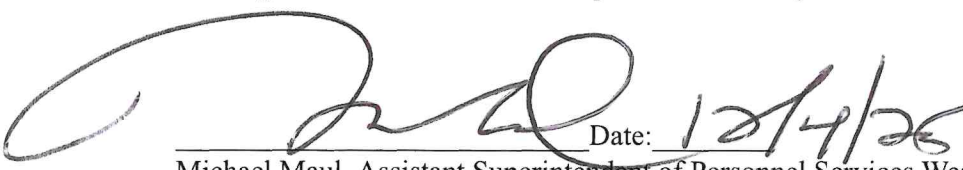



MEMORANDUM OF UNDERSTANDING
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT (“District”)
AND THE
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its WESTERN
PLACER CHAPTER NO. 741
(together, “CSEA”)

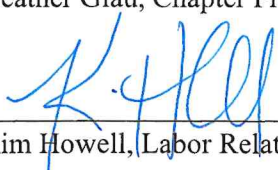
The California School Employees Association and its Western Placer Chapter No. 741 (“CSEA”) and the Western Placer Unified School District (“District”) (together the “Parties”) have met and enter into this Memorandum of Understanding (“Agreement”) regarding District need to reduce/eliminate vacant positions.

1. The Parties agree to reduce the hours of Elementary Campus Monitor position 1755 (currently vacant) from 2.0 hours/.25 FTE to 1.5 hours/.1875 FTE.
2. The Parties agree to eliminate the Paraprofessional Phys. Health Care position 2308 (currently vacant), currently a 5.0 hours/.625 FTE position.
3. The District shall not increase the current and existing workload of other bargaining unit employees as a result of the reduction of these bargaining unit positions without first negotiating the decision, impacts and effects of increasing the workload.
4. The Parties agree that this Agreement shall not create a past practice or be deemed precedential in any manner whatsoever.

This Agreement shall be in effect upon ratification by both Parties.


Date: 12/4/26
Michael Maul, Assistant Superintendent of Personnel Services Western Placer Unified School District


Date: 4 December 25
Heather Glau, Chapter President Western Placer #741


Date: 12/4/25
Kim Howell, Labor Relations Representative California School Employees Association