MINUTES

Findley Oaks Elementary School

School: Findley Oaks Elementary School
Date: November 12, 2025
Time: 7:10 AM
Location: A145

SGC Members:
Camille Christopher (Principal), Jennifer Fried (Elected Teacher), Ady Germanguz (Appointed Community Member), Alexa Hild (Appointed Employee), Amy Magaro (Appointed Employee), Tim Reeder (Elected Parent), Ariel Robins (Elected Teacher), Camy Smith (Elected Parent)

Guests:
Kristin McCabe (Board President), Ali Polaski (Assistant Principal)

7:10AM Call to Order *(Christopher)*

7:10AM Action Item: Approve Agenda *(Christopher)*

7:10AM Action Item: Approve October Minutes *(Christopher)*

7:11AM Informational Item: Introduce Ali Polaski, new Assistant Principal (*Christopher)*

7:13AM Informational Item: FCS Closure and Consolidation Policy (*McCabe)*

- Board is working on a 5-year Capital Funds plan to include an updated consolidation and closure policy for schools, in which there would be specific guidelines for identifying schools that may be considered for closure and consolidation with neighboring schools
- Currently, the district is facing a $93 million shortfall; the consolidation and closure process would help alleviate some of that financial stress, along with G.L.I.D.E. (Growth Opportunities, Lean Operations, Investment in Innovation, Diversify Revenue and Enhance Efficiency)

- The board will be considering geographic boundaries, traffic patterns, number of excess classrooms, whether surrounding schools have capacity to absorb another school's population, cost efficiency of current buildings
- Being identified as a possible school for closure and consolidation does not necessarily mean that it will happen
- Ms. Hild asked if schools with program classes may be exempt since some students are already coming from far away to attend those programs; Ms. McCabe said it was an excellent question and she would get back to us.
- All of this is contingent upon the results of the eSPLOST vote in November 2026
- Mr. Reeder asked what the timeline is for considering raising the millage rate; Ms. McCabe said that the millage rate is set in June, but as a board member she wants to make sure we are running as efficiently as possible before asking taxpayers to pay more.
- Finally, Ms. McCabe reiterated that she is always available to contact via email, phone, or at community meetings.

7:38AM Discussion Item: Review SGC Website Audit Results *(All Members)*
- Initial internal audit showed we were missing one document, but we have since added it

7:39AM Informational Item: Superintendent Advisory Council Update *(Advisory Council Representative)*
- Last month's meeting coincided with the school's Fun Run event; therefore, no on was able to attend from Findley Oaks
- Ms. Smith received an email that another meeting will be held tomorrow. Topics will include GLIDE. Ms. Smith will attend the meeting and report back.

7:39AM Discussion Item: Strategic Planning Update *(All Members)*
- Updated Version
    - We added an additional metric of Math scores on the Milestones test
    - CCRPI scores show that an area of growth is to focus on our school's subgroups, such as economically disadvantaged, special ed students, racial subgroups
    - We are already doing the work to address these areas of growth, so adding it as a metric to the strategic plan does not add any new work on the school
- Monitor Progress
    - Ms. Christopher has created a spreadsheet tool for admin to review weekly
    - Charter dollar expenditures are currently at approximately $21k out of $30k with $9k remaining
    - Attendance is currently at a very high rate; Ms. Christopher reiterated that families are encouraged to use "Participate Remote" days when able

7:45AM Discussion Item: Create Council Initiatives *(All Members)* *
- Literacy Night
    - Ms. Magaro is meeting with Ms. Sullivan later this week to finalize a date, but they are looking at the first week in March to align with Read Across America week
    - Ms. Magaro shared that she is working on a quote for an author visit that she will bring to the council for charter funds approval
    - Ms. Germanguz suggested that a literacy night event include activities or information/handouts for parents on how to help their children at home

- Ms. Christopher shared the idea of combining Literacy Night with Fine Arts Night to connect multimodal literacy mediums

8:03AM Discussion Item: Charter Dollar Expenditure Proposals *(Christopher)*

- Ms. Christopher may call a Teams meeting in December, when there is not a standing meeting scheduled, to vote on charter funds expenditures for Literacy Night and the Silent Disco event

8:03AM Informational Item: Principal's Update *(Christopher)*

- Staffing Update
  - David Applegate, IST, will retire November 21
  - Jody OShaughnessy, TAG teacher, will retire 12/19
  - Miao Li has been promoted to IST
  - Arpita Shrivastava has been promoted to IRR teacher
  - Ms. Christopher is prepared to make a recommendation for hire to fill the now open IRR parapro position
  - Looking to fill the open TAG position with a teacher who is already hired in the district and is coming out of military leave
- Calendar of Upcoming School Events and Important Dates
  - November 11: Veterans Day parade
  - November 19: Career Day, community meeting at Taylor Road Middle School, Spirit Night at City BBQ
  - November 21: All Pro Dads
  - November 24-28: Thanksgiving Break
  - December 3: PTO Board Meeting
  - December 4: Spelling Bee
  - December 5: Chorus Concert
  - December 8-12: Book Fair
  - December 16: Spirit Night at Chick Fil A

8:11AM Action Item: Draft Next Agenda *(All Members)*

8:13AM Action Item: Meeting Adjournment *(Magaro)*

Meeting Norms: Silence Phones, Be Respectful of Others' Opinions, Work for the good of all Students