STRATEGIC PLANNING

Develop a Comprehensive Strategic Plan

Academic Excellence

Operational Efficiency

Community Engagement

What are you aiming for?

Support Development of a Strategic Plan That...

Mission/Vision
Crystalizes the district's mission

Objectives
Provides objectives to guide implementation, & continuous improvement

Goals
Identifies clear, measurable goals for student achievement operational effectiveness & stakeholder engagement

Stakeholders
Builds stakeholder consensus & creates a shared vision for the district's future

Comprehensive, Multi-Phase Process

PHASE 1: Discovery & Assessment

- Data analysis & State of Schools planning
- Strengths, Opportunities, Aspirations, Results analysis
- Stakeholder engagement through forums and surveys

PHASE 2: Visionary & Goal-Setting

- Strategic visioning workshops to analyze stakeholder feedback
- Development of key strategic goals built on needs and feedback
- Drafting objectives for each goal

PHASE 3: Implementation & Support

- Public presentation to the Board of Education
- Crafting action steps
- Plan on a Page template

PHASE 4: Ongoing

- Action planning and progress monitoring
- Progress reviews
- Community engagement strategies and communication support

Timeline

1-2 Months:

Discovery & Assessment

2-3 Months:

Visioning & Goal Setting

2 Months:

Action Planning Support

1-2 Months:

Communication with Public

Strategic Planning Timeline

Estimated: 6 months

Flexible to meet your needs

Set a realistic and flexible timeline

PROPOSED TIMELINE

- Discovery and Assessment: 1-2 months
- Visioning and Goal-Setting: 2-3 months
- Action Planning Support: 2 months
- Implementation Support/Communication: Ongoing

Feedback

Community Exchange: Top priority for next 3 years

State of the Schools

We will host forums for

- Community
- Staff
- Board
- Students

We will use a tool to gather feedback for the SOAR Analysis

Members will be invited to share insights

North Plainfield School District
SOAR Analysis

➔ **Strengths:**
What are our greatest strengths?

➔ **Opportunities:**
What are the greatest challenges?

➔ **Aspirations:**
What are our aspirations?

➔ **Results:**
How will we know we are making progress with our strategic plan?

Deliverables

State of the Schools

>>Template & Sample

Webpage

>>Summary /Progress documents posted

Strategic Plan Template

>>Goals, objectives, action steps on 1 page

Public Presentation

>>Board of Education

QUESTIONS?