BOARD OF TRUSTEES
Terrell County Independent School District
December 17, 2025

Terrell County ISD is dedicated to enhancing the self-worth of each student, providing a quality education in a firm, fair, and friendly atmosphere, and instilling pride, respect, and responsibility for one's self and the community, thus preparing the individual for the challenges and changes of future.

Regular Board Meeting Minutes

Following are the official minutes for the regular meeting of the Board of Trustees of Terrell County Independent School District for **Wednesday, December 17, 2025** beginning at 7:00 p.m. at the Sanderson High School Conference Room at Sanderson High School 302 N. Second Street, Sanderson, Texas.

Mr. Chriesman administered the Oath of Office to Chase McCrory to Trustee position District No. 1 Place 1 composed of County Commissioner Precincts 1 and 2 for the unexpired term.

A quorum was established and the meeting was called to order at 7:00 by school board president, Fernando Sanchez. The pledges were said and a moment of silence was held.

Members present were: Fernando Sanchez, Jon Tom Lowrance, Enrique Rivera, Angela Duperrault, Marco Fuentez and Chase McCrory

Members absent were: Wes Billings

Administration in attendance were: Staff in attendance were:
Tanna Lowrance,Superintendent, Blain Chriesman, Chief Financial Officer, David Carrasco, Technology Director / CTE, Virginia Garza, Counselor / CTE

Students and Community Members in attendance were:
Xavier Rivera (Aero Care)

PUBLIC COMMENTS/AUDIENCE PARTICIPATION [TCISD Policy **BED (LOCAL)**]. None

Mr. Xavier presented to the board and administration the **AeroCare** options for a business plan to cover TCISD employees and their immediate family members. (the board's vote is recorded under action item a.)

District Reports

a. **Yearbook Report: G.Roberts**
   Mrs. Lowrance reported for Mrs. Roberts. There has been no progress due to busy schedules.
b. **Elementary and Junior High UIL Summary: J.Harkins & T.Carrasco**
   Mrs. Harkins and Mrs. Carrasco requested to report at the January meeting.
c. **Counselor Report: V.Garza**

1. TSI testing was administered last month. We had several show that they are college ready. Beginning in the January, those students that are not showing College Ready will begin working on Texas College Bridge. This program should help them strengthen their math and English skills and upon completion they will be TSIA exempt.This will help us as a school district with our CCMR accountability.
2.We received "our plan" from Midland College this week. I hope to sit and go through it with a fine tooth and comb to ensure that it will work for all of our students.
4.When we return in January we will work on ensuring all students get their FAFSA taken care of in a timely manner. We will continue working on scholarships. I would like to see about getting the local application out to students at the end of March - early April. Our students are so busy, the sooner we get this done the better. We have also received the Rose Silverthrone application and distributed it to all of our seniors.
5. Mrs. Lowrance had all 11th and 12 graders sit in through a video and quiz completion to meet the requirements of the Police Office Interaction training. Plans are to get the other high school students taken care of as soon as possible.
6.Nurse V had representatives from Area Health Education Center (AHEC) come and do a presentation for all students in grades 8 - 12. All students were given a copy of the Hot Jobs Handbook. She is working with them to possibly set up some shadowing opportunities with a few of our students through the hospital in Fort Stockton.
7.Yesterday we had our first student of the year pass a certification exam. The student took the Microsoft Word Expert (Microsoft 365 Apps) test which is a 50 minute timed test with a required passing score of 700.

d. **Technology Report: D.Carrasco**
Mr. Carrasco showed the board new updates the the school's website. This week we have had three cybersecurity notices. Working to decrease our vulnerability to cyber threats / breaches. Everything is working well. He reported he has decided to retire at the end of his contract.

e. **Athletic Director Report: J.Garza**
We have turned in our realignment numbers and final realignment breakdowns will be released in January. Junior High girls basketball is undefeated. High School girls are playing well. Junior High and High School boys basketball is working hard. High School girls placed second in pool play at the BV basketball tournament. High School boys placed third in pool play at the BV basketball tournament. High school girls placed third at the Van Horn basketball tournament. We will host our High School basketball tournament the next three days and begin district play after the Christmas break.

f. **Financial Report: B.Chriesman** reported on the List of Bills, Financials and Tax Report and Fund Balance Projections as well as our Annual Financial Review

Audit for the school year ending August 31, 2024. We had a clean audit and we will have our public meeting before the January school board meeting.

