

**Glen Cove Board of Education**  
Wednesday, December 17, 2025, at 7:00 PM  
Glen Cove High School

**I. Opening Ceremony - 6:00PM**

- A) Anticipated Executive Session  
On a motion by Trustee Meghan Lavine, second by Trustee Maureen Jimenez, the Board of Education unanimously (7/0) entered into executive session at 6:00 pm for the purpose of personnel and legal matters.

On a motion by Trustee Brett Miller, second by Trustee Meghan Lavine, the Board of Education unanimously (7/0) adjourned executive session at 6:47 pm.

- B) Return to Public Session - 7:00PM  
Public session was called to order at 7:00 pm.
- C) Salute to the Flag
- D) Roll Call  
The following Board of Education members were present:

Angela Raimo  
Anne Markoulis  
Maureen Jimenez  
Meghan Lavine  
Lia Leone  
Brett Miller  
Maria Venuto

**II. Approval of Minutes of the Board of Education Meeting**

- A) Minutes of December 3, 2025 - Presented by District Clerk  
The Board of Education, by a vote of 5 in favor and 2 abstentions (5/2 - Lia Leone and Anne Markoulis abstained), moved to approve the minutes of December 3, 2025.

*Moved by:* Maria Venuto  
*Seconded by:* Brett Miller

Carried

**III. Committee Reports - No Reports**

**IV. Student Board Member Report**

Student Board Member absent - no report.

**V. Superintendent Report**

The Glen Cove High School Orchestra opened the Superintendent Report by performing a piece from Phantom of the Opera at the direction of Mr. Kwak. The group receive a standing ovation for their amazing performance.

- A) Updates:  
1. GC FAME - The Tree of Inspiration  
Ms. Maria DeLuca spoke on behalf of the Friends of Arts and Music Enrichment (FAME), explaining that the organization was founded by alumni and is dedicated to supporting the arts throughout the Glen Cove School District for students in grades K-12.

Ms. Jean Bennardo was honored as the 2025 Tree of Inspiration recipient in recognition of her more than 30 years of dedicated service teaching art in the district.

Ms. Bennardo shared a few remarks, expressing her gratitude to the organization for the nomination and for the honor of receiving a leaf on the Tree of Inspiration. A group photo was taken featuring Ms. Bennardo, Ms. DeLuca, Ms. Lasser, and the Superintendent of Schools.

Trustee Brett Miller announced that on Saturday, December 20th at 7:00 pm there will be a Holiday Cabaret at the high school with Glen Cove students performing, if families are looking for something to do.

2. Student and School Organizations - Community Contributions

Dr. Doeschner presented slides highlighting each of the district's schools, showcasing students and staff engaging in acts of goodwill throughout the holiday season.

The Superintendent of Schools then continued with individual recognitions, calling each student and staff to the podium to acknowledge their service and contributions. Each student was presented with a certificate of recognition in appreciation for their efforts. She also thanked the parents, staff and administrators for making sure these special moments happen.

Dr. Doeschner finalized her report by mentioning that Pre-K and Kindergarten registration is open. Information on registering is on the district website. She continued by stating that grades 3-12 can participate in the Martin Luther King Jr. Essay Contest located on the ParentSquare app. Also, she mentioned the remainder of the concerts taking place; and closed with displaying all of the PTA QR codes for anyone to still sign up and become a member.

**VI. Public Participation on Agenda Items**

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

Nothing was presented during this section of the meeting.

**VII. Instructional Report**

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Curriculum/Instruction/ Technology. The Board of Education unanimously (7/0) moved to approve the following:

*Moved by:* Lia Leone

*Seconded by:* Anne Markoulis

Carried

A) Committee on Special Education

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases from meetings filed in the Office of Special Education and approves the authorization of funds to implement the special education programs and services.

B) Committee on Preschool Special Education

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education.

**VIII. Business Affairs**

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (7/0) moved to approve the following financial matters:

*Moved by:* Brett Miller

*Second by:* Maria Venuto

Carried

A) Finance

1. Treasurer's Report - Month of November 2025
2. Financial Reports
  - a. Bank Reconciliations - Month of November 2025
  - b. Revenue Budget Status Report - Month of November 2025
  - c. Appropriation Budget Status Report - Month of November 2025
  - d. Register of Bills - Month of November 2025
  - e. Check Registers - Month of November 2025

B) Business Affairs - Operations

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (7/0) moved to approve the following operational matters:

1. Contract - District of Residence

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2025-2026 school year as summarized below in which Glen Cove is the district of residence and authorizes the President of the Board of Education to sign such contract upon approval:

