

**Minutes – December 10, 2025**  
**South Buffalo Charter School**  
**Board of Directors Meeting**

Meeting was called to order at 6:06 p.m.

**Members Present:**

**In Person:** Chris Schafer, Kathy Linhardt, Jen Mack

**Virtual:** Anne Marie Tryjankowski

**Members Absent:** Carine Merritt, Matt Szalkowski

**Public Comment:** None.

**Presentation:** Behavioral Presentation by Fred Hahn, Director of Student Engagement.  
See Attached.

**Board Reports:**

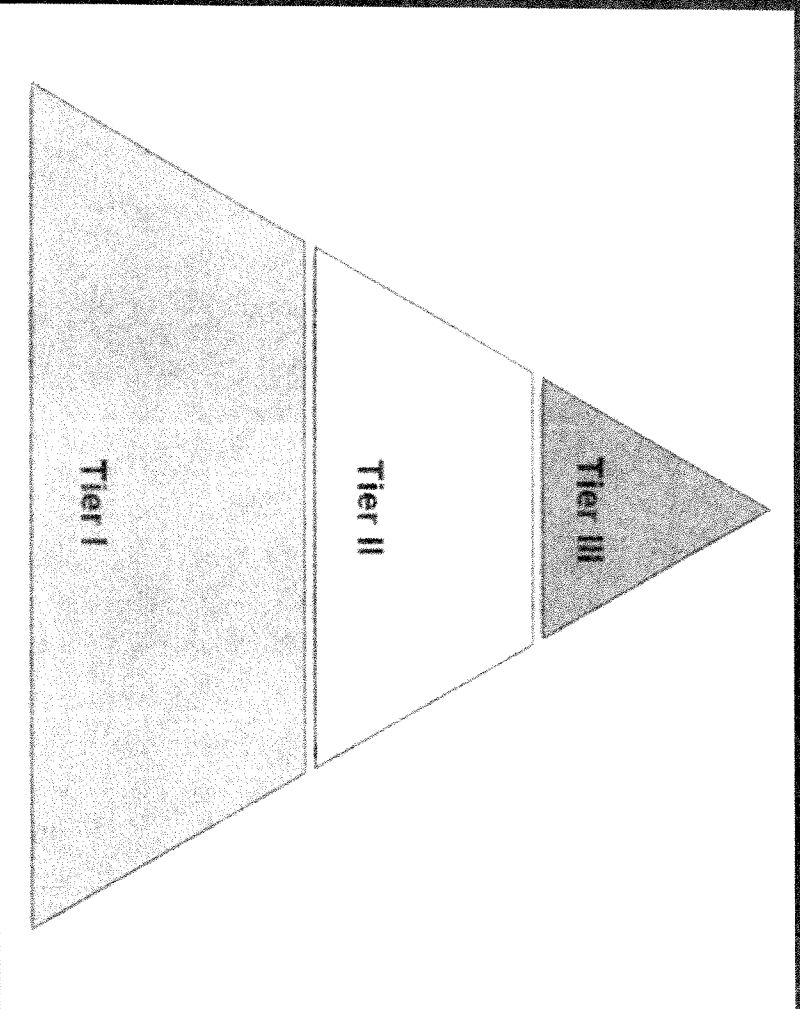
- Executive Committee – No meeting.
- Academic Committee – No meeting.
- Facility Committee – No meeting. Projects are currently out for more information.
- Finance Committee – Met. No issues.
- Human Resources/Appeals Committee – No meeting. Non-ISA handbook was approved.

**New Business:**

- Motion to approve the minutes from the Board Meeting on November 12, 2025, was made by Jen Mack; seconded by Kathy Linhardt. Vote: All in favor.
- Enrollment Summary – See attached.
- Superintendent's Report – See attached.
- Consensus Agenda
  - Motion to approve the SBCS Schedule of Bills, Balance Sheet, Board monthly Income Statement, Statement of Revenues and Expenditures, Statement of Cash Flows and Check Register for November 2025; and the 154 South Ogden, LLC Balance Sheet and Statement of Revenue and Expenditures/Income Statement for November 2025 was made by Kathy Linhardt; seconded by Jen Mack. Vote: All in favor.
- Motion to adjourn the meeting was made by Anne Marie Tryjankowski; seconded by Kathy Linhardt. Vote: All in favor.

The meeting was adjourned at 6:20 p.m.

How students  
move through the  
“Behavioral Tiers”  
at SBCS



**Tier 1**

- All Students
- Positive Classroom Management System
- Differentiated Instruction
- Whole group communication to parents (Remind)
- This "works" for 85-90% of students

**Tier 2**

- Specific intervention(s) designed for the student by a small team and teachers
- Parents are informed of interventions
- Tracking for 20 school days
- This "works" for 10 of the 15% that reach Tier 2

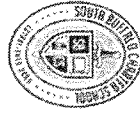
**Tier 3**

- Intensive intervention(s) designed for the student by a large team
- Parents are part of the intervention development
- Less than 5% of students

# Tier 1 (LiveSchool for Grades 7 and 8)

AdMarrah Middle Cros	4	Alberto Middle Cros	10	Alexandra Middle Cros	5	Amir Middle Cros	2	Amonti Middle Cros	2	Angel Middle Cros	2
Ashley Middle Cros	11	Austin Middle Cros	4	Bjorn Middle Cros	4	Carla Middle Cros	6	Carly Middle Cros	2	Dalryoh Middle Cros	4
Elijah Middle Cros	8	Garth Middle Cros	4	Jeremiah Middle Cros	4	Jacelyn Middle Cros	4	Jose Middle Cros	2	Joshua Middle Cros	3
Joy Middle Cros	4	Judith Middle Cros	4	Marcia Middle Cros	4	Miranda Middle Cros	5	Molly Middle Cros	10	Rachelle Middle Cros	4

