

Glen Cove Board of Education
Wednesday, December 3, 2025 at 7:00 PM
Glen Cove High School

I. Opening Ceremony - 6:00PM

- A) Anticipated Executive Session
On a motion by Trustee Meghan Lavine, second by Trustee Maureen Jimenez, the Board of Education unanimously (5/0) entered into executive session at 6:00 pm for the purpose of personnel and legal matters.

On a motion by Trustee Maureen Jimenez, second by Trustee Meghan Lavine, the Board of Education unanimously (5/0) adjourned executive session at 6:57 pm.

- B) Return to Public Session - 7:00PM
The public meeting was called to order at 7:00 pm.
- C) Salute to the Flag
- D) Roll Call
The following Board of Education members were present:

Angela Raimo
Maureen Jimenez
Meghan Lavine
Brett Miller
Maria Venuto

Absent:
Lia Leone
Anne Markoulis

II. Approval of Minutes of the Board of Education Meeting

The Board of Education unanimously (5/0) moved to approve the minutes of November 19, 2025.

- A) Minutes of November 19, 2025 - Presented by District Clerk
The Board of Education unanimously (5/0) moved to approve the minutes of November 19, 2025.

Moved by: Brett Miller
Second by: Maria Venuto

Carried

III. Committee Reports

- A) Audit Committee
1. Maureen Jimenez
2. Meghan Lavine
3. Brett Miller

Ms. Theresa Kahan, Assistant Superintendent for Business, reported.

- B) Policy Committee
1. Lia Leone
2. Anne Markoulis
3. Maria Venuto

Mr. Andrew DiNapolis, Assistant Superintendent for Human Resources, reported.

- C) Education Committee
1. Meghan Lavine
2. Lia Leone
3. Maria Venuto

Mr. Bryce Klatsky, Assistant Superintendent for Curriculum/Instruction/ Technology, reported.

- D) Facilities Report
Theresa Kahan, Assistant Superintendent for Business, reported.

IV. Student Board Member Report

Mr. Michael Mecca thanked Dr. Doeschner for hosting the Superintendent's Luncheon, where they shared productive talks on the future direction of the district. One of the topics was the current organization of the student government as well as improvements which will have the biggest impacts on its future. Finally, winter sports have begun. Many of these sports have had their first matches.

V. Superintendent Report

- A) Updates
Dr. Doeschner started her report by stating that the district has implemented early Pre-K and Kindergarten registration by starting it of December 1st. The district has decided to do it earlier along with the lottery so families have a better understanding of where their Pre-k children will be in the fall. Registration information can be found on our website.

The Superintendent of Schools was happy to attend, with her family, the High School fall play of Peter and the Star Catcher over the weekend.

She continued by stating that she enjoyed the Senior Luncheon. President Angela Raimo joined the group. The conversations included what the students have been grateful for over the last 12 years, along with what they recommend for the district to change or improve for students to thrive in the future. They ended with a shoutout round where the students either shouted out a program, a club or a staff member they wanted to highlight. It was a great way to start the holiday. The group stated that they would like these opportunities to happen more often instead of once a year as well as including the other grades as well.

Dr. Doeschner reminded everyone of the 4th Annual Free Book Fair next week at the high school, hosted by the National English Honor Society.

In closing, she mentioned the upcoming concerts which she had listed and can be found on the district website. She was in attendance at the Deasy concert today where they saw performances from all the grades there. All our concerts can be viewed live or from the GCTV recorded version of what took place. We are lucky to have this opportunity in our district. Finally, she provided the QR codes links for anyone who has not yet joined the PTA.

VI. Public Participation on Agenda Items

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

There were no questions or statements made during this section of the meeting.

VII. Instructional Report

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Curriculum/Instruction/ Technology. The Board of Education unanimously (5/0) moved to approve the following matters:

Moved by: Brett Miller
Second by: Maria Venuto

Carried

- A) Committee on Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for

Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education and approves the authorization of funds to implement the special education programs and services.

- B) Committee on Preschool Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education.

VIII. Business Affairs

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Business, the Board of Education unanimously (5/0) moved to approve the following matters:

Moved by: Meghan Lavine
Second by: Brett Miller

Carried

- A) Finance
On the recommendation by the Superintendent's Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (5/0) moved to approve the following:

1. Treasurer's Report - Month of October 2025
2. Financial Reports
 - a. Bank Reconciliations - Month of October 2025
 - b. Revenue Budget Status Report - Month of October 2025
 - c. Appropriation Budget Status Report - Month of October 2025
 - d. Register of Bills - Month of October 2025
 - e. Check Registers - Month of October 2025

Moved by: Meghan Lavine
Second by: Brett Miller

Carried

- B) Business Affairs - Operations
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Business, the Board of Education unanimously (5/0) moved to approve the following matters:

1. Donation - Deasy School PTA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of tickets for the Deasy School 1st Grade Field Trip from the Deasy PTA for the Tilles Center to the Glen Cove School District.

