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I. The meeting was called to order by Board President Mario Gutierrez at 6:01 p.m.

1. **Comments from the public pertaining to closed session items:** None

#113→**II.** Motion by Vincelette, seconded by Wright to go into closed session at 6:01 p.m., unanimous.

A. **Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

B. **Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#114→**III.** Motion by Vincelette, seconded by Hepburn to reconvene into open session at 7:06 p.m., unanimous.

**IV. Action determined in closed session:** None

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Aliyah Finch

B. **Roll Call** - Members Present: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Student Board Member Finch Present

#115→**C.** Motion by Hepburn, seconded by Wright to approve the agenda with the correction to Personnel items – correction to sites for Ruth Saucedo and Tracy Lethgo from TMS to WES, unanimous, student vote: aye.

**VI. Reports and Communications**

- A. RTA report: *Absent* CSEA report: Jeromy Azevedo stated the following: We have two MOUs on the agenda tonight. I was hoping to have three. Unfortunately, we didn't get it back in time to get them ratified. Hopefully, we can get that done in our next chapter meeting next week to have it on the next board agenda. Other than that, we continue to have our monthly labor meeting with Superintendent Gaines, which we had one today, which is always a pleasure.
- B. Student Board Member: Aliyah Finch stated the following: RHECC had their homecoming dance on Saturday. It went really well. We have a drama improv show on the 29th at 7 p.m., and then we also have our spirit week this week. Rare Earth, they are very excited to announce that we have another student graduate from Alternative Education, so there will be three from Rare Earth and one from Abraham Lincoln this school year. RES has spirit week next week for Halloween. Second grade students went to the Knoxville History Museum today, and then they had a net assembly for the students; it was very engaging for all the students. RES recognized over 50 students for student of the month. The next student of the month is November 4th. PTA movie night is November 7th. PTA held a Halloween dance last Friday, and it was very well attended. ASB meets twice a month with Ms. Borne. There are six visual members who regularly attend meetings. TMS, they will celebrate Red Ribbon Week next week with different activities each day. The landscaping project is making great progress, and parent-teacher conferences are Thursday from 12 p.m. to 7 p.m. Basketball tryouts are this week. Westpark, PIQE started October 15th, and a tremendous support from our parents. PTA had a movie night on Friday, October 10th. On October 25th, PTA will be hosting a trunk or treat at RHECC parking lot for RES and Westpark. Parent-teacher conferences are October 23rd from 12 p.m. to 7 p.m., and the Westpark band is going well, and students are excited about learning it. Dr. Doug Fisher visited Westpark on October 14th, and his observations are always so supportive. He was very impressed with the classrooms, and he was impressed with the pace of the lessons he observed. We will be participating in Red Ribbon Week October 27th through the 31st.

**VI. Reports and Communications (Continued)**

- C. CBO Report: Robert Irving reported the following: It's been a busy couple of weeks. We have auditors out here currently going over the end of the year for 2024-2025 and the start of this year. So, it is always super fun. Construction continues at all the sites. On the board agenda is the bid for the locker room project for board approval, which we're looking at starting before the end of November. There are MOUs on this agenda that have been a couple meetings and months' worth of back-and-forth to get settled with the CSEA and all that fun stuff. Community school grant conference is in New York next week. We'll have both district employees and board members from each side of the board attending that, as well as district office staff. I think that is about it. Thank you.
- D. Assistant Superintendent, Instruction and Curriculum: Dr. Larry Mendez – *Absent*
- E. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor reported the following: Hello, everybody. In our department, we have been working on a lot of reports for the last week. So, we submitted our part two of our SIM plan, which is our state report that we have to do. I just got an email today that they not only received it, but that they've accepted it and approved it. So that was exciting. We've also been working on our CALPADS reporting and our Medi-Cal funding reports. That's it. Thank you.
- F. Associate Superintendent, Human Resources: Leanne Hargus stated the following: Good evening, everyone. I don't have too much today. We're just constantly busy. Busy, busy, busy. That's it for me.
- G. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. Reminder to parents that Parent Teacher Conferences are tomorrow from 12-4 p.m., break from 4-5 p.m., and resume from 5-7 p.m. The ground-breaking ceremony for RHECC girls' and boys' locker rooms will be at the end of November. Today she met with CSEA, Jeromy and Gary. Negotiations will take place soon.
- H. Board Member Communications: Robert Vincelette announced the seniors won Powderpuff. The Cadet referees did a good job at Powderpuff. The football season is almost over. Sunni Hepburn announced the Westpark movie night will be showed the Nightmare before Christmas. The trunk or treat will take place at RHECC. Adrienne Rendon encouraged all parents to attend the Parent Teacher Conferences tomorrow. She encourages students to make smart choices. Justin Wright is looking forward to discussing the items on the agenda. Mario Gutierrez thanked everyone present and those individuals joining from home. He is looking forward to negotiations.
- I. Sub-Committee Communications/Updates: There were no updates to report.

