Westpark Elementary School Alternate Scope (SKUSD-WES-PKTK-AALT) Total Change of \$10,132.48, 4 years, 1 Abstain (Hepburn).

X. Personnel Items

#143→A. Motion by Hepburn, seconded by Vincelette to approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Sickler, Alexandria	11/6/2025	S2 \$18.82	Paraeducator, SPED/Paraeducator, Classroom	TMS/RES	Transfer
Cornejo, Debbie	11/14/2025	---	Paraeducator, Classroom	WES	Resign

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Newman, Merissa	11/6/2025	\$35/Hour	Expulsion & Reinstatement Administrative Assistant	DO	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
McVey, Hannah	11/06/2025	Hire
Whelchel, Janel	11/6/2025	Hire
James, Raye	11/6/2025	Hire
Cruz, Daniel	11/6/2025	Hire
Ledesma, Norma	11/6/2025	Hire
Uribe, Yesenia	11/6/2025	Hire
Ponce Gudino, Carolina	11/6/2025	Hire
Jorgensen, Jon	11/6/2025	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Higgins, Margaret	08/04/25	C4/S2 \$66,969	English Teacher	TMS	Salary Increase
Pikkel, Landon	10/17/2025	---	Math Teacher	TMS	Terminated

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Adams, Colby	11/6/2025	Hire
Twyman, Melanie	11/6/2025	Hire
Byer, Jeannine	11/6/2025	Hire
Salazar, Nayeli	11/6/2025	Hire

X. Personnel Items (Continued)

<u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u>			
Lorena Segura	Ramona Segura	Christina Goit	Cesar Renteria
Quinten Pierce	Olivia Camargo	Diana Hernandez	Alma Marcial
Shirella Bird	Courtney Gardner	Sophia Rico	Courtne Mauldin
Siomara Solis	Melissa Olmos	Bre-anna Perez	Matthew Neild
Patricia Galindo	Ana Arias	Erika Chavez	Justine Neild
Deborah McVey	Alicia Munoz		

#144→**XI.** Motion by Finch, seconded by Hepburn to adjourn the meeting at 8:35 p.m., unanimous, student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Sunni Hepburn, Clerk of the Board