District of Location	Address	# of Students	Services
Manhasset UFSD	200 Memorial Pl. Manhasset, NY 11030	3 Students – St. Mary’s Elementary	Special Ed services as outlined in IEP

2. NYSLRS Resolution Standard Work Day

**RESOLVED**, that the Glen Cove City Schools, Location code 70016, hereby establishes the following as standard workdays for its employees and will report days worked to the New York State and Local Employees’ Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

TITLE	STANDARD WORK DAY (Hrs./day)
Carpenter	8.00
Electrician	8.00
Mechanic	8.00
Night Supervisor	8.00
Plumber	8.00
Security Supervisor	8.00
Summer Tech	6.00
EMT	6.00
Secretary to Assistant Business Admin.	6.75
Director of School Meals Program	7.00
Facilities Director	8.00
TV Production Technician	7.00
Transportation Supervisor	7.00

3. Budget Transfers

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board approves the attached **2025-2026** budget transfers.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A 9950 900	Transfer to Capital projects	\$20,040.75	
A 9030 800	Social Security		\$20,040.75
<b>TOTAL</b>		<b>\$20,040.75</b>	<b>\$20,040.75</b>

Transfer to cover additional testing cost High School & Middle School gym floors

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A 2110 473	Charter School Tuition	\$23,531.00	
A 2330 153	Summer of Success		\$23,531.00
<b>TOTAL</b>		<b>\$23,531.00</b>	<b>\$23,531.00</b>

Transfer to cover additional student enrolled in Charter School

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A 2250 471	Special Ed Contractual Services	\$115,000.00	
A2250 470	Tuition Special Ed Schools		\$115,000.00
<b>TOTAL</b>		<b>\$115,000.00</b>	<b>\$115,000.00</b>

Transfer funds to cover related services exp for newly enrolled students

4. Donation - Framed Prints

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of three framed prints for the Deasy School Sensory Room from the Cussianovich family to the Glen Cove School District as outlined in their correspondence.

5. Contract - Student Services

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2025-2026 student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

**Provider:** Eden II/Genesis Programs School for Autistic Children, Inc.

**Address:** 15 Beach Street  
Staten Island, NY 10304

**Service:** Related Services

**Rate:** Filed in the Office of Special Education

6. Amendment to Emergency Resolution passed on August 4, 2025, to read as follows:

**EMERGENCY RESOLUTION**

**WHEREAS**, on July 2nd and July 31st, 2025, the School District’s architect and environmental consultant investigated the High School gymnasium and the Middle School top and bottom gymnasiums (the “Gymnasiums”); and

**WHEREAS**, the architect and environmental consultant have advised the School District that the floors in the Gymnasiums contain mercury and pose a potential hazard to the safety and welfare of the students and staff if the condition is not remediated; and

**WHEREAS**, the remediation of the floors in the Gymnasiums is required to preserve the health, safety and welfare of the students and staff in the building and to preserve the building; and

**WHEREAS**, the replacement of the floors in the Gymnasiums is required to preserve the health, safety and welfare of the students and staff in the buildings and to preserve the building.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education declares the remediation and replacement of the floors in the Gymnasiums to be an emergency; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes said remediation and replacement work as an ordinary contingent expense and authorizes the Superintendent of Schools, or his designee, to take the necessary legal steps to perform said remediation; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the expenditure of \$794,534.87 budgetary Transfer to Capital for the remediation and replacement of the floors in the Middle School top and bottom gymnasiums; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the expenditure of \$423,065.72 from a budgetary Transfer to Capital for the remediation and replacement of the floor in the High School gymnasium.

*Moved by:* Meghan Lavine

*Seconded by:* Maureen Jimenez

Carried

**IX. Personnel**

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (7/0) moved to approve the following certified matters:

*Moved by:* Lia Leone

*Seconded by:* Brett Miller

Carried

A) Certified

1. Appointment of Mentors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Mentors for the Glen Cove City School District, effective the 2025-2026 school year as per agreement.

Burnett, Jacklyn

Lander, Justin

2. Authorization and Establishment of New Club & Appointment Advisor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activity be authorized and established for the 2025-2026 school year and be it further RESOLVED, that the following named person be appointed as an advisor of said activities and to be compensated as per the agreement between the Glen Cove City School District and the Glen Cove Teachers' Association, as specified below.

Club: Knitting Club

Name: Avati, Madison

School: Middle School

Note: This club will run in lieu of School Newspaper Club.

3. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2025-2026 school year as specified below (salary - \$165/day; no benefits).

Name: Morillo, Luna

Certification: Working towards certification

Building Assignment: Middle School

Effective: o/a 12/18/25

Name: Valensisi, Jessica

Certification: Working towards certification

Building Assignment: Deasy School

Effective: o/a 12/18/25

Name: Ulloa Flores, Katherine

Certification: Working towards certification

Building Assignment: Connolly School

Effective: o/a 1/5/26

4. Appointment of Winter Coach

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as a Winter Coach for the Glen Cove City School District, effective the 2025-2026 school year, as specified below (stipend as per contract).

