

SOUTHMORELAND SCHOOL DISTRICT

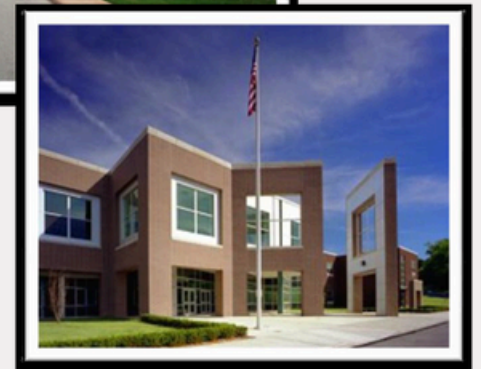


SCHOOL BOARD MEETING UPDATE - JAN 2026

BOARD OF SCHOOL DIRECTORS

Samuel Accipiter
Nathan Alexander
John Eutsey, President
Catherine Fike
Stephanie Geyer
Richard Grabiak
Mellisa Moore
Scott Olsen, Vice-President
David Thomas

Dr. Jason A. Boone, Jr., Superintendent
Russell Lucas, Solicitor
Pamela Mondock, Business Manager/
Transportation Director/Treasurer
Lorie McTavish, Board Secretary



Contact Us :

Important Reminder:

*All Meeting Agendas and Minutes Can Be
Accessed From Our District Website!
Next Board meeting is scheduled for
February 17, 2026*



724-887-2010



2351 Route 981, Alverton, PA 15612



www.southmoreland.net

"Cultivating Lifelong Learners Ready For An Ever-Changing World"

REPORTS



SUPERINTENDENT

- **Scottie Spotlight** - Dr. Boone talked about the District being designated as a Great Pennsylvania School.
- Talked about bringing the focus of meetings back to the students by presenting awards monthly starting in February.



Your district has achieved the Great Pennsylvania Schools (GPS) designation. Southmoreland School District is recognized among the Pennsylvania public schools that provide students with access to rigorous programming, are community-centric, demonstrate financial well-being and display resilience. **As a Great Pennsylvania School, your district has proven to be:**

- **Academically rigorous:** Students feel both successful and challenged daily through curriculum that provides an elevated level of student engagement and learning through a sophisticated understanding of fundamental ideas driven by a curiosity to discover what they do not know.
- **Community-centric:** Academic outcomes, social and emotional competencies, and critical thinking skills are all enhanced when students have access to school environments where they feel safe and enjoy a sense of belonging and connectedness.
- **Financially healthy:** School districts can control their long-term financial well-being by monitoring certain key indicators and planning accordingly, such as budget development, conducting a financial audit and following bid requirements. A healthy financial condition leads to a successful academic program.
- **Resilient:** Defined as the mental reservoir of strength that helps people handle stress and hardship, a district's resilience can be demonstrated specifically in its emergency preparedness plans and implementation of mental health supports for students.

SOUTHMORELAND SCHOOL DISTRICT'S RIBBON TERM: November 2025 – December 2028

REPORTS



SUPERINTENDENT

- The following board members signing/affirming their pledge from Policy 011 - Principles of Governance and Leadership, see below.



Pennsylvania School Boards Association PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

Pennsylvania school boards are committed to providing **every** student the opportunity to grow and achieve. Our actions, as elected and appointed board members, ultimately have both short- and long-term impact in the classroom. Therefore, we pledge that we will...



