


**MEMORANDUM OF UNDERSTANDING
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT (“District”)
AND THE
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its WESTERN
PLACER CHAPTER NO. 741
(together, “CSEA”)**

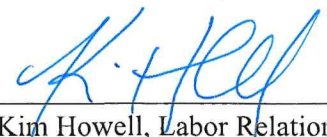
The California School Employees Association and its Western Placer Chapter No. 741 (“CSEA”) and the Western Placer Unified School District (“District”) (together the “Parties”) have met and enter into this Memorandum of Understanding (“Agreement”) regarding the addition of a work day to the Paraprofessional/Physical Health Care, Paraprofessional/Physical Health Care- Bilingual, Instructional Aide-Special Education, and Behavior Specialist Assistant calendars:

1. The Parties agree to add one (1) day to the work year of the Paraprofessional/Physical Health Care, Instructional Aide-Special Education, and Behavior Specialist Assistant classifications, increasing their calendars to 181 work days.
2. This day will be added on the day immediately prior to the first day of school, unless an alternate day is mutually agreed to by both site administration and the CSEA unit member.
3. This change will start with the 2026/2027 school year.
4. The Parties agree that this Agreement shall not create a past practice or be deemed precedential in any manner whatsoever.

This Agreement shall be in effect upon ratification by both Parties.

 Date: 12/4/25
Michael Maul, Assistant Superintendent of Personnel Services Western Placer Unified School District

 Date: 4 December 25
Heather Glau, Chapter President Western Placer #741

 Date: 12/4/25
Kim Howell, Labor Relations Representative California School Employees Association