**Comments from the Public:** None

#116→**VII.** Motion by Vincelette, seconded by Wright to approve consent items A-L, unanimous, student vote: aye.

- A. Ratified October MIDA \$371,540.39
- B. Approved Purchase Orders 260403-260473, Purchase Vouchers 260447-260506
- C. Approved Donation of Pumpkins Valued at \$25 to WES TK – *Vons*
- D. Approved Donation of Toys & Books Valued at \$500 to Parent & Community Center – *Mark & Krystal Bailey*
- E. Approved Donation of \$56 to RES – *Multiple Parents*
- F. Approved Donation of \$100 to RHECC ASB – *Rachael & Savannah Wiggins*
- G. Approved TMS & RHECC CERT & RECONDO Training October 30 – November 2, 2025
- H. Approved United States University College of Education MOU & Agreement to Provide Student Teachers
- I. Approved Point Loma Nazarene University Student Teaching/Clinical Practice Partnerships Agreement
- J. Approved KCSOS MOU Credentialing Programs
- K. Approved RHECC Cross Country Meet in Mammoth, CA November 5-7, 2025
- L. Certified of Election Results for Measure H

### **VIII. General**

**#117→A.** Motion by Vincelette, seconded by Hepburn to Adopt Resolution 25-26-01 Intent to Institute By-Trustee Area Elections, unanimous (roll call vote).

### **IX. Business and Operations**

**#118→A.** Motion by Hepburn, seconded by Wright to approve Memorandum of Understanding (MOU) between California School Employees Association (CSEA) and the Southern Kern Unified School District (SKUSD) Creation of New Classified Bargaining Unit Positions, unanimous, student vote: aye.

**#119→B.** Motion by Vincelette, seconded by Wright to approve Memorandum of Understanding (MOU) between California School Employees Association (CSEA) and the Southern Kern Unified School District (SKUSD) Effects of the New Centegix Badging System, unanimous, student vote: aye.

**#120→C.** Motion by Hepburn, seconded by Wright to approve the Cap, Gown, and Tassel Purchase for \$43.29 per student, unanimous, student vote: aye.

**D.** Hearing and public comment of the Sunshine Proposal dated October 17, 2025 to the California School Employees Association

Initial proposal of the Southern Kern Unified School District Public-School Employer to the California School Employees Association for the 2025-2026 Collective Bargaining Negotiations.

**#121→**Motion by Vincelette, seconded by Wright to Recess the Business Meeting and **Open** the Public Hearing at 7:58 p.m., unanimous, student vote: aye.

Public Hearing Comments: None

**#122→**Motion by Vincelette, seconded by Wright to **Close** the Public Hearing and Reconvene into Regular Session at 7:58 p.m., unanimous, student vote: aye.

**#123→E.** Motion by Wright, seconded by Vincelette to approve the award of Contract with Medallion Contracting, Inc. for the Locker Room Building Addition at Rosamond High Early College Campus Southern Kern Unified School District Flewelling & Moody Project No. 3140 in the amount of \$1,626,136.00, unanimous.

On Tuesday, October 14, 2025, bids were opened for the Locker Room Building Addition at Rosamond High Early College Campus Southern Kern Unified School District Flewelling & Moody Project No. 3140.

Two (2) general contractors attended the mandatory job walk. Both submitted a sealed bid.

The Uniform Public Construction Cost Accounting Act (the “Act”) adopted on September 16, 2008 (BSA-23-08/09, Resolution No. 15-2008/09) provides an alternative method for public agencies to obtain bids and perform public projects. For projects of more than \$200,000, formal bidding procedures will be followed (PCC 22032(c)). If no bids are received, the District may negotiate a contract or use their own workforce. The award of contract and use of own workforce “force account” is still subject to approval by the Board of Trustees.

It is recommended that the Board of Trustees approve the contract to the lowest responsive bidder, Medallion Contracting, Inc.

**X. Personnel Items**

**#124→A.** Motion by Vincelette, seconded by Wright to approve Resolution #25-26-05 Teaching outside of credential in accordance with Ed. Code 44263, Teacher: Janessa Vogenthaler, unanimous.