# Tier 2 and 3 - Data Tracking



## POINT SHEET

Points Possible \_\_\_\_\_  
 Points Received \_\_\_\_\_  
 Total Points \_\_\_\_\_  
 Goal Met \_\_\_\_\_

- 2 - Great job! (no to minimal reminders/interventions)
- 1 - So, so (moderate reminders/interventions)
- 0 - Doesn't meet goal (intensive reminders/interventions or removal)

Name: \_\_\_\_\_  
 Date: \_\_\_\_\_

### GOALS:

Target Behaviors	MATH	SOCIAL STUDIES	SPECIALS	RECESS	LANGUAGE ARTS	SCIENCE
Respectful	2 1 0	2 1 0	2 1 0	2 1 0	2 1 0	2 1 0
Responsible	2 1 0	2 1 0	2 1 0	2 1 0	2 1 0	2 1 0
Safe	2 1 0	2 1 0	2 1 0	2 1 0	2 1 0	2 1 0
Notes						

### South Buffalo Charter School - Tier 2 Behavior Tracking Data Sheet

Student Name: \_\_\_\_\_ Grade: \_\_\_\_\_ Date: \_\_\_\_\_

Referring Adult's Name: \_\_\_\_\_ Does the student have an IEP? (circle one) YES NO

How has the behavior concern been communicated with the parent/caregiver? (Phone call, Email, Home Visit, etc.)

Strengths - Identify the student's strengths (e.g., academic interests, social skills, hobbies, sports, etc.)

Describe your positive based Tier 2 classroom management system:

What is the behavior that will be tracked?

What location(s), time(s) of day does it occur? Is there a pattern? Subject area (activity)?

### Intervention

Week 1: \_\_\_\_\_ through \_\_\_\_\_

Day 1 (Baseline)	Day 2	Day 3	Day 4	Day 5
Ta/y	Ta/y	Ta/y	Ta/y	Ta/y

Week 2: \_\_\_\_\_ through \_\_\_\_\_

Day 6	Day 7	Day 8	Day 9	Day 10
Ta/y	Ta/y	Ta/y	Ta/y	Ta/y

Week 3: \_\_\_\_\_ through \_\_\_\_\_

Day 11	Day 12	Day 13	Day 14	Day 15
Ta/y	Ta/y	Ta/y	Ta/y	Ta/y

Week 4: \_\_\_\_\_ through \_\_\_\_\_

Day 16	Day 17	Day 18	Day 19	Day 20
Ta/y	Ta/y	Ta/y	Ta/y	Ta/y

## The Data

- 23 students were provided a Tier 2 intervention.
- 10 of them are in the middle of the 20 day window.
- 3 students went back to Tier 1 (Awesome!)
- 8 students stayed in Tier 2 (Also good!)
- 2 students moved into Tier 3.

Total by District:

NY1402 Amherst Central School District	0	4 (+3)
NY1406 Buffalo City School District	0	741 (-4)
NY1407 Cheektowaga Central School District	0	17
NY1407 Cheektowaga-Sloan Union Free School D	0	19
NY1407 Cleveland Hill Union Free School District	0	5
NY1407 Depew Union Free School District	0	4
NY1416 Frontier Central School District	0	4
NY1416 Hamburg Central School District	0	2
NY1418 Lackawanna City School District	0	64 (+1)
NY4004 Lockport City School District	0	<u>2</u>
NY1407 Maryvale Union Free School District	0	5
NY1423 Orchard Park	0	1
NY1428 West Seneca Central School District	0	21
		889

Enrollment Summary -- As of 11/25/25 -- 2025/2026

K – 92 (+2)

1 – 95

2 – 102

3 – 100 (-1)

4 – 103 (-1)

5 – 102 (+2)

6 – 100 (+1)

7 – 97

8 – 98 (-3)

Total = 889

2 students moved to California

1 student left for Catholic School

2 students left for Frontier Central Schools

## December Superintendent's Report

### Submissions by December 2nd EOD

After reviewing the behavioral data from the 2024-2025 school year, we determined that it was necessary to create a Tier 1 positive based behavioral incentive program for 7th and 8th grade students. We chose a program called "Liveschool." Liveschool allows teachers to assign points to middle school students in every classroom. Students have access to a live leaderboard and were part of the conversations regarding rewards and incentives.

Our Veteran's Day Parade was held on Monday, November 10th. This was our largest event yet, as we honored nearly 60 Veterans with the parade. Veterans were treated to a breakfast provided by Personal Touch as well.

Literacy Night was a huge success. We had over 125 families enjoy South Buffalo Charter School Ready for S'more Reading. This year we had camping themed literacy activities, for the students and families to enjoy. We also had one of our parents, who is a local author read stories and discuss how to become authors with our students. Students and parents had a great time.

The Book Fair began on November 7th with book fair bingo and continued the next week with every class visiting the book fair. Thank you to the PTO for volunteering and helping with another successful book fair and bingo night.

Parent teacher conferences were held on November 18th and it was well attended.

On Monday, November 24th, SBCS hosted our 1st marking period award assemblies. We were able to honor nearly 200 students throughout the day.

On Tuesday, November 25th, students in grades 5-8 participated in the annual Students vs Teachers Olympics. Students took on teachers in 3 point and free throw shootouts, musical chairs, tug of war and relay races.

SBCS held its annual Thanksgiving Food Drive. We were able to provide meals for 32 families. Mr. Graham was able to get 20 turkeys from City Hall.

SBCS provided food to families that lost their SNAP benefits or had food insecurities on November 7th, November 14th, and November 21st. SBCS provided food for about 80 families