2. Resolution to Correct the Minutes December 11, 2024

Whereas, the Board of Education previously adopted the minutes of December 11, 2024.

Whereas, on November 19, 2025, it was discovered that information was inadvertently left off of page 5 of 10 items 6 & 7 from the Business - Operations section of the Board of Education minutes dated December 11, 2024.

Whereas, it is necessary to correct these errors to ensure accurate information retention of what was approved during the Board of Education meeting dated December 11, 2024.

3. Correction Action on December 11, 2024 Minutes

Resolved, that on page 5 of 10 items 6 and 7 of the Business - Operations section of the Board of Education minutes dated December 11, 2024 be amended and

corrected to read as follows, adding the highlighted information that was inadvertently left off:

“6. Bid Award

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves a motion to accept and award the following bids received on November 20, 2024:

*This work is related to the 2022 Bond Issue – Phase 2
SED # 28-01-00-01-0-010-035 Glen Cove High School (22 BI-P2)*

General Construction:

JNH Construction Group, Inc. \$4,227,000.00

Plumbing Reconstruction:

Ambrosio & Company, Inc. \$1,245,000.00

HVAC Reconstruction:

Eastern Industrial Services of NY, Inc. \$1,822,000.00

Electrical Reconstruction:

Polaris Electrical Construction Corp. \$2,569,337.00

Window Replacement:

Arrow Steel Window Corp. \$1,628,400.00

Kitchen Equipment:

TriMark Foodservice Equipment \$1,503,235.00

Classroom Casework:

H & E Equipment Corp

Leonard Peterson Casework \$1,309,590.87

Powder Coated Metal Casework \$1,040,437.38

Total All Recommended Awards \$15,345,000.25

7. Donation – Booster Club

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of an additional \$14,000.00 from the Booster Club to be used towards the purchase of a new softball scoreboard for the High School Softball Field.

RESOLVED, that the erroneous action taken on the Board of Education minutes of December 11, 2024, under the Business - Operations section, numbers 6 and 7 be hereby rescinded.

BE IT FURTHER RESOLVED, that this correction is hereby adopted by the Board of Education and that the District Clerk will take the appropriate action to correct the information as indicated above and make the necessary adjustments to the Board of Education minutes of December 11, 2024.”

4. Contract - Disclosure and Consent Agreement

BE IT RESOLVED, that the Board of Education of the Glen Cove City School District hereby approves the Disclosure and Agreement in the form attached hereto; and

BE IT FURTHER RESOLVED, that the Board of Education of the Glen Cove City School District hereby authorizes the Board President to execute said Disclosure and Consent Agreement and any other documents necessary to effectuate said agreement on behalf of the Board of Education of the Glen Cove School District.

5. Grant Disbursement Agreement

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Grant Disbursement Agreement. Grant in the amount of \$250,000 for reconstruction of High School labs.

Project ID: 6623
Grantee IS: 1404
FMS#: 146473

6. Contract - District of Residence

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2025-2026 school year as summarized below in which Glen Cove is the district of residence and authorizes the President of the Board of Education to sign such contract upon approval:

District of Location	Address	# of Students	Services
Locust Valley CSD	22 Horse Hollow Road Locust Valley, NY 11560	3 Students – Portledge School	Special Ed services as outlined in IEP

7. Contract - Best Restoration Services, Inc.

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Best Restoration Services, Inc. and the Glen Cove School District to provide services as outlined in the agreement and authorizes the President of the Board of Education to sign such agreement.

8. Donation - Connolly School PTA

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of \$1,000 from the Connolly School PTA to cover the deposit for the 5th Grade Skyline Cruise Field Trip in May to the Glen Cove School District.

9. Donation Equipment Drill Press and Band Saw

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation from Brian Bennardo, a band saw and drill press worth approximately \$2,800 to the Glen Cove School District.

10. Donations - FAME Friends of Arts & Music Enrichment

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, two donations from FAME Friends of Arts & Music Enrichment in the amount of \$500 for Connolly School and \$500 for Landing School in honor of Mrs. Jean Bennardo and her induction on the FAME Glen Cove Tree of Inspiration located on the wall at the high school. Donations made to the Glen Cove School District.

11. Field Trip - Finley Middle School Music in the Parks Six Flags

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the participation of the Finley Middle School in the Music in the Parks Competition at Six Flags on June 5, 2026.

President Angela Raimo thanked all the donors.