LEAD RESPONSIBLY

- Prepare for, attend and actively participate in board meetings
- Work together with civility and cooperation, respecting that individuals hold differing opinions and ideas
- Participate in professional development, training and board retreats
- Collaborate with the superintendent, acknowledging their role as the 10th member of the board and commissioned officer of the commonwealth



ACT ETHICALLY

- Never use the position for improper benefit to self or others
- Avoid actual or perceived conflicts of interest
- Recognize school directors do not possess any authority outside of the collective board
- Accept that when a board has made a decision, it is time to move forward collectively and constructively



PLAN THOUGHTFULLY

- Implement a collaborative strategic planning process
- Set annual goals that are aligned with comprehensive plans, recognizing the need to adapt as situations change
- Develop a comprehensive financial plan and master facilities plan that anticipates short- and long-term needs
- Allocate resources to effectively impact student success



EVALUATE CONTINUOUSLY

- Make data-informed decisions
- Evaluate the superintendent annually
- Conduct a board self-assessment on a recurring basis
- Focus on student growth and achievement
- Review effectiveness of all comprehensive and strategic plans



COMMUNICATE CLEARLY

- Promote open, honest and respectful dialogue among the board, staff and community
- Acknowledge and listen to varied input from all stakeholders
- Promote transparency while protecting necessary confidential matters
- Set expectations and guidelines for individual board member communication



ADVOCATE EARNESTLY

- Promote public education as a keystone of our commonwealth
- Engage the community by seeking input, building support networks and generating action
- Champion public education by engaging local, state and federal officials



GOVERN EFFECTIVELY

- Establish and adhere to rules and procedures for board operations
- Develop, adopt, revise and review policy routinely
- Align board decisions to policy, ensuring compliance with the PA School Code and other local, state and federal laws
- Remain focused on the role of governance, effectively delegating management tasks to the administration

Represented by the signatures below, adoption of these principles assures the school board and individual school directors adhere to the same principles across our commonwealth.

Adopted on: _____

Adopted 4/14/16, Revised 2/20/2024

- Nathan Alexander
- John Eutsey
- Stephanie Geyer
- Richard Grabiak
- Mellisa Moore
- Scott Olsen
- David Thomas

REPORTS



STUDENT REPORTS



Student Representatives: Audrey Miller, Zoey Welling, Alexa Pandullo

1. On January 9th, Ninth grade students visited Central Westmoreland Career and Techonology Center to explore potentials fields of interest. The application process has begun and interested students may submit an application to attend next year.
2. Due to a power outage at the high school, the Bump It Up elimination volleyball competition has been rescheduled and will take place on February 13th in the high school gymnasium. All money raised will support the Make-A-Wish Foundation.
3. Southmoreland Student Council will crown the Snow King and Queen on Friday, January 23rd at the winter sports assembly. This was also rescheduled due to the flexible instruction day on December 19th.
4. Earlier this school year, Caylin Raymond entered the Voices of Democracy audio-essay scholarship competition sponsored by the VFW in her Advanced Placement Language and Composition class. In December, we were excited to learn that she earned first place at both the local post and district levels, advancing to the state competition. Caylin traveled to Gettysburg this past weekend, where the state winners were announced at a formal banquet. Out of 1,760 submissions statewide and 25 district finalists, Caylin earned an impressive 4th place in the state. This outstanding achievement reflects her dedication, hard work, and academic excellence.
5. Early Act, a kindness club at SES sponsored by SHS Interact, is officially up and running! At the December Interact meeting, high school students designed heartfelt Christmas cards. Later that month, Early Act members brought those cards to life by painting them. On Christmas Eve, students from both clubs came together to spread holiday cheer—walking through Scottdale, Christmas caroling and delivering the handmade cards to the community.

SOLICITOR

The solicitor gave a report on RTK Requests and how much they costed the District in 2025 - \$8,265.00

REPORTS



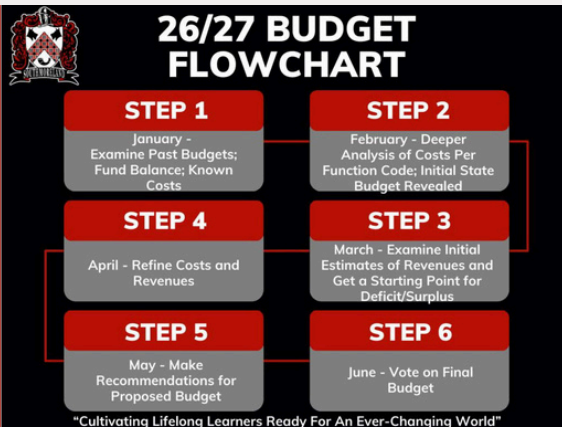
BUSINESS MANAGER/ TRANSPORTATION DIRECTOR

