



Mission: The mission of Marion P. Thomas Charter School is to build culturally rich, transformative educational spaces that cultivate successful, lifelong innovators who use their passions, character, and intellect to better themselves, the greater Newark community, and the world beyond.

Uniform Policy

1. Student attire must be appropriate for a school setting.
Clothing should be neat, clean, and in good repair.
2. Clothing must cover undergarments and private areas at all times.
No sagging pants, see-through garments, or exposed undergarments are allowed.
3. Tops must have straps and adequately cover the torso.
Tube tops, crop tops, backless shirts, or shirts with low-cut necklines are not permitted.
4. Bottoms must be of appropriate length.
Skorts and shorts must be at least mid-thigh length.
5. Shoes must be worn at all times.
Footwear must be safe and appropriate. Sneakers, shoes, or boots are acceptable. No slippers, crocs, sandals, open toe shoes or furry boots are not permitted.
6. Headwear is not allowed inside the school building.
This includes hats, caps, bandanas, **hoodies**, ski masks, bonnets, hairnets, durags etc. These items may be collected upon entry and returned at dismissal. Sunglasses are not permitted unless worn for medical reasons. Religious headwear is acknowledged and permitted.

Special Exceptions:

- Spirit Days and School Events:
Students may be allowed to dress differently for themed events with prior approval (i.e. dress down or fun Fridays).
- Fridays will be dedicated to students being allowed to wear MPTCHS t-shirts (in good condition).
- Religious or Cultural Attire:
Students may wear attire in accordance with sincerely held religious or cultural beliefs.

Enforcement:

- Staff will address violations privately and respectfully.
- Students may be asked to change clothes, cover up, or contact parents for appropriate attire.
- Repeated violations may result in disciplinary consequences according to the student code of conduct.

The dress code will be reviewed annually. Input from students, parents, and staff is encouraged to ensure fairness and inclusivity.