

**MOORPARK UNIFIED SCHOOL DISTRICT  
CTE CERTIFICATED SALARY SCHEDULE - 2%  
187 Days  
2025-2026  
As of 03/01/25 - Retro Salary Adjustments**

	<b>Class II CTE Credential and Industry Experience</b>	<b>Class III CTE Credential BA or BS</b>	<b>Class IV CTE Credential BA or BS +30 Units</b>	<b>Class V CTE Credential BA or BS +45 Units Or MA</b>	<b>Class VI CTE Credential BA or BS +60 Units or MA +15 Units</b>
1	55,729	55,883	57,590	58,157	61,676
2	55,883	56,044	57,744	60,809	64,323
3	56,044	56,194	59,940	63,462	66,981
4	56,194	59,077	62,591	66,118	69,638
5	58,209	61,721	65,249	68,771	72,290
6	60,851	64,384	67,905	71,431	74,948
7	63,518	67,038	70,554	74,075	77,603
8	66,164	69,690	73,212	76,734	80,254
9	68,822	72,345	75,867	79,389	82,914
10	71,474	74,999	78,518	82,045	85,564
11	74,130	77,652	81,173	84,688	88,217
12			84,426	88,082	91,748
13				89,845	94,501
14				91,877	98,229
15	77,115	80,657	87,461	94,949	101,334
20	79,256	82,797	89,603	97,089	103,476
25	81,862	85,421	92,262	99,785	106,202
30	84,161	87,719	94,557	102,083	108,498

- 1 **SALARY PLACEMENT:** Semester units in Class IV-VI must be subsequent to BA degree and be in upper division or graduate level courses. Maximum amount of previous teaching or industry experience granted for salary placement shall be ten (10) years of verified full-time experience requiring certification or eligible for CTE hours. One year of experience on the salary schedule shall be granted for every three (3) years of full-time industry Units must be in area of Industry Sector to be eligible for salary advancement.
  
- 2 **BCLAD Augmentation:** \$1,000 annually will be paid to bargaining unit members who have a BCLAD credential or certificate in recognition of services provided in translating for parent conferences and support with other communications between the school and non-English speaking homes.
  
- 4 **DOCTORAL STIPEND:** \$2000 annually will be paid to bargaining unit members who have an earned doctorate in the field of education or in a field directly related to the subject that the bargaining unit member is assigned to teach.
  
- 5 **HOURLY RATES:** (a) Adult Ed: \$50.00 (b) Home Teaching: \$35.00 (c) Inservice, Curriculum Development, Saturday School: \$30.00 (d) Prep Period Sub: \$49.67 (e) Prep Period Teaching: 1/5 of daily salary (f) Summer School: \$65.00 (June 1, 2024)

Revisions: 2% Increase on schedule for 2025-2026 - Retro to 03/01/25 (Board approved 05/21/25)  
 Effective 1/16/24 remove from certificated salary schedule and place on new CTE schedule with 4.50% increase retro to 7/1/23. (Board approved 02/13/24)