Ms. Mondock provided a financial update including:

- Cyber charter expenditures resumed following passage of the state budget; through December 31, 2025, cyber charter spending was reported as \$72,000 less than the prior year at the same point.
- Presented the district's budget process overview, including: fund balance analysis, budget assumptions, Act 1 Index requirements, and next steps.
- Shared budget "unknowns" including labor, healthcare (budgeted at +10%), state revenue/adequacy funding, the ending of the mental health grant (last year in 2025–26), uncertainty of federal revenue, and CWCTC/WIU cost increases.
- Reviewed fund balance categories and noted decreases attributed largely to cyber charter costs, partially offset by state adequacy funding in the prior year.
- Noted salary assumptions including a projected overall salary increase and inclusion of three additional van aides for IEP needs.
- Reviewed discretionary budget assumptions (generally held flat) with exceptions and adjustments for athletics transportation and special education; cyber charter budget increased due to trends.
- Reviewed Act 1 Index resolution purpose and compliance requirements.

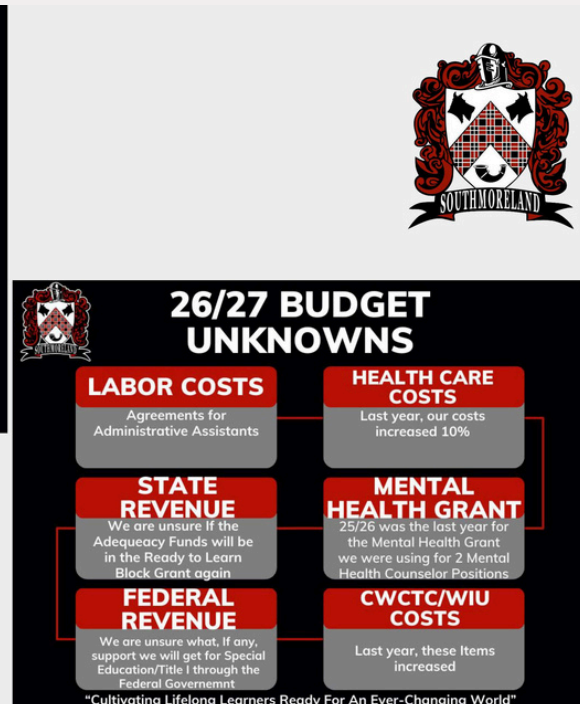
Clarification was provided in response to a question about the unassigned fund balance: \$2,582,795 for 2024–25 (as stated). The Board President requested return to order of business after extended exchange.

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FISCAL YEAR 2026-2027

Budget
Process



BOARD/POLICIES



BOARD

The Board approved the following motions:

