

Board of Education

2:270 Discrimination and Harassment on the basis of Race, Color, and National Origin Prohibited

For Students & Parents

What is this policy about?

- **No racism Allowed:** Our school won't allow anyone to be treated unfairly or bullied because of their skin color, race, or where their family comes from.
- **Fair Opportunities:** Everyone gets the same chance to learn, join sports, and get good classes, no matter their race or background.

What counts as discrimination or harassment?

- **Mean Words:** Using racial slurs, stereotypes, or making fun of someone's race or origin.
- **Unfair Actions:** Getting punished more for your race, being kept out of activities, or not getting help if you're learning English.
- **Hateful Stuff:** Showing racist symbols or being physically threatened because of your race.

What if something bad happens?

- **Tell Someone:** You can report it to a teacher, principal, or other school official.
- **We Will Investigate:** The school will investigate the complaint seriously.
- **No Retaliation:** You won't get in trouble for reporting something or helping with a report.

How do we know about this policy?

- Your school posts this policy online and puts a summary in the student's handbook every year, so everyone knows their rights.

Where to Report

- Building Principal