



ATLANTA
PUBLIC
SCHOOLS

2023-24 Cluster Advisory Team Cluster Plan Status Update Mays Cluster

Chair:

Dr. Tiffany Franklin, Principal-Beecher Hills Elementary

Vice-Chair:

Mrs. Monique Hinton-Brown, Cluster Representative – Cascade Elementary

Secretary:

Ronald Garlington, Principal-Jean Childs Young Middle School





Priority 1: Schools
High-Level Status Update

Status Date
March 18, 2024

Priority Description: Recruit and maintain high quality instructors

Action Steps:

- 1. Gather teacher input
- 2. Empathy interviews
- 3. Celebrations and recognition

Last Status
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This Status
03.18.24

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HIGHLIGHTS

Key Activities Completed

- ✓ Beecher conducted TWO teacher input surveys; positive feedback
- ✓ Cascade conducted one teacher input survey
- ✓ Miles conducted surveys; conducted interviews with teachers leaving the district
- ✓ Peyton Forest conducted surveys covering several areas; interviews with novice teachers 1:1 and teachers leaving the district
- ✓ West Manor conducted empathy interviews
- ✓ Young Middle conducted empathy interviews
- ✓ Beecher highlights a staff member each week in team meeting
- ✓ Cascade celebrates and recognizes staff members who embody/demonstrate the APS 5; recognizes staff attendance; peer to peer recognition
- ✓ Peyton Forest – Tiger Talent Time – recognize teachers IB Learner Profile
- ✓ Young – Wolf Bucks for students; planning MAP refreshments for teachers
- ✓ West Manor celebrates a teacher of the month
- ✓ Peyton Forest – War Rallies | Culture Calendar to recognize teachers' perfect attendance with Goose Pass

Key Activities through SY 23-24

- Continue empathy interviews
- Continue teacher input surveys

DELIVERABLES

Key Deliverables	Responsible	Due	Status
Teacher Input Surveys		Monthly	
Empathy Interviews		As Needed	
Celebration and Recognition		Monthly	

CRITICAL SUCCESS FACTORS

- Teacher survey participation rates
- Teacher engagement
- Teacher retention rates





Priority 2: Schools
High-Level Status Update

Status Date
March 18, 2024

Priority Description: Consistently embed IB throughout all content areas – moving to increase student agency
Action Steps:

- 1. Learning Walks: In-Cluster and Cross-Cluster

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HIGHLIGHTS

Key Activities Completed

- ✓ Miles, Peyton Forest, Young, and West Manor conducted a learning walk at Continental Colony

Key Activities through SY 23-24

- 1st Next Activity
- 2nd Next Activity

DELIVERABLES

Key Deliverables	Responsible	Due	Status
Learning Walks			

CRITICAL SUCCESS FACTORS





Priority 3: Families
High-Level Status Update

Status Date
March 18, 2024

Priority Description: Increase parental involvement
Action Steps:

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HIGHLIGHTS

Key Activities Completed

- ✓ 1st Activity Completed
- ✓ 2nd Activity Completed

Key Activities through SY 23-24

- 1st Next Activity
- 2nd Next Activity

DELIVERABLES

Key Deliverables	Responsible	Due	Status

CRITICAL SUCCESS FACTORS