Name: Franko, Brendan

Sport: Wrestling (Asst. Coach) (MS Winter II)

## 5. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Lorenti, Sofia  
Position: Jr. Varsity Cheerleading  
Building Assignment: High School  
Effective: 12/5/25 (end of day)

Name: Pascucci, Christopher  
Position: Special Education Teaching Assistant  
Building Assignment: Connolly School  
Effective: 10/31/25 (end of day)

Name: Quijano, Kenny  
Position: Permanent Substitute Teacher  
Building Assignment: Middle School  
Effective: 12/23/25 (end of day)

## 6. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name: Hernandez, Allison  
Position: Director of Special Education  
Building: District-Wide  
Effective Date: 12/31/25 (end of day)

### B) Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (7/0) moved to approve the following certified matters:

#### 1. Appointment of Head Custodian

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed **provisionally** as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Barnes, Jesse  
Building Assignment: Landing School  
Effective: 12/18/25

#### 2. Appointment of Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, *the recommendation, as specified below, is contingent upon the successful completion of the onboarding process* (salary as per contract, prorated).

Name: Marchesi, Matthew  
Position Assignment: Cleaner  
Building Assignment: District-Wide  
Effective: o/a 12/18/25

#### 3. Appointment of Part-Time Food Service Helper

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Food Service Helper for the Glen Cove City School District, *pending fingerprint clearance*, as specified below (salary as per contract).

Name: Matamoros Jimenes, Neslyn  
Building Assignment: District-Wide  
Hours: 25 hours per week  
Effective: o/a 12/18/25

#### 4. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below (salary as per contract).

Name: Baboolal, Lilawati  
From: Compliance/Lunch Monitor (22.5 hours per week)  
To: 1:1 Monitor (29.5 hours per week)  
Building: Connolly School  
Effective: 12/18/25

#### 5. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Ienopoli, Italia  
Position: Food Service Helper  
Building Assignment: Middle School  
Effective: 12/17/25 (end of day)

Comments: Ms. Ienopoli is resigning to accept Cook I position.

Name: Manners, Van Dyke  
Position: Security Guard  
Building Assignment: Deasy School  
Effective: 12/16/25 (end of day)

#### 6. Appointment of Cafeteria Personnel

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee of the Glen Cove City School District, as specified below (salary as per contract).

Name: Ienopoli, Italia  
Position: Cook I  
Building Assignment: Middle School  
Hours: 30 hours per week  
Effective: o/a 12/18/25

Comments: Ms. Ienopoli is replacing Ms. Noviello whose assignment was changed.

#### 7. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name: Famiglietti, Nancy  
Position: 1:1 Monitor  
Building Assignment: Connolly School  
Effective: 12/15/25-o/a 1/14/26

Comments: Ms. Famiglietti is requesting an unpaid leave of absence.

#### 8. Rescission of Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointments for the following named persons be rescinded as specified below.

Name: Shea, Christopher  
Position: Cleaner  
Building Assignment: District-wide  
Effective: 12/5/25

Name: Wilson, Norman  
Position: Security Guard  
Building Assignment: Gribbin School

Effective: 12/5/25

*Moved by:* Maria Venuto  
*Seconded by:* Anne Markoulis

Carried

**X. Unfinished Business** - Nothing at this time.

**XI. New Business** - Nothing at this time.

**XII. Board Comments**

Vice-President Anne Markoulis mentioned how proud she was tonight seeing all of our students being honored and all the support they give to our community. She continued by stating that this is the fifth year that the Board of Education along with central administration were able to donate 14 Target gift cards valued at \$25 each to all of our schools. She thanked everyone for their support.

**XIII. Public Participation**

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

A member from the audience addressed the Board of Education.

**XIV. Adjournment**

The Board of Education unanimously (7/0) adjourned public session at 7:48 pm where the Board of Education went directly into executive session to discuss personnel and legal matters.

*Moved by:* Lia Leone  
*Seconded by:* Brett Miller

Carried

The next Board of Education meeting is scheduled for January 14, 2026, with an anticipated executive session at 6:00 pm and public session at 7:00 pm in the High School Auditorium.

**XV. Executive Session (if necessary)**

On a motion by Trustee Lia Leone, second by Trustee Meghan Lavine, the Board of Education unanimously (7/0) adjourned executive session at 10:04 pm.

Respectfully submitted by:

Ida Johnson  
District Clerk

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Ida Johnson - District Clerk