1. Meeting Minute(s)

- November 18, 2025 & December 2, 2025

2. Board Meeting Calendar dates were approved & Committee of the Whole dates were set.

 SOUTHMORELAND SCHOOL DISTRICT 2026 SCHOOL BOARD CALENDAR - PROPOSED OPTION A					
Jan-26		Feb-26		Mar-26	
S	M	T	W	Th	F
				1	2
4	5	6	7	8	9
11	12	13	14	15	16
18	19	20	21	22	23
25	26	27	28	29	30
1/5 - Board Retreat @ CWCTC 1/20 - Discussion/Voting		2/10 - Committee of the Whole 2/17 - Discussion/Voting		3/10 - Committee of the Whole 3/17 - Discussion/Voting	
Apr-26		May-26		Jun-26	
S	M	T	W	Th	F
				1	2
5	6	7	8	9	10
12	13	14	15	16	17
19	20	21	22	23	24
26	27	28	29	30	
4/14 - Committee of the Whole 4/21 - Discussion/Voting		5/12 - Committee of the Whole 5/19 - Discussion/Voting 5/29 - Graduation		6/16 - Committee of the Whole 6/23 - Discussion/Voting/Budget	
Aug-26		Sep-26		Oct-26	
S	M	T	W	Th	F
					1
2	3	4	5	6	7
9	10	11	12	13	14
16	17	18	19	20	21
23	24	25	26	27	28
30	31				
8/11 - Committee of the Whole 8/18 - Discussion/Voting/Budget		9/8 - Committee of the Whole 9/15 - Discussion/Voting		10/13 - Committee of the Whole 10/18-10/20 - PSBA/PASA Conf 10/20 - Discussion/Voting	
Nov-26		Dec-26		Key	
S	M	T	W	Th	F
1	2	3	4	5	6
8	9	10	11	12	13
15	16	17	18	19	20
22	23	24	25	26	27
29	30				
11/10 - Committee of the Whole 11/17 - Discussion/Voting		12/1 - Reorganization Dinner 12/10 - CWCTC Reorganization Dinner		Discussion/Voting Committee of the Whole Reorganization/Dinner Special Event Holidays/No School	
				NOTE: This calendar may be altered in case of emergency	
				Reminder: SSD utilizes BoardDocs to organize and display all Board information, agendas, and documents.	

"CULTIVATING LIFELONG LEARNERS READY FOR AN EVER-CHANGING WORLD"

POLICIES

No Items For This Month

"Cultivating Lifelong Learners Ready For An Ever-Changing World"

PERSONNEL



PERSONNEL

The Board approved:

- Personnel Log for January 20, 2026 - See below
- Authorized Administration to post vacant positions internally & advertise externally, as they become vacant

PERSONNEL LOG - JANUARY 20, 2026



(All required paperwork and all clearances are current and on file with Administration. Salaries & benefits are prorated based on start date. Effective dates vs. start/end dates could vary on a case by case basis-TBD by HR.)

1. Resignations/Retirements
 - a. Hunter Merrick - Assistant Baseball Coach effective immediately
 - b. Steve Kaylor - Head MS Baseball Coach effective immediately
2. New Hires - Custodial/Maintenance (Per the SEIU Agreement.)
 - a. James Grabiak - Custodian - \$17.11/hr effective 12/30/2025
3. Supplementals (Per the SEA Agreement.)
 - a. Brett Glowacki - MS Boys Basketball Coach \$2,600 (25-26 SY)
 - b. Nicholas Miller - MS Assistant Track Coach \$2,600 (25-26 SY)
 - c. Katie Weir - MS Head Volleyball Coach \$3,000 (25-26 SY)
 - d. Christopher Hixson - MS Assistant Volleyball Coach \$2,600 (25-26 SY)
 - e. James King - Assistant Baseball Coach \$3,519 (25-26 SY)
4. Volunteers
 - a. Lewis Mains - Wrestling Coach
 - b. Steve Kaylor - Baseball Coach





EDUCATION

The Board approved:

- **Student Discipline Agreement(s)**
 - 2025-2026-01 & 2025-2026-02
- **8 New Courses at SHS**
 - Industrial Wood II
 - Personal Fitness and Strength Training
 - Sports and Entertainment II
 - Intermediate Cooking
 - Personal Finance
 - Culminating Project
 - Introduction to Computer Systems
 - Scholarship Writing
- **Approved the Program of Studies for each of the district schools**
 - SHS Program of Studies
 - SMS Program of Studies
 - SES Program of Studies
 - SPC Program of Studies



FINANCE/ BUILDINGS & GROUNDS ATHLETICS



FINANCE



Board approved:

- Monthly Board Treasurers' Report
- General Fund Board Summary Report
- Fund Accounting, Capital Fund and Food Service Check Summary Listing
- Act 1 Resolution

BUILDINGS & GROUNDS

No items for this month.



ATHLETICS

No items for this month.