g. **Superintendent/Principal / Maintenance Reports: T.Lowrance**
Mrs. Lowrance reported new signage has been posted to comply with HB2 requirements including family restroom signs and designation of locker rooms as non-private spaces during specified times. The coachliner has gone to Odessa for some minor repairs. The science lab floors and entry way floors will be completed during the break by Bryant Construction. Repairs to the three bedroom school housing have been completed from the air conditioner leak. Repairs and updates to the superintendent house will begin soon. The playground project has been completed (fence, retaining wall and rubber mulch) by Estes Welding and Construction. We have paid for a program to allow Nurse V. to certify our students to administer and read EKGs. The staff completed Eduphoria training. Semester exams went well. BTA training for all stakeholders is scheduled for February 16, 2026. Midland College has provided us with an updated course sequence. I will complete a TIA amendment in February to expand our TIA eligible teaching roles. STAR early literacy MOY data was presented (see attachment).

Consent Agenda :

The motion was made by Mrs. Duperrault and seconded by Mr. Rivera to approve the minutes of the Regular Board Meeting of November 19, 2025 as presented.
The motion passed 4:0 with 2 abstaining.

Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. Fuentez- abstain
Mr. McCrory - abstain

Budget Amendments: none

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Action Items:

a. **Mr. Lowrance motioned and Mr. Rivera seconded the motion to approve the purchase of an AeroCare business package for all TCISD employees, current board members and employees who retire from the district with at least ten years of service to TCISD until the end of the AeroCare contract at no cost to the members and cost to the district not to exceed $37,000 dollars**

The motion passed 6:0.
Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. McCrory-for
Mr. Fuentez-for

b. **Mr. Fuentez motioned and Mr. Lowrance seconded the motion to approve the 2025 TCISD Behavioral Threat Manual as presented.**

The motion passed 6:0.
Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. McCrory-for
Mr. Fuentez-for

c. **Mr.MrCrory motioned and Mr. Lowrance seconded the motion to approve the 2025 TCISD School Behavioral Threat Assessment Team as presented.**

The motion passed 6:0.
Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. McCrory-for
Mr. Fuentez-for

d. **Mr. Lowrance motioned and Mr. Rivera seconded the motion to approve the 2025 Teacher Incentive Handbook as presented.**
The motion passed 6:0.
Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. McCrory-for
Mr. Fuentez-for

e. **Mr. Rivera motioned and Mrs. Duperrault seconded the motion to approve the 2025 TASB Membership Renewal as presented.**

The motion passed 6:0.
Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. McCrory-for
Mr. Fuentez-for

f. **Mr. Rivera motioned and Mr. Fuentez seconded the motion to approve the Inter-local Contract for Performance of Appraisal Functions and Duties of the Appraisal District by the School District for the 2026 Tax Year.**

The motion passed 6:0.
Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. McCrory-for
Mr. Fuentez-for

g. **Mr. Sanchez motioned and Mr. Fuentez seconded the motion to appoint Mr. Lowrance and Mr. Rivera to serve as directors on the Terrell County Appraisal District Board of Directors for a two (2) year term beginning on January 1, 2026.**

The motion passed 6:0.
Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. McCrory-for
Mr. Fuentez-for

h. **Mr.Rivera motioned to approve and Mr. McCrory seconded the motion to ratify Terrell Commissioners Court's nomination of James W. Cash as the at-large member of the Terrell County Appraisal District Board of Directors.**

The motion passed 6:0.
Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. McCrory-for
Mr. Fuentez-for

The board took a break from 8:27-8:33.

Executive Session: Pursuant of Texas Governmental Code 551, the board may retire to closed session for discussion of items listed below:

THE BOARD ENTERED EXECUTIVE SESSION AT 8:33 p.m.

i. Personnel
ii. Superintendent Appraisal

The board reentered open meeting at 8:44.

Mr. McCrory motioned and Mrs. Duperrault seconded the motion to include Mrs. Paula Montalvo and her immediate family and retirees with at least ten years of service to TCISD and their immediate family in the AeroCare coverage package at no cost to the retiring employees for the length of the contract with AeroCare.

The motion passed 6:0.
Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. McCrory-for
Mr. Fuentez-for

Adjournment

Mr. Rivera motioned and Mr. Lowrance seconded the motion to adjourn the meeting.

The motion passed 6:0.
Mrs. Duperrault - for
Mr. Sanchez - for
Mr. Lowrance - for
Mr. Rivera - for
Mr. McCrory-for
Mr. Fuentez-for

The meeting was adjourned by Mr. Sanchez at 8:46 P.M.

X _____
Mr. Fernando Sanchez
President

X _____
Mr. Jon Tom Lowrance
Secretary