Moved by: Meghan Lavine
Second by: Maureen Jimenez

Carried

IX. Personnel

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (5/0) moved to approve the following certified matters:

Moved by: Brett Miller
Second by: Maria Venuto

Carried

A) Certified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Personnel, the Board of Education unanimously (5/0) moved to approve the following certified matters:

1. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Farrell, Cortney
Position: School Psychologist
Building Assignment: Middle School
Effective: 12/31/25 (end of day)

Name: Farrell, Cortney
Position: Assistant Director of Special Education
Building Assignment: Special Education Office
Effective: 12/31/25 (end of day)

Comments: Ms. Farrell is resigning to accept the Director of Special Education position.

2. Appointment of Probationary Administrator

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a Probationary Administrator for the Glen Cove City School District as specified below (salary as per contract, prorated).

Name: Farrell, Cortney
Tenure Area: Director of Special Education
Buildings: Special Education Office
Schedule & Step: Coord-SP, Step 3; Coord-SP, Step 4 (7/1/26)
Probationary Period: 1/1/26-1/1/30

Certifications: SDL; SBL; School Psychologist

Comment: Ms. Farrell is replacing Dr. Hernandez.

3. Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as Dean of Students for the Glen Cove City School District as specified below (salary as per contract, prorated).

Name: Baumann, Shawn
Tenure Area: School Attendance Teacher
Building: High School
Schedule & Step: MA 30, Step 10
Probationary Period: o/a 1/5/26-o/a 1/5/30

Certification: SDL; SBL; Health; Physical Education

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

4. Appointment of Regents Review Class Teachers (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regents Review Class Teachers effective o/a December 4, 2025, through January 23, 2026 (salary as per contract).

Name: Stazzone, Valerie
Course: English Regents Exam
Hours: Up to 10 Hours

Name: Gross, Nicholas
Course: US History Regents Exam
Hours: Up to 10 Hours

Name: O'Donnell, Christopher
Course: Global History Regents Exam
Hours: Up to 10 Hours

Name: Luxenberg, Jennifer
Course: US History ENL Regents Exam
Hours: Up to 10 Hours

Name: Flores, Arturo
Course: Global History ENL Regents Exam
Hours: Up to 10 Hours

Name: Amador-Silva, Nicole
Course: Algebra I Regents Exam
Hours: Up to 10 Hours

Name: Sanchez, Taylor
Course: Algebra I Regents Exam
Hours: Up to 10 Hours

Name: Curatolo, Francesco
Course: Algebra I ENL Regents Exam
Hours: Up to 10 Hours

Name: Butterworth, Megan
Course: Geometry Regents Exam
Hours: Up to 10 Hours

Name: Cheng, Lihong
Course: Algebra II Regents Exam
Hours: Up to 10 Hours

Name: Geoghegan, Arlene
Course: Living Environment Regents Exam
Hours: Up to 20 Hours

Name: Sotiriadis, John
Course: Living Environment Regents Exam
Hours: Up to 20 Hours

Name: Rivera, Alexandra
Course: Living Environment ENL Regents Exam
Hours: Up to 20 Hours

Name: Smith, Brian
Course: Physical Setting/Earth Science Regents Exam Hours: Up to 20 Hours

Name: Paul, Gregory
Course: Physical Setting/Earth Science Regents Exam Hours: Up to 20 Hours

Name: Elezi, Samantha
Course: Chemistry Regents Exam
Hours: Up to 10 Hours
Name: Kolczynski, James
Course: Physics Regents Exam
Hours: Up to 3 Hours

Name: Francisco Rodriguez, Domifer
Course: OHM – Spanish Exam
Hours: Up to 10 Hours

5. Appointment of Volunteer Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Volunteer Coaches for the Glen Cove City School District, effective the 2025-2026 school year, as specified below (no stipend).

Name: Rolla, Brendan
Sport: Varsity Boys Basketball

Name: Jorge, Izaiha
Sport: Boys Basketball 7/8 (MS Winter I)

6. Appointment of Part-Time Teaching Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Teaching Assistant for the Glen Cove City School District, as specified below (salary as per contract).

Name: Bonilla Gutierrez, Bessy
Assignment: Pre-K Teaching Assistant
Building Assignment: Landing School
Hours: 29.5 hours per week
Effective: 12/4/25

7. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name: Goldaper, Rebecca
Position: English Teacher
Building Assignment: High School
Effective: 10/28/25- 11/18/25

Comments: Ms. Goldaper is requesting a leave of absence for medical purposes.

8. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name: Kocienda, Steven
Position: Wrestling (Asst. Coach) (MS Winter II)
Building Assignment: Middle School
Effective: 11/17/25

B) Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (5/0) moved to approve the following classified matters as amended:

1. Appointment of Senior Clerk

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed *permanently* as a Senior Clerk for the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Daniels, Laurae
Building Assignment: Connolly School
Salary: Grade IV, Step 8
Effective: 12/4/25

Comments: Ms. Daniels will replace Ms. Natal who resigned.

