

2026

Fontana School Police Officers Association - Salary Schedule
Effective 7/1/2025 (12/17/25 BD)

Police Officer (OFFICR)						
Step	1	2	3	4	5	6
Hourly	39.54	41.32	43.16	45.11	47.14	49.26
Monthly	6,854	7,162	7,482	7,820	8,171	8,538
Annual	82,250	85,948	89,781	93,839	98,055	102,452

POLICE OFFICER

- STEP 1 Starting salary
- STEP 2 Successful completion of probation
- STEP 3 One year after achieving Step 2
- STEP 4 One year after achieving Step 3
- STEP 5 One year after achieving Step 4
- STEP 6 **THREE** years after achieving Step 5

Corporal/Detective (COR/DT)		
Step	7	8
Hourly	51.48	53.78
Monthly	8,923	9,321
Annual	107,074	111,854

CORPORAL/DETECTIVE

- STEP 7 Beginning step for Corporal/Detective
- STEP 8 Pass probation/second year for Corporal/Detective

Dispatcher (DISPAT)						
Step	1	2	3	4	5	6
Hourly	27.77	28.96	30.27	31.67	33.03	34.53
Monthly	4,813	5,020	5,247	5,490	5,726	5,984
Annual	57,759	60,244	62,965	65,879	68,707	71,813

DISPATCHER

- STEP 1 Starting salary
- STEP 2 Successful completion of probation
- STEP 3 One year after achieving Step 2
- STEP 4 One year after achieving Step 3
- STEP 5 One year after achieving Step 4
- STEP 6 **THREE** years after achieving Step 5

LONGEVITY	
YEARS COMPLETED	ANNUAL
10	\$1,156
14	\$2,312
18	\$3,468
22	\$4,624
26	\$5,780
30	\$6,936
34	\$8,092

4.5% increase between steps

Calculations based on a 40 hour work week

Hourly rate is the base or standard rate

Estimated monthly rate is equivalent to annual rate divided by 12 months

Estimated annual rate is equivalent to the hourly rate multiplied by 2080 hours

Eligibility for longevity is based on years of employment with FUSD as a POA employee.