**#125→B.** Motion by Wright, seconded by Rendon to approve the following listed personnel items with the correction to Personnel items - correction to sites for Ruth Saucedo and Tracy Lethgo from TMS to WES, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Mizrahi, Katherine	9/4/2025	---	ASES Instructor	WES	Resign
Gil Haro, Elizabeth	11/3/2025	---	Licensed Vocational Nurse	TMS	Resign
Serrano, Brianna	10/10/2025	---	Paraeducator, SPED	WES/RHECC	Transfer
Lomeli, Dezirea	10/21/2025	----	Campus Safety Officer	RES/WES	Transfer

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Andreatta, Linda	10/15/2025	3% \$1,733.31	Oral Language Coordinator	WES	Hire
Tilton, Ethan	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	RHECC	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Vermillion, Cassondra	10/23/2025	Hire
Soriano, Samuel	10/23/2025	Hire
Flowers, Amber	10/23/2025	Hire
Bravo, Sara	10/23/2025	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Montoya, Melissa	09/01/2025	C4/S4 \$68,470.06 (Prorated)	2 <sup>nd</sup> Grade Teacher	WES	Column Increase
Gonzalez, Dianna	10/01/2025	C1/S1 \$43,054.49 (Prorated)	SDC Pre-K	RES	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Gonzalez, Karen	9/30/2025	\$70/HR	Afterschool Academy	RES	Hire
Long, Tania	9/30/2025	2% \$1,155.54	Drama Club	RES	Hire
Ament, Cody	10/15/2025	\$70/HR	Saturday School	WES	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Liwag-Vigil, Sandra	10/1/2025	2% \$1,155.54	Mentor Teacher	WES	Hire
Kirk, Velda	10/13/2025	12% \$6,933.24	Stipend	TMS	Hire
Saucedo, Ruth	10/13/2025	12% \$6,933.24	Stipend	<del>TMS</del> WES	Hire
Lethgo, Tracy	10/13/2025	12% \$6,933.24	SST Coordinator	<del>TMS</del> WES	Hire
Rico, Sophia	10/14/2025	\$70/HR	Afterschool Academy-Substitute	RES	Hire
Alexander, Ashley	10/14/2025	\$70/HR	Afterschool Academy-Substitute	RES	Hire
Lewis, Stephen	10/23/2025	\$13,000	Prep Buyout	ALIS	Hire
Shemanski, Meagan	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	TMS	Hire
Collins, Genevieve	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	WES	Hire
Torres, Jennifer	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	WES	Hire
Espalabra, Ana Regina	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	RHECC	Hire
Avergonzado, Rosell	10/23/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	TMS	Hire
Campbell, Edward	10/23/2025	2% \$1,155.54	JV Assistant Coach -Boys Basketball	RHECC	Hire
Ferrandini, Judith	10/23/2025	4% \$2,311.08	Flag Coach	TMS	Hire
Lethgo, Tracy	10/23/2025	1% \$577.77	Spelling Bee Coordinator	WES	Hire
Vogenthaler, Janessa	10/23/2025	2% \$1,155.54	Asst. Coach – Cross Country	TMS	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Cathcart, Evangelina	10/23/2025	Hire
Onochie, Veronica	10/23/2025	Hire
Godbee, Shannon	10/23/2025	Hire
Haney, Delme	10/23/2025	Hire
Swaney, Daniel	10/23/2025	Hire
Mitchell, Carole	10/23/2025	Hire

The following certificated employees are presented for Board approval to be hired for the 2025/2026 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Gonzalez, Dianna	10/01/2025	SDC Pre K	PIP

**X. Personnel Items (Continued)**

<b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b>			
Katherine Breitback	Kym Ellis Anderson	Rochelle E. Schneider	Leslie Lopez
Lauren A. Hernandez	Diego Pina Meza	Gonzalo Serrano	Stacy Garcia
Karen Burgess	Maxine Allison	Kelsey Kiefer	Carol Angulo
Janet Uitz Arangoa	Evelyn Bello	Jazmin Grillo	Isaac Junker
Felvin Navarro	Brian Godinez	Melissa Santos	Kevin Guild
Rebecca Alvarez	Alfredo Zaragoza	Maria Coupland	Jessica Gonzalez
Richard Salazar	Alfonso Valtierra	Quinn Pleitez	Jamie Doran
Samantha Salazar	Gabriella Rosado	Monica Nanranjo	Leslie Tellez
Adrienne Schuler	Brianna Rodriguez	Cassandra Keeney	Julia Allred
Xochil Valtierra	Ana Mercado	Vincent Mercado	Jennifer Alvarado

**#126→XI.** Motion by Finch, seconded by Hepburn to adjourn the meeting at 8:05 p.m., unanimous, student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Sunni Hepburn, Clerk of the Board