2. Appointment of Cleaners

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Civil Service Employees in the Facilities Department of the Glen Cove City School District, *the recommendation, as specified below, is contingent upon the successful completion of the onboarding process* (salary as per contract, prorated).

Name: Maloney, Kurt
Position Assignment: Cleaner
Building Assignment: District-Wide
Effective: o/a 12/4/25

Name: Goncalves, Justin
Position Assignment: Cleaner
Building Assignment: District-Wide
Effective: o/a 12/4/25

3. Appointment of Part-Time TV Production Technician

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a part-time TV Production Technician for the Glen Cove City School District as per contract.

Rumipamba Castro, Javier

4. Appointment of School Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Monitor for the Glen Cove City School District, effective the 2025-2026 school year, or sooner at the discretion of the Board of Education, *pending fingerprint clearance*, as specified below (salary as per contract).

Name: Villota Papadopoulos, Sandra
Assignment: School Monitor
Building Assignment: Deasy School
Hours: 29.5 hours per week
Effective: o/a 12/5/25

5. Appointment of Part-Time Food Service Helper

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Food Service Helper for the Glen Cove City School District, *pending fingerprint clearance*, as specified below (salary as per contract).

Name: Hernandez Garcia, Rocio
Building Assignment: District-Wide
Hours: 25 hours per week
Effective: o/a 12/4/25

6. Temporary Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a temporary change in status for the following named person be approved as specified below.

Name: Stanco, Franca
From: Office Monitor (29.5 hours per week)
To: Per Diem Substitute Clerical
Salary: \$25 per hour
Building: Connolly School
Effective: 10/29/25-12/3/25

7. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Bonilla Gutierrez, Bessy
Position: Pre-K Monitor
Building Assignment: Landing School
Effective: 12/3/25 (end of day)

Comments: Ms. Bonilla Gutierrez is resigning to accept the teaching assistant position.

Name: Rani, Sunil
Position: Lunch Monitor
Building Assignment: Middle School
Effective: 11/30/25 (end of day)

Name: Lemaitre, Anna
Position: Compliance/Lunch Monitor
Building Assignment: Middle School
Effective: 11/28/25 (end of day)

8. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Villella, Ida
Position: Lunch Monitor
Building Assignment: Middle School
Effective: 10/8/25-o/a 6/30/26

Comments: Ms. Villella is requesting a leave of absence for family medical purposes.

Name: Rice, Vernell
Position: 1:1 Monitor
Building Assignment: Connolly School
Effective: 11/6/25-o/a 12/12/25

Comments: Ms. Rice is requesting a leave of absence for medical purposes.

Name: Daniels, Laurae
Position: Typist
Building Assignment: High School
Effective: 12/4/25

Comments: Ms. Daniels will be taking a leave of absence during the probationary period for the Senior Clerk position.

9. Settlement Agreement

BE IT RESOLVED, that the Board of Education herewith approves a Settlement Agreement and General Release dated December 3, 2025, with an employee whose identity is known to the Board of Education; and

BE IT FURTHER RESOLVED that the Board President and Superintendent of Schools are authorized to execute said Agreement on behalf of the Board of Education.

Mr. Andrew DiNapoli introduced a new staff member that was appointed during the evening as well as announcing the new appointment of Cortney Farrell as the new Director of Special Education. Ms. Farrell joined the Superintendent of Schools at the dais where they had a photo taken.

Moved by: Maureen Jimenez

Second by: Meghan Lavine

Carried

X. Unfinished Business - Nothing to report at this time.

XI. New Business - Nothing to report at this time.

XII. Board Comments

Trustee Maria Venuto stated that she is looking forward to the High School Book Fair, as she's a big fan of this event. Encouraged the community to participate.

Trustee Meghan Lavine thanked all the teachers, the Fine Arts and Music Program, for organizing and putting it all together. She continued in acknowledging all the staff members, teachers, PTA's, custodial and security personnel for giving their time and effort.

President Angela Raimo mentioned that she enjoyed Peter and the Star Catcher. She also thanked the high school seniors for inviting her to their luncheon. She said it was great hearing from all the kids, and that they have a lot of great ideas.

XIII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

There were no questions or statements made during this section of the meeting.

XIV. Adjournment

The Board of Education unanimously (5/0) adjourned public session at 7:24 pm and the Board of Education went directly into executive session for the purpose of personnel and legal matters.

Moved by: Maria Venuto

Second by: Brett Miller

Carried

XV. Executive Session (if necessary)

On a motion by Trustee Meghan Lavine, second by Trustee Maria Venuto, the Board of Education unanimously (5/0) adjourned executive session at 8:20 pm.

The next Board of Education meeting is scheduled for December 17, 2025, with an anticipated executive session at 6:00 pm and public session at 7:00pm in the High School Auditorium.

Respectfully submitted by:

Ida Johnson - District Clerk

Ida Johnson – District Clerk